

EMPLOYMENT COMMITTEE

Minutes of the meeting held on Wednesday 1 December 2010 at the Town Hall, Royal Leamington Spa at 4.30pm.

PRESENT: Councillor Mrs Bunker (Chairman), Councillors; Barrott, Caborn, Michael Doody, Mrs Goode, Hammon and Mrs Knight.

An apology for absence was received from Councillor Kirton

19. **DECLARATIONS OF INTEREST**

There were no declarations of interest.

20. **PUBLISHING OF SENIOR OFFICER SALARIES**

The Committee considered a report from the Chief Executive's Office that outlined proposals for publishing senior officer's salaries in line with the government commitment to more transparency in publishing senior officer remuneration and Information Commissioner guidance.

The Government is committed to greater transparency of senior officer salaries which the Information Commissioner supports and believes that these officers should expect a degree of scrutiny in this area. It is therefore regarded as best practice to publish senior officers' salaries and the guidance on this from the Information Commissioner was set out at Appendix 2.

It was recognised by the Committee for this to be successful that members needed to be supportive of the scheme and be willing to handle all enquiries about the information published.

RESOLVED that

- (1) the salaries of Service Heads, Deputy Chief Executive and Chief Executive, be published in bands of £5,000 as set out in Appendix 2 of the report, in line with the Information Commissioners guidance, be approved;
- (2) this data be published annually in January; and
- (3) any questions regarding officers salaries be responded to by the Leader of the Council or the relevant Portfolio Holder who in this instance will act as the representative of the Council.

(The meeting ended at 4.50 pm)