Warwick Overview and Scrutiny Committee – Agenda Item No. WARWICK 11 3 June 2008 – Agenda Item No.						
Title:	2007/2008 Full Year Performance					
	Results					
For further information about this report	Victoria Cook, Policy and Performance					
please contact						
Service Area	Organisational Development and					
	Performance Improvement					
Wards of the District directly affected	All					
Is the report private and confidential and not	No					
for publication by virtue of a paragraph of						
schedule 12A of the Local Government Act						
1972, following the Local Government						
(Access to Information) (Variation) Order 2006						
Date and meeting when issue was last	Previous quarterly performance reports: 10					
considered and relevant minute number	Sept 2007, 10 Dec 2007, 25 March 2008					
Background Papers						

Contrary to the policy framework:	Yes /No
Contrary to the budgetary framework:	Yes /No
Key Decision?	Yes /No
Included within the Forward Plan? (If yes include reference number)	Yes /No

Officer/Councillor Approval

With regard to officer approval all reports <u>must</u> be approved by the report authors relevant director, Finance, Legal Services and the relevant Portfolio Holder(s).

Officer Approval	Date	Name
Relevant Director		Mary Hawkins
Chief Executive		Chris Elliot
СМТ		Chris Elliot, Karen Pearce, Mary
		Hawkins
Section 151 Officer		Mary Hawkins
Legal		Bal Nahal
Finance		Marcus Miskinis
Portfolio Holder(s)		

Consultation Undertaken

Please insert details of any consultation undertaken with regard to this report.

Final Decision?

Yes/No

Suggested next steps (if not final decision please set out below)

1. SUMMARY

1.1 This report presents the end of year performance results for 2007/08 along with the mitigations and corrective actions for those indicators that are off target. It also shows (in appendix 1 the 2007/08 performance of those indicators which will still be reported in 2008/09 along with the trends for each indicator for the past five guarters.

2. RECOMMENDATIONS

- 2.1 That performance in relation to 2006/07 comparisons with all District Councils as show in Appendix 1 be noted and comments or recommendations be passed onto the Executive (16th July).
- 2.2 That performance and trends in relation to the 2007/08 Performance Indicators that are being retained for 2008/09 be noted as shown in appendix 2 be noted and comments or recommendations be passed onto the Executive (16th July)

3 **REASONS FOR RECOMMENDATIONS**

- 3.1 The regular and systematic reporting of performance results against target, trended over time and compared with other authorities is a fundamental element of the Council's integrated performance management framework. The performance management framework in turn remains a key tool for ensuring the Council stays focussed on what matters to ensure it delivers it services efficiently and effectively.
- 3.2 When examining performance results for any given area the following points should be considered with relation to the results achieved and used to evaluate the appropriateness of any corrective action proposed:
 - Result against target
 - Result compared to best in class or top quartile (where available)
 - Result compared to previous results trend over time. •
- 3.3 Results against target : As in previous guarters, a report detailing performance against targets relating to each Portfolio has been prepared and arranged to enable the Executive Overview and Scrutiny Committee to hold portfolio holders to account for the performance of services within their portfolio area. This full report is stored on the website and can be accessed through the following this link : http://www.warwickdc.gov.uk/WDC/Council x2c +government+and+democracy/Councils/Council+p erformance/Performance+indicators/

(NB these reports will not be available until 30th May)

- 3.4 Results compared : The latest year for which comparative data on Best Value Performance Indicators (BVPIs) is available is 2006/07. A summary of these is shown in the table in section 7 below with full details in Appendix 1.
- 3.5 Results - trend over time : Appendix 2 shows the results, including trend information, for each of the 2007/08 performance indicators that are being continued in to 2008/09. The table in Section 8 below shows a summary of these performance indicators by Portfolio

4 ALTERNATIVE OPTIONS CONSIDERED

4.1 The regular and systematic management and reporting of performance across all areas of the Council's activity is a core process for the organisation and therefore no alternatives have been considered to the presentation of this report. However, individual corrective actions can be varied in the pursuit of targets set. These have been discussed at relevant officer and member meetings prior to the production of this report and the proposals contained have been proposed as those most suitable.

5 BUDGETARY FRAMEWORK

5.1 There are no significant financial implications contained within the report.

6 POLICY FRAMEWORK

6.1 This report is consistent with the Corporate Strategy and core corporate reporting arrangements aligned to portfolios and overview and scrutiny committees.

