

**Service Plan 23/24**

Service Area :	Climate Change
Service Area Manager:	Dave Barber
Deputy Chief Executive:	N/A
Portfolio Holder(s):	Climate Change
PABS	Climate Change

**Sections:**

Links to council vision & corporate business plan
Service Delivery and Major Workstreams
Performance
Risk Management

Theme and Strategic Goals		Direct	Indirect
<b>Delivering Valued, Sustainable Services</b>			
Ensure sustainability is at the heart of our decision making	We will develop climate and sustainability impact tool to help inform, shape and improve our decision making.	We will deliver this toolkit	
Continue to ensure the council's finances remain on a firm and sustainable footing	Our medium-term financial strategy will set out the steps we will take to ensure we continue to be financially sustainable and can continue to invest across the district – this will include making better use of existing resources and consider how we can increase income generating opportunities.		Explore how we can use technology to deliver effective and efficient carbon reduction initiatives
	Our change programme will improve the efficiency and effectiveness of how the Council delivers services to ensure they remain responsive and accessible to customer needs.		
Achieve and demonstrate delivery of high quality services	By reviewing how Council services are delivered and measuring performance will help ensure high quality services are being delivered across the Council.	We will provide regular updates on CCAP and BAP measures. We will participate in benchmarking opportunities such as SWM and Climate Emergency	The team continue to look at the contracts they are responsible for and delivering incremental benefits within the scope of the contract and over their lifetime to deliver improved sustainability within them Ensure decarbonisation agenda takes account of the need to deliver Decent Homes
	The Digital and Customer Strategy and Change Management Programme will make it easier for customers to contact the Council 24/7, 365 days a year and enable our customer service team to help more customers at the first point of contact through different communication channels.		
	We will measure our performance and develop how we use data, benchmarking and customer insight to ensure we continuously learn and improve how we deliver services		
	We will further develop our approach to commissioning and contract management across the Council to continue to ensure residents receive the best service possible and value for the taxpayer.		
	Ensure Council homes are safe and meet the Decent Homes standard for all our tenants including improving the energy efficiency of their homes and meeting all new social housing regulatory requirements.		
We want to attract and retain the best talent to deliver our ambitions	Our People Strategy will help to attract the right people with the right skills the Council needs and are recognised locally, regionally and nationally as an employer of choice.		
Ensure the best use of the council's assets and resources to deliver the council wider corporate aims and support the circular economy	A new Asset Strategy and Management Plan will set out how we will best use our assets to drive sustainability, enable regeneration, and commercial value to contribute to our long-term financial position and place shaping ambitions.		
	We will continue to develop our approach for maximising social value through our place shaping initiatives and investments, to recycle the Warwick District Pound		
<b>Low cost, low carbon energy across the District</b>			
Reduce energy consumption and carbon emissions from the council's public buildings	Significantly improve the energy efficiency of Council buildings and introduce renewable energy generation capacity where possible.	The Team will play an active role in coordinating and delivering many aspects of this theme in line with the CCAP	
	Assess the creation of an investment fund for energy conservation and energy generation projects.		
Reduce energy consumption and carbon emissions from existing Council Housing Stock	Develop a Decarbonisation and Energy Efficiency Strategy, for existing Council homes to reach a minimum of EPC C by 2030. Aim to go further to reduce carbon emissions and energy bills for Council tenants by exploring how we can maximise the impact and prioritisation of our maintenance programme and any external funding opportunities. This will include developing the toolkit to measure and assess impact.		

