Appendix 2

Risk Management Review 2015/16: Recommendations Implementation Table

| Recommendation | Agree? (Y/N) | Action | Timescale | Responsibility / Resources |
|---|-----------------|---|-------------------------------|--------------------------------|
| 1. Undertake further work to define the risk appetite for the organisation and what that means in terms of decision making. | Y | Commission external expertise to help define organisational risk appetite. Issue paper to SMT recommending that course of action. | By end of May 2016. | Audit & Risk Manager / SMT. |
| 2. Consider opportunities for integrating risk management and performance management reporting. | Y | Opportunities to be explored and discussions to be had with Organisational Development Team. | June 2016. | Audit & Risk Manager. |
| 3. Re-iterate the guidance on completion of the risk section within committee papers to drive quality of risk assessments. | Y | Guidance to be extended and reissued. | By end of April 2016. | Audit & Risk Manager. |
| 4. Consider splitting the existing strategy into separate documents covering policy (longer term aims) and framework (tools). | Y | Documents to be split as suggested. To be applied from next risk management annual report. | August 2016 and then ongoing. | Audit & Risk Manager. |

| Recommendation | Agree? (Y/N) | Action | Timescale | Responsibility / Resources |
|--|-----------------|---|--------------------------|--|
| 5. Improve communications about risk management principles e.g. through the intranet or desktop guides. | Y | Information and guidance on risk management principles and practices to be communicated to staff and members via new intranet. | Immediately and ongoing. | Audit & Risk Manager. |
| 6. Review the role and effectiveness of the Risk Management Group. | Y | Self-review to be undertaken following recognised good practice. | By end of March 2017. | Audit & Risk Manager Risk Management Group. |
| 7. Allocate individual SMT owners to risks on the significant business risks register. | Y | Senior Management Team to undertake. | By end June 2016. | Senior Management Team. |
| 8. Consider whether some of the principles applied to contract risk management can be applied equally to partnerships. | Y | Issue to be examined and, if possible, addressed. | By end March 2017. | Audit & Risk Manager. |
| 9. Review the mechanisms by which the Insurance & Risk Officer can input further to strategic risks and decision making. | Y | Insurance & Risk Officer to engage more closely in risk management process including issuing quarterly report to SMT on insurance claims and risk management lessons learned. | Immediately and ongoing. | Audit & Risk Manager. |

| Recommendation | Agree? (Y/N) | Action | Timescale | Responsibility / Resources |
|--|-----------------|---|-------------------------|-------------------------------|
| 10. Consider the specific application of risks on the significant business risk register to individual service areas. | Y | SMT to consider at future meeting that reviews SBRR. | By end June 2016. | Senior Management Team. |
| 11. Increase the visibility of risk registers to enable common risk types to be identified across the organisation. | Y | Risk registers to be made available on intranet to all staff and, if possible, councillors. | September 2016. | Audit & Risk Manager. |
| 12. Review the criteria for evaluating project risks to make it more specific to time, cost and quality of delivery. | Y | Approach to project risk assessment to be reviewed. | September 2017. | Audit & Risk Manager. |
| 13. Include the target risk level in reporting to aid understanding of when additional management actions should and should not be considered. | Y | Issue to be explored as part of risk appetite work. | By end of May 2016. | Audit & Risk Manager. |
| 14. In evaluating risks ensure that the full range of impacts is considered. | Y | Risk assessment criteria to be reviewed with the possibility of extending the range of potential impacts. | By end of June 2016. | Audit & Risk Manager. |