

Equality Impact Assessment

Service Area	Health & Community Protection
Policy/Service being assessed	Review of policies relating to the licences associated with hackney carriages and private hire vehicles and drivers
Is this is a new or existing policy/service?	Review of existing policy
If existing policy/service please state date of last assessment	19/04/2016
EIA Review team – List of members	Kathleen Rose
Date of this assessment	12/09/2017
Signature of completing officer (to be signed after the EIA has been completed)	Kathleen Rose
Name and signature of Head of Service (to be signed after the EIA has been completed)	Marianne Rolfe

A copy of this Equality Impact Assessment Report including relevant data and information should be saved in the Equality and Diversity Folder on the shared drive.

Form A1

INITIAL SCREENING FOR STRATEGIES/POLICIES/FUNCTIONS FOR EQUALITIES RELEVANCE TO ELIMINATE DISCRIMINATION AND PROMOTE EQUALITY



High relevance/priority



Medium relevance/priority



Low or no relevance/ priority

Note:

1. Tick coloured boxes appropriately, and depending on degree of relevance to each of the equality strands
2. Summaries of the legislation/guidance should be used to assist this screening process

DEPARTMENT:																					
State the Function/Policy /Service/Strategy being assessed:	Gender			Race			Disability			Sexual Orientation			Religion/Belief			Age			Priority status For EIA		
review the policies, guidance and operational procedures			✓			✓	✓					✓			✓			✓			✓

Form A2

Equality Impact Assessment **Please Explain**

<u>Stage 1 – Scoping and Defining</u>	
(1) What are the aims and objectives of policy/service?	<p>The principal aim of hackney carriage and private hire licensing is to protect the public whilst ensuring that they have reasonable access to high quality hackney carriage and private hire services. It is accepted that such services play an important role in local transport provision.</p> <p>Warwick District Council shall adopt and carry out its hackney carriage and private hire licensing functions with a view to promoting the following licensing objectives:</p> <ul style="list-style-type: none">•Safety, health and comfort of the public and drivers•Prevention of crime and disorder, safeguarding of children and the vulnerable•Vehicle safety, comfort and access•Provision of high quality vehicles and services•Promoting tourism and Warwick District
(2) How does the policy/service fit with the council's wider objectives?	To ensure that the policy is fit for the future, fair, equitable and relevant.
(3) What are the expected outcomes of the policy/service? Who is intended to benefit from the policy/service and in what way?	<p>The update of policies for the licensing regime to include the Equality Act 2010.</p> <p>The introduction of the change is intended to protect passengers with disabilities, and introduce standards for carrying wheelchair passengers using taxis and private hire vehicles.</p>

<p>(4) Does this policy/service have the potential to directly or indirectly discriminate against any particular group?</p> <p>Please identify all groups that are affected and briefly explain why</p>	<p>RACE YES/NO</p> <p>The amended policy will have no impact on race.</p>	<p>AGE YES/NO</p> <p>The amended policy will have no impact on age.</p>	<p>DISABILITY YES/NO</p> <p>The policies should ensure that the taxi/private hire fleet provides a more inclusive service to all persons and has additional guidance on providing persons with particular needs an appropriate service.</p>
	<p>RELIGION/BELIEF YES/NO</p> <p>The amended policy will have no impact on religion or belief</p>	<p>GENDER YES/NO</p> <p>The amended policy will have no impact on gender.</p>	<p>SEXUAL ORIENTATION YES/NO</p> <p>The amended policy will have no impact on sexual orientation.</p>
	<p>GENDER REASSIGNMENT YES/NO</p> <p>The amended policy will have no impact on gender reassignment.</p>	<p>PREGNANCY & MATERNITY YES/NO</p> <p>The amended policy will have no impact on pregnancy & maternity.</p>	<p>MARRIAGE & CIVIL PARTNERSHIP YES/NO</p> <p>The amended policy will have no impact on marriage & civil partnership.</p>
<p>(5) Are there any obvious barriers to accessing the service?</p>	<p>No.</p>		
<p>(6) How does the policy/service contribute to promotion of equality?</p>	<p>The policy contributes by clearly outlining the minimum expected assistance standards a disabled passenger can expect from a Warwick District Council driver. Enforcement options are also expanded with the implementation of Section 165 of the Act.</p>		

(7) Does the policy/service have the potential to promote good relations between groups?	Yes – particularly the relationship between the taxi trade, schools and businesses and the community of the district.
<u>Stage 2 - Information Gathering</u>	
(1) What type and range of evidence or information have you used to help you make a judgement about the policy or service?	Working with the taxi trade through the Driver and Operator Forum over the last 2 years on improving standards. Working with Warwickshire police, neighbouring local authorities and sharing good practise.
(2) What consultation/ information has been used?	Statutory Guidance provided by the Department for Transport: Access for wheelchair users to Taxis and Private Hire Vehicles. Consultation/comparison with local and neighbouring authorities to assess best practice.
What new consultation, if any, do you need to undertake?	None.
<u>Stage 3 – Making a Judgement</u>	
(1) From your data and consultations is there any adverse or negative impact identified for any particular group? Is there any evidence of needs not being met? e.g. language or physical access barriers; lack of appropriate resources or facilities	There has been no identified negative impact on any group.
(2) If there is an adverse impact, can this be justified?	

(3) What actions are going to be taken to reduce or eliminate negative or adverse impact?	N/A				
(4) Is there any positive impact? Does it promote equality of opportunity between different groups and actively address discrimination?	The impacts of the policies could increase the use of the trade due to a perceived commitment to excellent service to disabled passengers.				
<u>Stage 4 – Action Planning, Review & Monitoring</u>					
If No Further Action is required then go to – Review & Monitoring (1)Action Planning – Specify any changes or improvements which can be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups, including resource implications.	N/A EIA Action Plan				
	Action	Lead Officer	Date for completion	Resource requirements	Comments
(2) Review and Monitoring State how and when you will monitor policy and EIA Action Plan	The policy will be monitored as part of the work of the Licensing Team and its effectiveness will be measured by complaints and compliments.				

Once complete please save a copy of this EIA into the central drive **L:/Equalities & Diversity/EIA/year/relevant service area**
Please annotate your policy with the following statement:

‘An Equality Impact Assessment on this policy was undertaken on (12/09/2017) and will be reviewed on (12/09/2019)’.