Provide homes which are safe and meet the decent homes standard for all our tenant including improving energy efficiency of their homes.	Working with tenants and using sector best practice to ensure that our homes are safe, energy efficient, free from damp and mould and, as a minimum, meet decent home standards.		
Ensure new housing developments led by the Council are exemplars of planning and construction to meet the climate emergency and other challenges	New Council homes are net zero carbon in operation. To support this, we will set out our aspirations relating to carbon performance and for WDC-led developments recognising that there may be times when these aspirations cannot be fully achieved in light of viability.		
Explore multiple, innovative approaches to make it easier for others in the district	By working in partnership locally, regionally and nationally, we will identify, evaluate and undertake initiatives to help local people reduce their energy needs		
<b>Creating Vibrant, Safe and Healthy Communities of the Future</b>			
Support all our communities, rural and urban to be economically ready for the future, with the right infrastructure and protect community identify with a focus on people and the environment	Enhance our town centres by working with businesses in place making initiatives, events and active travel to support the daytime and nighttime economy. This will include taking forward the future high street fund and the progression of the creative quarter.	Active orle in promoting sustainavble transport in Town Centres and through our parks	Advise housing on low carbon options for new housing
	Any opportunities for an investment zone will focus on the transition to a green economy, protect against unsuitable development and deliver for biodiversity, sustainable transport, and job creation.	Active role in supporting green economy	
	Promote the district as a location for advanced manufacturing, “green” industries, creative games and hi-tech based companies, building on our national reputation. Work with educational establishments to inspire people to learn new skills, help local people access jobs and opportunities.		
	Increase the volume of high quality, low carbon, affordable and social housing including increasing the Council’s and Milverton Homes’ home building activity. This will help meet demand for housing and help tackle rough sleeping and homelessness.	Support strategy for new housing including definition of NZC	
Promote vibrant communities, a welcoming atmosphere and good mental and physical health and wellbeing within all our towns and villages.	Support our creative community, including local artists, dancers, actors, musicians and history and heritage organisations through a revised Creative Framework and a programme of support through UKSPF projects.	Encourage active travel; Coordinate deliuvry of CCAP;	Support adoption and implementation of NZC DPD
	Build on our reputation as a home for national and international sporting events.		
	Encourage everyone to have a more active lifestyle via use of our leisure centres, parks and open spaces, other sports facilities, and the provision of other outreach activities.		
	Review, update and continue to take forward initiatives in the Climate Emergency Action Programme and evaluate their impact		
	Using our joint WDC/SDC new Local Plan to: • prioritise housing development on brownfield sites. • minimize use of greenfield sites where possible. • promote new developments using 20-minute neighbourhood/settlement designs. • ensuring convenient access to services and shop. • protect existing community identities. • ensure the provision of appropriate infrastructure is available to support new and existing development.		
	In partnership with Warwickshire County Council, promote and implement active travel choices as a priority – public transport, walking and cycling.		
	Adopt a Net Zero Carbon DPD and provide supplementary guidance, training and support to ensure that new homes and other building in the district are net zero carbon.		
Enhance the Biodiversity of the District	Increase the level of biodiversity on Council owned land and create a network of accessible linked biodiversity rich spaces.	Coordinate adaption and delivery of BAP	
	Encourage residents, communities and businesses to enhance the biodiversity of the district using the planning system, the Biodiversity Net Gain legislation and other opportunities		
To champion new and innovative ways of working together to improve health and wellbeing and tackle inequalities – focussing on prevention and building	Reduce health inequalities within the district and develop a series of health and community wellbeing hubs.		
	Develop and implement an asset based community development strategy where the Council and partners will work with communities to build capacity to help address their own health, safety and wellbeing needs, especially those with a more deprived socioeconomic or isolated backgrounds.		
	Working with partners to deliver community safety interventions to address ASB and fear of crime.		

