

# EQUAL OPPORTUNITIES RECRUITMENT MONITORING

## APPENDIX A

### ANALYSIS OF EQUAL OPPORTUNITIES MONITORING FORMS FROM 1ST APRIL 2004 - 31ST MARCH 2005

#### 1. APPLICANTS FOR EMPLOYMENT

UNIT	TOTAL NO. OF VACS.	TOTAL NO OF APPLICS.	GENDER				ETHNIC GROUP								FORM NOT COMPLETED		DISABLED	
			MALE		FEMALE		WHITE		BLACK/BLACK BRITISH		ASIAN/ASIAN BRITISH		OTHER		Number	%	Number	%
			Number	%	Number	%	Number	%	Number	%	Number	%	Number	%				
CHIEF EXECUTIVE'S OFFICE	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
COMMUNITY RESOURCES	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CORPORATE PERSONNEL SERV.	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
CUSTOMER INFO. & ADVICE	2	7	5	71.4	1	14.3	5	71.4	0	0.0	1	14.3	0	0.0	1	14.3	0	0.0
ENVIRONMENT	2	38	29	76.3	6	15.8	33	86.8	0	0.0	1	2.6	1	2.6	3	7.9	0	0.0
ENVIRONMENTAL HEALTH	1	9	7	77.8	1	11.1	8	88.9	0	0.0	0	0.0	0	0.0	1	11.1	0	0.0
FINANCE	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
HOUSING SERVICES	20	47	12	25.5	34	72.3	40	85.1	1	2.1	5	10.6	0	0.0	1	2.1	1	2.1
HOUSING STRATEGY	2	9	3	33.3	6	66.7	7	77.8	0	0.0	2	22.2	0	0.0	0	0.0	1	11.1
ICT SERVICES	4	82	67	81.7	11	13.4	39	47.6	3	3.7	33	40.2	3	3.7	4	4.9	2	2.4
LEGAL SERVICES	0	0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
LEISURE & AMENITIES	33	252	125	49.6	112	44.4	216	85.7	1	0.4	13	5.2	7	2.8	15	6.0	6	2.4
MEMBERS' SERVICES	3	15	7	46.7	7	46.7	12	80.0	1	6.7	1	6.7	0	0.0	1	6.7	0	0.0
PLANNING & ENGINEERING	8	54	31	57.4	17	31.5	39	72.2	1	1.9	8	14.8	0	0.0	6	11.1	0	0.0
POLICY & PERFORMANCE	1	6	3	50.0	3	50.0	5	83.3	0	0.0	1	16.7	0	0.0	0	0.0	0	0.0
PROPERTY SERVICES	2	11	4	36.4	6	54.5	8	72.7	0	0.0	2	18.2	0	0.0	1	9.1	0	0.0
REGENESIS	2	10	3	30.0	7	70.0	5	50.0	0	0.0	4	40.0	1	10.0	0	0.0	1	10.0
REVENUES & CUSTOMER SERVICES	15	150	50	33.3	92	61.3	108	72.0	1	0.7	30	20.0	3	2.0	8	5.3	2	1.3
<b>COUNCIL TOTALS</b>	<b>95</b>	<b>690</b>	<b>346</b>	<b>50.1</b>	<b>303</b>	<b>43.9</b>	<b>525</b>	<b>76.1</b>	<b>8</b>	<b>1.2</b>	<b>101</b>	<b>14.6</b>	<b>15</b>	<b>2.2</b>	<b>41</b>	<b>5.9</b>	<b>13</b>	<b>1.9</b>

#### DISTRICT TOTALS

PEOPLE AGED 18 - 64	79,449	50.4%	49.6%	92.7%	0.5%	5.1%	1.7%	10.8%
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(information taken from 2001 Census)

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