7 SUMMARY QUARTILE COMPARISON - ALL DISTRICT COUNCILS

7.1 The table below shows a summary of comparisons against all District Councils' national best value performance indicators for the last three years data. Results relating to comparable performance for 2007/08 will be available later in the year after it has been collected by the Audit Commission from all local authorities.

Warwick	2004 – 2005		2005 - 200	6	2006 – 2007	
District Council	No.	%	No.	%	No.	%
Best Quartile	17	32%	22	32.3%	20	30.8%
Mid Quartiles	23	43%	32	47.1%	29	44.6%
Worst Quartile	13	25%	14	20.6%	16	24.6%
Above Average	35	60%	45	66.2%	34	53%
Below Average	23	40%	23	33.8%	30	47%

8 SUMMARY PORTFOLIO INDICATOR PERFORMANCE

8.1 See detailed results within the full report (accessed through this link http://www.warwickdc.gov.uk/WDC/Council_x2c_+government+and+democracy/Councils/Council-pe-erformance/Performance+indicators/) (available from 30th May)). NB a number of indicators are still in the process of being calculated following year end procedures or where information is required from third parties. These results will be input onto the system as soon as available and will be included where necessary in the annual return to the audit commission.

	% (and number) of indicators					
Portfolio	Achieved Target	Below Target	No Data Available			
Corporate and Strategic Leadership	69% (9)	23% (3)	8% (1)			
Community	100% (2)	0% (0)	0% (0)			
Culture Services	56% (5)	33% (3)	11% (1)			
Customer and Business Improvement Services	90% (18)	10% (2)	0% (0)			
Development	85% (17)	10% (2)	5% (1)			
Environmental Services	50% (4)	13% (1)	38% (3)			
Housing Services	70% (19)	26% (7)	4% (1)			
All Portfolios	75% (74)	18% (18)	7% (7)			
Excluding Unavailable Data	80% (74)	20% (18)	-/-			

Appendix 1

WARWICK PERFORMANCE INDICATORS 2006-2007 Comparison with all District Councils

	-
	Best Quartile / Above Average / On or above Median
	Mid Quartiles / On Average
	Worst Quartile / Below Average / Below Median
H or L	The H or L in the average column indicates where a high or low result is desirable

		WDC	Above (a)		All Di	stricts	
BVPI	DESCRIPTION	Result	or below (b) average	Average /% 'Yes'	Best Quartile	Median	Worst Quartile
CORPOR	ATE HEALTH						
2a	Equality Standard level	2					
2b	Duty to promote race equality	74.00	Ha	65.00	79.00	64.00	53.00
8	Invoices paid on time	94.33	Hb	95.00	98.00	96.00	93.00
9	Council Tax collected	98.42	На	97.90	98.60	98.20	97.35
10	NNDR collected	98.82	Hb	98.86	99.36	99.02	98.53
11a	% of top 5% earners that are women	21.60	Hb	26.92	33.31	26.92	20.39
11b	% of top 5% earners from ethnic minorities	0	Hb	1.96	3.70	0.00	0.00
11c	Top 5% earners: with a disability	0	Hb	4.07	6.25	3.13	0.00
12	Days sick per member of staff	10.19	Lb	9.42	8.08	9.35	10.65
14	Early retirements / staff	0.40	La	0.78	0.00	0.50	0.98
15	III health retirements / staff	0	La	0.24	0.00	0.18	0.39
16a	Staff with disabilities	3.28	Hb	4.20	5.25	3.60	2.39
16b	Working age (18-65) people with disabilities	10.8	N/A				
17a	Staff from ethnic minorities	5.50	Ha	2.40	3.10	1.60	0.80
17b	Working age (18-65) people from ethnic minorities	7.4	N/A				
156	Buildings w/facilities for people with disabilities	77.27	N/A				
HOUSING	6						
63	Average SAP rating of local authority owned dwellings	75	Ha	68	72	68	66
64	Priv. dwellings - returned to occupation	2	Hb	35	55	18	4
66a	Rent collected	95.88	Hb	98.02	98.81	98.24	97.53
66b	Tenants - 7 weeks in arrears	8.03	Lb	5.56	3.43	4.90	6.26
66c	Tenants in arrears - Notices Seeking Possession served.	31.90	Lb	25.96	13.61	24.59	32.65
66d	Rent : evictions	0.27	La	0.47	0.17	0.28	0.43
164	CRE code of practice & Good Practice Standards - harassment	Yes	N/A				
183a	Length of stay in bed & breakfast	0.00	La	2.92	1.00	2.52	4.07
183b	Length of stay in hostels	0.00	La	10.21	0.00	0.14	15.48
184a	LA homes which were non-decent at start of year	26	Lb	24	10	21	33
184b	Change in proportion on non- decent homes Negative means deterioration in stock	15.4	Hb	17.0	32.9	16.8	3.7