Service Overview

	Service Being Delivered	Main aspects of service delivery	Service Demand/Service Requests		Actual Workload to date (figures Apr-Sept)	Percentage of estimate
			Estimated Expected Workload	Notes		
<b>Strategy and Corporate Coordination</b>	Overall coordination of Climate Change Action Programme (CCAP)	Regular updates and reviews of the Climate Change Action Programme (CCAP)	Medium			
		Support other service areas to deliver the Climate Change Action Programme (CCAP)	Low			
		Monitoring progress towards stated ambitions in the Climate Change Action Programme (CCAP)	Medium	Regular update on emissions and measures		
		Climate Change PR and communications	Medium	Fortnightly Communications Meetings with Media Team		
		Public engagement on Climate Change Action Programme (CCAP)	Medium	LCE Programme		
		Training for WDC staff and Councillors (as appropriate)	Low	Ongoing Carbon Literacy Training		
		Routine attendance at local and regional partnership meetings	Low	WCC; SDC; Sustainability West Midlands; Good Homes Alliance etc		
<b>Decarbonising Council Buildings</b>						
<b>Net Zero Organisation</b>	Influencing and supporting the decarbonisation of WDC assets the developing and implementing a Low Cost Low Carbon Energy Strategy	Supporting programme of works to decarbonise Council buildings	High	High level programme of works; building by building schemes for delivery		
		Prioritise investment to deliver the decarbonisation programme by balancing feasibility, costs, financial savings and carbon savings	High	Building by building schemes identifying measures, costs, savings and carbon reductions.		
		Define Net Zero Carbon for WDC buildings	Medium	Research. Work with Housing, Assets and CC Working Party		
		Integrating decarbonisation into other building projects	Medium	As and when required. Need to ensure project leads consult with climate change team.		
		Applying for external/grant funding to support WDC's decarbonisation work	Medium	PSDS bids		
		All electricity used by the Councils is from renewable sources.	Medium	Rooftop solar, investment in solar; PPAs		
		Production of a Low Cost, Low Carbon Energy Strategy	High	Provide strategic framework, costs and impetus for this expanding corporate priority		
		<b>Decarbonising Council Travel</b>				
Delivering projects for active and low carbon travel for staff	Develop a Green Travel Plan for Staff	Low	Part of Saltisford move			
	The provision of electric vehicle charging infrastructure across the district	Medium	Dependent on recommendations once feasibility complete			
	Work with WCC to improve and decarbonise public transport	Low	Mainly WCC responsibility			
	Ensure that WDC's contract with Better Points is optimised to benefit both staff and residents alike	Medium	Ongoing promotion; monitoring data			
<b>Decarbonising Council Contracts</b>						
Supporting the decarbonisation of services delivered through contractors	Supporting service areas (including training) and their contractors with contractual carbon reduction plans/commitments	Medium	Not all contractors have a Carbon Reduction Plan - will need to work with others services			
<b>General</b>						
Carbon offsetting	Working with Warwickshire County Council (WCC) to develop a local accredited carbon offset scheme	Low	Predominantly established, but will need ongoing refinement			
	Identifying carbon offset funding from 2026 onwards	High	Key are to develop proposals for early discussion ahead of formal decision in 2025 and introduction 2026			
Contribution to Rural & Urban Capital Initiatives Scheme (RUCIS) assessments	Advise on climate change and biodiversity impacts of RUCIS grants in line with grant criteria	Low	Occasional as requested by grant administrator			
<b>On Road Transport</b>						
Active and Low Carbon travel for communities	EV Charging infrastructure	Medium	Recommendations in early 2024 to set out options			
	Better Points Sustainable Travel Incentive app	Medium	Requires ongoing promotion and re-procurement			
	Cycle routes in parks (e.g Abbey Fields)	Medium	Abbey Fields consultation			
	Influence planning policy	Low	Involvement in SWLP			
	eCar Clubs and Pool Cars		Subject to feasibility			
<b>Domestic Energy</b>						
	Delivering the Green Homes Grants scheme	Medium	Depending on when grant schemes are made available and criteria			

<b>Low Carbon District</b>	Supporting the decarbonisation of homes in Warwick District	Applying for external/grant funding to support decarbonisation work across the district	Medium			
		Managing the Service Level Agreement with Act on Energy for provision of advice to 'Able to Pay' residents on decarbonising their homes	Medium	Potential to expand		
		Supporting the Cost of Living/Fuel Poverty Support worker	Low	Work with Act on Energy		
		Developing or influencing supportive planning policies	Low	Influence SWLP		
	Supporting the development and delivery of Net Zero Carbon planning policies	Supporting the adoption and delivery of a Net Zero Carbon Development Plan Document (NZC DPD)	Low	Support for planning team; training		
		Develop a Net Zero Carbon definition for WDC housing developments	Medium	Research. Work with Housing, Assets and CC Working Party		
	<b>Non-Domestic Energy</b>					
		Oversee climate change work for South Warwickshire Local Plan	Medium			
		Explore retrofit loan scheme for community and commercial buildings	Medium	Unknown commitment. To be developed on back of Low Cost, Low Carbon Energy strategy		
	<b>Energy Supply</b>					
Renewable/Low Carbon Energy Supply	Explore green finance and other funding opportunities with view to establishing a retrofit and renewable energy investment fund	Medium	Unknown commitment. To be developed on back of Low Cost, Low Carbon Energy strategy			
	Support Large scale renewable energy	Medium	Unknown commitment. To be developed on back of Low Cost, Low Carbon Energy strategy			
	Consider the potential of establishing a local energy partnership with an energy provider	Medium	Unknown commitment. To be developed on back of Low Cost, Low Carbon Energy strategy			
<b>Climate Adaptation</b>	Helping our local environment, communities and businesses be better prepared for future changes in climate.	Delivering a Warwick District Council Climate Change Adaptation Plan				
		Influencing and supporting other WDC strategies and policies including supplementary planning guidance, risk registers, Continuity Plans etc.				
		Assisting service areas to identify and manage climate change risks to WDC services				
		Working with partners (both internal & external) to put in place climate change adaptation measures				
		Influencing and supporting work on the South Warwickshire Local Plan (SWLP)				
		Keeping up to date on national, regional and local climate change adaptation strategies/plans (e.g. National Adaptation Programme 3 (NAP3))				
<b>Ecological Emergency</b>	Developing and supporting the delivery of a Biodiversity Action Programme (BAP)	Supporting the development of Warwick District Council's Biodiversity Action Programme (BAP)				
		Coordinating work across WDC to deliver the Biodiversity Action Programme (BAP) priorities				
		Working with partners on Government biodiversity initiatives/policies including Biodiversity Net Gain and Local Nature Recovery Strategies (LNRS)				
		Working with partners on local biodiversity initiatives/policies including the Warwickshire Natural Capital Investment Strategy				

Managing Planned Changes, Major Work streams, Projects and Budget Pressures

Change/Project	Sponsor/Lead Officer	Budget Impact	Impact on other Services	Milestones	Date	RAG	Comments
<b>Strategy and Corporate Coordination</b>							
Review the Climate Change Action Programme (CCAP)	Dave Barber	Nil	Need to ensure all SAPs align with CCAP	Report to Cabinet	Dec-23		
Local Climate Engagement Programme	Callum Ringer	From within Climate Action Fund	No	Learning from Pilots, establish Phase 2	March 2024 and then ongoing		Ellie mentioned that permission for this work is going to SDC Cabinet on 4 November
Explore the introduction of a climate impact and resilience tool into project planning and prioritisation processes across Warwick District Council	Dave Barber/Callum Ringer	Nil	All service will need to use the Tool to inform decisions.	Introduce from April 2024	Apr-24		
Ecofest	Callum Ringer	Annual Social Value grant	Provision of stalls (all); Involvement of events and green spaces team in organising.	Annual	Sep-24		Funding from grant fund straight into Eco-Fest
Further training and briefings for new Councillors	Dave Barber	From within Climate Action Fund	HR Training	Aim for all members to have received Carbon Literacy Training	Dec-24		Possible collaboration with SDC
Carbon literacy mop up sessions for staff	Dave Barber; Graham Folkes Skinner; Callum Ringer; Alice Ellis	From within Climate Action Fund	HR Training	Aim for all staff to have received Carbon Literacy Training	Mar-25		Possible collaboration with SDC
Annual carbon emissions and measures update and report to O&S (including exploring a climate change dashboard)	Callum Ringer	£0	All Service Areas		Jun 2024 and December 2024		
Communications plan (rolling 3 month plan)	Callum Ringer	From within Climate Action Fund	As required	Monthly updates to ree month programme; six monthly report to O&S	Jun 2024 and December 2024		
Routinely attend and contribute to appropriate partnerships including a) WCC and Regional Climate Change related partnerships; b) transport-related meetings; ecology and biodiversity-related meetings	Dave Barber; Graham Folkes Skinner; Becky Davies; Alice Ellis	0	As required	Monthly	Monthly		
<b>Net Zero Organisation</b>							
<b>Decarbonising Council Buildings</b>							
Prepare Heat Decarbonisation Plans in conjunction with APSE Energy to inform PSDS bids and WDC direct funding.	Alice Ellis	From within Climate Action Fund	Neighbourhood and Assets	Plan complete	Mar-24		
Apply for Public Sector Decarbonisation Scheme (PSDS) Phase 3c application for Althorpe Enterprise Hub and Royal Spa Centre.	Alice Ellis	£60,000 (match funding) From within Climate Action Fund.	Neighbourhood and Assets	Submit application for Phase 3c	11/07/2023		
Support the Application for Swimming Pool Support Funding from Sport England for Newbold Comyn LC and St Nicholas Park LC	Alice Ellis	Nil	Neighbourhood and Assets; SCLE	Application submitted	01/10/2023		
Develop a retrofit scheme for Jubilee House as a priority and start delivery	Alice Ellis	TBC. Partly from within Climate Action Fund.	Neighbourhood and Assets	Jubilee House EPC improvement from E to C	Spring 2024		Underspend from two previous years that potentially could be used
Explore options for the Glass House including energy efficiency measures, lowering the temperature and replanting to temperate conditions.	Alice Ellis and Becky Davies	TBC (not yet costed)	Neighbourhood and Assets; SCLE	Temperature lowered and gas use reduced.	Winter 2024/25		