		WDC	Above (a)		All Di	stricts	
BVPI	DESCRIPTION	Result	or below (b) average	Average /% 'Yes'	Best Quartile	Median	Worst Quartile
202	Number of people sleeping rough on a single night	0	La	2	0	1	3
203	The % change in average number of families in temporary accommodation	32.14	Lb	-0.61	-31.69	-12.71	3.38
212	Average time to re-let local authority housing	39	L	39	25	33	47
213	Housing advice service: preventing homelessness	70	Ha	5	4	2	1
214	Repeat homelessness	0.00	La	1.86	0.00	0.87	2.70
BENEFIT	S						
76a	Number of claimants visited per 1000 caseload	126.1	N/A				
76b	Number of investigators per 1000 caseload	0.22	N/A				
76c	Number of investigations per 1000 caseload	77.44	N/A				
76d	Number of prosecutions and sanctions per 1000 caseload	17.58	N/A				
78a	Avg. time new claims	33.0	Lb	30.0	24.0	28.0	33.2
78b	Avg time change in circumstances	8	La	11.2	7.1	9.8	13.8
79a	Case processed correctly	98.00	На	97.76	99.20	98.40	97.00
79b(i)	HB overpayments recovered as a % of HB deemed recoverable over- payments.	#	Н	74.15	81.71	72.82	64.63
79b(ii)	HB overpayments recovered as a % of the total amount of HB overpayment debt outstanding at the start of the period plus amount of HB overpayments identified	#	H	34.57	39.02	33.22	28.51
79b(iii)	HB overpayments written off as a % of the total amount of HB overpayment debt outstanding at the start of the period, plus amount of HB overpayments identified	#	N/A				
ENVIRON	IMENT						
82a(i)	Percentage household waste (recycled)	15.27	Hb	20.54	24.19	19.98	16.88
82a(ii)	Tonnage of household waste (recycled)	7734.57	Hb	8218.61	10069.95	7870.91	5827.27
82b(i)	Percentage household waste (composted)	14.08	Ha	11.66	17.97	11.20	4.84
82b(ii)	Tonnage of household waste (composted)	7131.66	Ha	4900.17	7513.87	3890.33	1705.08
84a	Household waste collection (kilograms per head)	361.1	La	411.4	380.8	411.0	444.6
84b	Household waste collection (% change)	-4.85	La	0.33	-1.87	0.47	2.63
86	Household waste collection (cost)	41.94	La	49.54	42.14	49.52	55.48
91a	Kerbside collection of recyclables (one recyclable)	95.9	Hb	96.5	100.0	99.2	96.0
91b	Kerbside collection of recyclables (two recyclables)	95.9	Ha	94.6	100.0	99.0	95.2