Renewable energy generation study for WDC electricity	Katie McAuley-White	From within Climate Action Fund	Neighbourhood and Assets	Receive report; Develop priorities (rooftop solar; solar farm investment etc) ; implement	Report: Nov 2023; develop priorities: May 2024; Implement 2024 and 2025		
Explore the potential to utilise space on Council assets to generate electricity for the Council's building estate	Katie McAuley-White	TBC (not yet costed). Potentially from within Climate Action Fund	Neighbourhood and Assets	Ongoing			
Explore off-taker arrangements through direct wire or Power Purchase Agreements and direct investment with local renewable energy providers	Katie McAuley-White	TBC (not yet costed). Potentially from within Climate Action Fund.	Neighbourhood and Assets	Aligned with 'develop priorities' step under 'renewable energy generation' strand of work	May 2024, as above		
Influence and support the installation of solar panels on the Pump Rooms roof as part of the roof replacement project	Dave Barber	TBC (not yet costed). Potentially from within Climate Action Fund - likely to need other sources of funding	Neighbourhood and Assets' PAE	KwH Solar energy generated for Pump Rooms	Develop scheme Spring 2024		
Any residual carbon emissions arising from Council buildings after 2025 will be balanced by either direct investment in equivalent renewable energy generation projects or in a recognised local carbon offsetting fund.	Dave Barber	TBC (not yet costed). No cost before 2026. Already factored in to MTFS for 2026/27		Proposals for Working Group	Mar-24		
<b>Decarbonising Council Travel</b>							
Develop a staff green travel plan including Better Ponds for Staff in preparation for the Council's office relocation	Graham Folkes-Skinner	From within Climate Action Fund.	All Service Areas	Travel Plan in place	Jan-25		
Roll out EV Salary Sacrifice Scheme across WDC	Graham Folkes-Skinner	N/A	All Service Areas	No. of employees signed up Percentage uptake (based on true scheme audience rather than total employee population.) Lower Business mileage reimbursement costs. CO2 mitigated	2023/24		
Establish Corporate Booking system for use of electric pool cars	Graham Folkes-Skinner	N/A	Neighbourhood and Assets	System in place	Mar-24		
Ensure WDC fleet moves fully to EV and there is appropriate charging infrastructure	Graham Folkes-Skinner	Nil	All Service Areas	All WDC fleet to be electric (or hybrid where operational requirements prevent EV)	Jun-25		
Explore the option of Pool bikes for WDC staff	Graham Folkes-Skinner	From within Climate Action Fund.	All Service Areas	In conjunction with colleagues within WCC explore the potential for Electric Pool Bikes at the new WDC HQ at Saltisford	From April 2025		
<b>Decarbonising Council Contracts</b>							
Support the delivery of carbon reduction and biodiversity improvement measures as part of the idverde contract for grounds maintenance and street cleansing services.	Becky Davies	£0	Neighbourhood and Assets	% carbon reduction since the start of the contract. Water saving methods. Reduction in chemical weed spraying (litres/area of land). No. of trees planted to offset carbon emissions			
Work with Everyone Active to establish the current plan in place for carbon reduction and what more could be achieved within the existing contract arrangement.	Alice Ellis	£0	SCLE (Sports and Leisure)	Discussion with Everyone Active on progress and report to Member Working Group for further discussion.	Feb-24		
Explore potential for using HVO as interim means of decarbonising RCVs with Biffa and SDC	Katie McAuley-White	TBC (not costed yet). Potentially from within Climate Action Fund	Neighbourhood and Assets	Cabinet report to be taken with recommendation to proceed with HVO or not, following period of research/exploration.	Spring 2024		
Provide training to ensure that contract management staff are aware of climate change issues and opportunities and are able to effectively manage carbon reduction plans during the lifetime of contracts	Dave Barber and Callum Ringer	Low cost. From within Climate Action Fund.	Finance (procurement) and all services				
<b>General</b>							
Contribution to Rural & Urban Capital Initiatives Scheme (RUCIS) assessments	Callum Ringer	£0 (Not from our budget)	Finance (Grants)	As Required			To be retained
<b>Low Carbon District</b>							

On Road Transport							
The production of a Car Club Strategy for South Warwickshire with the intention of increasing the presence of Car Clubs in the area	Graham Folkes-Skinner	Not known at present. Potential S106 Money. Government Grants for EV Charge Points.		Explore the option of working with CoMoUK as consultants. Potential production of a car club strategy, to explore the different options and procurement models. Undertake "Soft-Market" testing of companies. Do we have the supportive policies in place, i.e. Planning and Parking.			
Consult on and implement of a cycle route through Abbey Fields Park, Kenilworth linking into National Cycle Route 52	Graham Folkes-Skinner	No impact in CAF, but will require case for WDC investment alongside other contributors.	SCLE (Green Spaces)	Successful procurement of detailed design of preferred route. Undertake local consultation. Submission of Cabinet Report with results of consultation.	Consultation early 2024. Implement 2024/25		
Deliver costed proposals for EV charging in WDC Car Parks and introduce a package of support and guidance to enable Town and Parish Councils to introduce off street EV charging in rural areas (e.g. village halls) and an other locations not serviced by WDC car parks	Graham Folkes-Skinner	Shared cost of Feasibility Study between WDC & SDC £20,000 each. From within Climate Action Fund	Neighbourhood and Assets (Parking)				
Work alongside HS2 with work on Lias Line Greenway	Graham Folkes-Skinner	N/A		Active group member of Greenway to oversee:- Completion of Offchurch Greenway Green Overbridge. Offchurch Greenway Cycle Bridge. Successful connection of Old Lias Line to connect			NOT IN CCAP??
Procure new Better Points contract and increase participation and awareness of Better Points Sustainable Travel Incentive Initiative and successfully re-procure a contract	Graham Folkes-Skinner	From within Climate Action Fund		Successful re-procurement of Sustainable Travel contract, either WDC, South Warwickshire of County Wide Framework. Liaison between interested parties to understand direction of re-procurement. Successful integration of Projects Apprentice			
Domestic Energy							
Support low income private households by accessing Green Homes Grants and delivering decarbonisation measures with our delivery partner (currently E.ON)	Alice Ellis	£0	Private Sector Housing	HUG 2 scheme launched with 75 private homes improved by the end of March 2025.	Nov-24		
Consider potential to register our housing stock with a carbon offset scheme (such as HACT) as a way of attracting decarbonisation funding	Dave Barber and Alice Ellis	Nil	Housing	Report to Cabinet on proposal if consider worthwhile	Summer/Autumn 2024		
Progress with the Act on Energy SLA providing a Complex Caseworker.	Alice Ellis	From within Climate Action Fund		Launch scheme, with Y1 KPI's as follows. Home Visits - 125 households. Phone - 125 calls to households where home visits are difficult not desired or health related. All households provided with energy saving and behavioural change advice such as dealing with damp and mould through to correct use of heating controls	Mar-24		
Progress the Act on Energy "Able to Pay" Contract	Alice Ellis	From within Climate Action Fund		Launch scheme. Y1 KPIs as follows. No. of properties receiving advice, target 100. No. of retrofit assessments completed 50 (owner occupiers). No. of pre and post EPC's - 50 each. Improvement to EPC band C or above. No. of measures installed. Value of measures installed. Carbon savings (use of standard EST & OFGEM data).	Mar-24		
Set up a scheme with Act on Energy for The Energy Company Obligation (ECO 4 flex) delivery	Alice Ellis	Nil	Private Sector Housing	In partnership with SDC have in place a delivery mechanism to help residents in relation to Route 3 (where a householder has a severe and/or long term health condition)	Feb-24		



Consider purchasing thermal imaging cameras to loan to parish councils, community groups, landlords and other interested parties. Ensure additional information is provided to signpost for further help and support.	Alice Ellis and Callum Ringer	From within Climate Action Fund	Wellbeing - Housing	Thermal imaging cameras purchased with hire arrangements in place along with additional supporting information provided for additional energy advice. Work together with community groups to ensure good take-up.	Mar-24		
Develop a Net Zero Carbon definition for WDC housing developments (including S106 sites) which will set out the Council's aspiration and which will provide the starting point for discussions with delivery partners and housebuilders.	Dave Barber	Nil	Housing; Neighbourhood and Assets	Proposals for working party; agreements by Cabinet	Feb 24; April 24		
<b>Non Domestic Energy</b>							
Explore retrofit loan scheme for community buildings and commercial buildings where WDC can ensure a return on investment whilst accelerating decarbonisation measures.	Katie McAuley-White and Dave Barber	TBC (not costed yet)	Finance	Report to Cabinet	Spring 24		
Planning: Oversee climate change work for SWLP	Dave Barber	Nil	PEA	Preferred Options during 2024/25	2026/27		
Planning: Old Town SPD with Net Zero Neighbourhood aims included.	Alice Ellis and Becky Davies	Nil	Planning Policy	SPD adopted with Net Zero Neighbourhood requirements	Spring 2024		A meeting for Monday 6 November has been delayed
<b>Energy Supply</b>							
Explore green finance and other innovative funding opportunities with a view to establishing a retrofit and renewable energy investment fund to accelerate investment in decarbonisation of housing	Dave Barber and Katie McAuley-White	TBC (not costed yet)	Finance, Housing	Report to Cabinet	Spring 24		
Consider the potential of establishing a local energy partnership with an energy provider	Katie McAuley-White and Dave Barber	TBC (not costed yet). Costed proposal to be developed	Neighbourhood and Assets, Finance	Report to Cabinet	Spring 24		
Investigate the potential for solar generation in car parks	Katie McAuley-White and Dave Barber	TBC (not costed yet).	Neighbourhood and Assets	Aligned with renewable energy generation feasibility milestones, when developing priorities.	May 2024, as above		
Hydrogen: close down project	Katie McAuley-White	Underspend of approx £45k returned to Climate Change Reserve	N/A	N/A			
Hydrogen: Update Hydrogen Strategy as part of approach to Low Cost, Low Carbon Energy	Katie McAuley-White	None	Neighbourhood and Assets (possibly, depending on new strategy content)	Report to Cabinet following review of Hydrogen Strategy	Spring 2024		
<b>Climate Adaptation</b>							
Develop and roll out a climate adaptation training programme for all members of staff and Councillors	Becky Davies	Costs covered in CCAP budget	All Service Areas and Councillors	No. of staff and Councillors trained	2024/2025		
Influence and support service area risk registers to ensure inclusion of climate change risks to WDC services	Becky Davies	£0	All Service Areas	No. of climate related risks identified and included in risk registers with mitigation measures in place	Ongoing		
Review Warwick District Council Business Continuity Plans to ensure that climate change risks are embedded and potential impacts on service delivery are mitigated.	Becky Davies	£0	All Service Areas		2024/25		
Explore the introduction of a climate impact and resilience tool into project planning and prioritisation processes across Warwick District Council	Climate Change Team	£0	All Service Areas		2024/25		
Prepare a Supplementary Planning Document (SPD) on climate change adaptation to support implementation of Local Plan policies in all development	Becky Davies	£0	Planning	Adaptation SPD completed and approved	2024		
Work with Town and Parish Councils to understand how to further support them and their communities in terms of climate resilience	Becky Davies	£0	Emergency Planning		2024/25		
Support public awareness and preparation for extreme weather to reduce risk to public health	Becky Davies	£0	Media Team and Emergency Planning		2024 (and ongoing)		