		WDC	Above (a)		All Di	stricts	
BVPI	DESCRIPTION	Result	or below (b) average	Average /% 'Yes'	Best Quartile	Median	Worst Quartile
199a	Local street and environmental cleanliness (litter)	4*	La	11.1	6.0	10.7	15.0
199b	Local street and environmental cleanliness (graffiti)	5*	Lb	2	0	1	4
199c	Local street and environmental cleanliness (fly-posting)	0*	La	1	0	0	1
199d	Local street and environmental cleanliness (fly-tipping)	3	Lb	2	1	3	3
PLANNIN	G						
106	New homes on brown field sites	86.00	На	74.51	91.00	78.89	60.00
109a	Planning major apps in 13 weeks	65.85	Hb	72.51	80.71	74.19	66.67
109b	Planning minor apps in 8 weeks	77.68	На	76.48	83.66	77.33	70.29
109c	Planning other apps in 8 weeks	86.50	Hb	88.09	92.57	89.13	85.20
200a	Local Development Scheme (LDS) submitted by 28th March 2005 and thereafter maintain a 3- year rolling programme?	Yes	N/A				
200b	Have milestones which the current Local Development Scheme (LDS) sets out been met?	Νο	N/A				
200c	Annual monitoring report published by December of the last year?	Yes	N/A				
204	% of appeals allowed against the authorities decision to refuse planning applications	24.0	La	30.9	25.0	30.4	36.8
205	Quality of service checklist	94.0	Ha	92.4	100.0	94.4	88.9
ENVIRON	MENTAL HEALTH & TRADING STA	ANDARDS					
166a	Environmental Health -Good practice checklist	80	Hb	92.3	100.0	96.7	90.0
216a	Identifying contaminated land	1097	N/A				
216b	Information on contaminated land	5	Hb	11	10	4	2
217	Pollution control improvements	100	На	92	100	100	94
218a	Abandoned vehicles (investigation)	98.00	Ha	86.62	98.22	92.00	81.03
218b	Abandoned vehicles (removal)	100	Ha	81.01	97.76	88.00	72.57
CULTURE							
170a	Visits/ usages of museums	859	Hb	871	928	453	130
170b	Visits/usages in person	651	На	410	557	244	89
170c	School pupil visits to museums	1125	Hb	3246	3805	1489	404
219a	Conservation areas – number	23	N/A				
219b	Conservation areas – character appraisals	100	Ha	25.01	35.07	15.00	2.08
219c	Conservation areas – management plans	0	Hb	12.77	15.10	0.00	0.00
COMMUN	ITY SAFETY						
126	Burglaries per 1,000 households	11.4	Lb	8.0	5.0	7.1	10.1
127a	Violent crime per 1,000 population	15.5	La	16.1	11.4	15.1	18.8

		WDC	Above (a)		All Di	stricts	
BVPI	DESCRIPTION	Result	or below (b) average	Average /% 'Yes'	Best Quartile	Median	Worst Quartile
128	Vehicle crimes per 1,000 population	11.0	Lb	8.8	6.2	8.1	10.7
174	Racial incidents involving the local authority	4	N/A				
175	Racial incidents resulting in further action	100.00	Ha	95.14	100.00	100.00	100.00
225	Actions against domestic violence	60	N/A				
COMMUN	IITY LEGAL SERVICES						
226a	Advice and guidance services: total expenditure	100,000	N/A				
226b	Advice and guidance services: CLS quality mark	77	N/A				
226c	Advice and guidance services: direct provision	121,300	N/A				
Best Quar	tile - 20 (30.8%)						
Mid Quart	iles - 29 (44.6%)						
Worst Qua	artile - 16 (24.6%)						
On or abo	ve Average - 34 (53%)						
Below Av	erage - 30 (47%)						
On or abo	ve Median - 35 (55%)						
Below Me	dian - 29 (45%)						
	e was qualified by auditors not collected						

Performance Report - 2007/2008 Quarter 4 CORPORATE & STRATEGIC LEADERSHIP PORTFOLIO

Only 2007-2008 indicators which are to be collected in 2008-2009 are included

Key to symbols

Targets

- on or above target
- < within 10% of target
- v below target

Comparative Performance

- performance within best quartile
- < performance within mid quartiles
- v performance within worst quartiles

Trend over time

- ^ continuous improvement over 3 years
- improvement since equivalent data last year
- < static
- v decline since equivalent data last year
- v v continuous decline in performance over 3 years

LEGAL SERVICES INDICATORS

DS17 - Percentage of standard legal searches completed within 10 working days

<u>Target :</u>	100%	
Result	100%	۸
Comparative Performance:	Static	<
Trend over time :		
2005/2006	91.3%	
2006/2007	100%	

DS63 - Number of council land charge searches - based on current demand

<u>Target :</u>	2600	
Result	2230	v
Comparative Performance:	No comparative data	
Trend over time :	Declining	v
2005/2006	-	
2006/2007	2832	

OUT OF TOLERANCE REPORT

Mitigation:

The result reflects the slowing down of the housing market. As the housing market slows down then the number of searches reduces too. The result also reflects the increasing market share of personal search agents. A reduced