Support the development of a Warwickshire training initiative for businesses on climate risk assessment and action planning.	Becky Davies	£0	Economic Development		2025/26		
Work with the National Farmers Union (NFU), Local Farm Networks and other partners to understand how to further support local farmers in terms of climate resilience.	Becky Davies	£0	Economic Development and Planning		2024/25		
Support service areas across the Council with delivery of projects identified in the Climate Change Adaptation Plan	Becky Davies	£0	All Service Areas		2024 (and ongoing)		
Influence and support the development of a Supplementary Planning Document (SPD) for the regeneration of Leamington Old Town ensuring that climate change resilience is incorporated	Becky Davies and Alice Ellis	£0	Place, Arts and Economy	Completion of Old Town SPD, inclusive of Net Zero Neighbourhood principles and requirements	2024		
Provide climate change adaptation support and input into the South Warwickshire Local Plan	Becky Davies	£0	Planning		2024-2027		
Continue as the Warwickshire local authority representative at the West Midlands Climate Change Adaptation Working Group	Becky Davies	£0			Ongoing		
Support Warwickshire County Council in the delivery of their Climate Change Adaptation Strategy (where required)	Becky Davies	£0			2024 (and ongoing)		
Take part in a trial for Local Authority Adaptation Reporting under the Government's National Adaptation Programme (NAP3).	Becky Davies	£0			2024/25		
<b>Ecological Emergency</b>							
Support the development of Warwick District Council's Biodiversity Action Programme	Becky Davies	50000. From within Climate Action Fund	Green Spaces, Planning, Contract Services	BAP completed by 31st March 2024 and adopted by 31st May 2024. Completed short term action plan with priority habitats and species identified	2023/24		
Support the delivery of actions identified in the Biodiversity Action Programme once approved and published	Climate Change Team	tbc			2024-2030		
Establish effective processes for Biodiversity Net Gain (planning and biodiversity credits)	Dave Barber and Becky Davies	Potential income stream for ecological projects	Green Spaces, Green Infrastructure programme, Planning, Contract Services	BNG becomes law in January 2024.	2024 (and ongoing)		
Support Warwickshire County Council with development of the Local Nature Recovery Strategy	Becky Davies	£0	Planning	LNRS in place by March 2025	2024/25		
Support Warwickshire County Council with developing the Warwickshire Natural Capital Investment Strategy	Dave Barber and Becky Davies	£0		Draft strategy developed by December 2023	2023/24		

Performance Measures

Ref	Corporate Plan Links	Corporate Plan Measure	Measure	Target	Progress should be	Progress	Comments	Current Status	Lead Officer	April-23
<b>Strategy and Corporate Coordination</b>										
PM1	Low cost, low carbon energy	Reduction in total energy consumption (gas and electricity) from WDC assets excluding housing in previous 12 months.	WDC Carbon emissions in last financial year expressed as percentage against the 2018/19 baseline	N/A	Declining					
PM2	Creating vibrant safe and healthy communities of the future	% reductions in carbon emissions against 2018 baseline	Total Annual District Carbon emissions (tonnes CO2) – using SCATTER tool (or alternative)	55% reduction by 2030	Declining					
PM3			No of visits to WDC Climate Change webpages in last quarter							
PM4			Carbon Literacy Training - No. & % of members trained and certified.							
PM5			Carbon Literacy Training No. & % Percentage of staff trained and certified							
PM6										
PM7										
PM8										
<b>Net Zero Organisation</b>										
PM9	Decarbonising Council Buildings		Total WDC electricity consumption from assets (not including housing) – Kwh in previous 12 months				Could we work out the kWh per number of staff working in the building?			
			WDC gas consumption from assets (not including housing) – Kwh in previous 12 months							
PM10			Renewable energy produced within WDC buildings or land – Kwh in previous 12 months							
PM11			Percentage of WDC electricity consumption from a local renewable energy source (as a percentage of total electricity consumption during the year)							
			Predicted CO2 savings from WDC retrofit building projects measures implemented within last quarter							
PM12	Decarbonising Council Travel		No. of staff participating within the Better Points Sustainable Travel Initiative							
PM13			Business mileage travelled by staff in diesel or petrol vehicles – shown as a percentage from 2019 baseline				HR will be able to provide an annual WDC wide figure for mileage claimed each year 1/4 to 31/3. It can be broken down into: - Cycle; Personal Car (do not			
PM14			Business miles travelled using the Council's Electric Fleet Vehicles							
PM16			Quantity of diesel used by Biffa to carry out the South Warwickshire Waste Collection Service (NB: discussions taking place with Biffa to separate out WDC data)				Neighbourhood and Assets			

PM17	Decarbonising Council Contracts		Miles undertaken using alternative low carbon fuels as a percentage of the total miles undertaken by vehicles servicing the South Warwickshire Refuse Collection (NB: discussions taking place with Biffa to separate out WDC data)				Neighbourhood and Assets				
PM18			Total carbon savings per household achieved by Biffa as part of the contract Carbon Reduction Plan (CRP)				Neighbourhood and Assets				
PM19			Total carbon savings achieved by Idverde as part of the contract Carbon Reduction Plan (CRP)				Neighbourhood and Assets				
PM20			CO2 emissions from WDC leisure centres as a result of gas and electricity consumption update on Leisure Centre Energy consumption.				SCLE				
PM21											
PM22											
<b>Low Carbon District</b>											
PM23	On-Road Transport		Better Points: Estimated CO2 savings each quarter as a result of modal choices made by Better Points participants				254,904 kg CO2 saved				
PM24			Better Points: Total number of participants				1476 registered users				
PM25			Better Points: Number of local businesses listed on the "app" as available for using points								
PM26			Cycle Parking: Total number of spaces publicly available								
PM27			Number of EV charge points on WDC owned land/assets								
PM28			Average number of visits per charge point								
PM29			Number of car club cars available in the District								
PM30	Domestic Energy		Total government funding received and spent on private and Council owned housing during the year				Based on receipt of funding from DESNZ. HUG2 scheme will launch in the Autumn.				
			Number of carbon reduction measures implemented in the last year as a result of Green Homes Grants (including as result of WDC match funding)								
			No. of residential properties in the District receiving advice through the Act on Energy Home Energy Help Scheme								
PM31			No. of households benefitting from the Act on Energy complex case worker service					Managed through an SLA with Act on Energy			
PM32			% of WDC homes reaching EPC C	% of WDC homes reaching EPC C				Managed through an SLA with Act on Energy			

PM33	Other Energy		Amount of carbon offset funding delivered: a)Through the Net Zero Carbon DPD b)Through other WDC contributions from within the District to the War-wickshire Natural Capital Investment Scheme							
PM34	Energy Supply		MW of energy production from solar farms within the District a) in operation; b) with planning permission							
PM35			MW of wind energy production in operation or with planning permission within the District							
<b>Climate Adaptation</b>										
PM36	Climate change risks		No. of climate related risks identified and included in risk registers with mitigation measures in place							
PM37	Tree planting		No. of trees planted/enabled within Warwick District / progress to target (%) / increase in canopy cover (no. or % above baseline)???				Delete??			
<b>Ecological Emergency</b>										
PM38			No. of biodiversity units on WDC land put forward for improvement through the new biodiversity net gain scheme							