FINANCE SERVICES INDICATORS

CM100 - Progress in line with the Annual Risk Management Workplan

Target :YESResultYESComparative Performance:No result to compareTrend over time :2005/20062006/20072006/2007

OUT OF TOLERANCE REPORT

<u>Mitigation:</u> Report going to Executive in July detailing progress in achieving action plan <u>Action:</u>

CM127 - % of payments made by BACS

<u>Target :</u>	60%	
Result	59%	<
Comparative Performance:	No comparative data	
Trend over time :	No trend data	
2005/2006		
2006/2007		

CM36 - BV8 Percentage of undisputed invoices paid within 30 days

<u>Target :</u>	100%	
Result	97.01%	<
Comparative Performance:	No comparative data	
Trend over time :	Improving	^
2005/2006	98.94%	
2006/2007	94.33%	

CM91 - % of budget holders signing off budgets each month

<u>Target :</u>	100%	
Result	95%	<
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Improving	۸
2005/2006	93%	
2006/2007	90%	

CM92 - % of monthly monitoring reports issued in accordance with agreed timetable

<u>Target :</u>	100%	
Result	100%	^
Comparative Performance:	No comparative data	
Trend over time :	Static	<
2005/2006	100%	
2006/2007	100%	

CU31(3) - BV76c Number of housing benefit fraud investigations per 1000 caseload

Target :

<u>Result</u> <u>Comparative Pe</u> <u>Trend over time</u> 2005/2006 2006/2007		53.5 No comparative data Declining 51 77.44	v v
OUT OF TOLER Mitigation: Action:	Small resource	T es of benefit fraud investigation fu of function other than fill vacancy	•
CU31(4) - BV76	d Number of p	rosecutions and sanctions per	1000 case load
<u>Target :</u> <u>Result</u> <u>Comparative Pe</u> <u>Trend over time</u> 2005/2006 2006/2007		20 15.54 No comparative data Declining 13 17.58	v v
OUT OF TOLER Mitigation: Action:	Small resource	T es of benefit fraud investigation fu of function other than fill vacancy	•

Performance Report - 2007/2008 Quarter 4 COMMUNITY PORTFOLIO

Only 2007-2008 indicators which are to be collected in 2008-2009 are included

Key to symbols

Targets

- on or above target
- < within 10% of target
- v below target

Comparative Performance

- performance within best quartile
- < performance within mid quartiles
- v performance within worst quartiles

Trend over time

- ^ continuous improvement over 3 years
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- < static

- v decline since equivalent data last year
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COMMUNITY PARTNERSHIP TEAM INDICATORS

CM23(1) - BV226a amount spent on advice and guidance services provided by external organisations

<u>Target :</u>	£111,921	
Result	£111,921	٨
Comparative Performance:	No comparable data	
<u>Trend over time :</u>	Continuous decline	vv
2005/2006	£103,428	
2006/2007	£110,000	

CM23(2) - BV226b % spent on advice and guidance given to organisations with CLS quality mark

<u>Target :</u>	81%	
Result	77%	<
Comparative Performance:	No comparable data	
Trend over time :	Static	<
2005/2006	81%	
2006/2007	77%	

Performance Report - 2007/2008 Quarter 4 CULTURE PORTFOLIO

Only 2007-2008 indicators which are to be collected in 2008-2009 are included

Key to symbols

<u>Targets</u>

- on or above tatget
- < within 10% of target
- v below target

Comparative Performance

- performance within best quartile
- < performance within mid quartiles
- v performance within worst quartiles

Trend over time

- ^ continuous improvement over 3 years
- improvement since equivalent data last year
- < static
- v decline since equivalent data last year
- v v continuous decline in performance over 3 years

CULTURAL SERVICES INDICATORS

HA29 - Days sick per member of staff (FTE) in Leisure and Amenities – excluding long term sickness absence

<u>Target :</u>	4.5	
Result	3.88	۸
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Improving	۸
2005/2006	3.53	
2006/2007	4.7	

HA31 - % of Leisure & Amenities telephone contacts received via the Customer Service Centre

<u>Target :</u>	80%	
Result	80%	^
Comparative Performance:	No comparative data	
Trend over time :	Improving	^
2005/2006	0%	
2006/2007		

PS200 - % of residents satisfied with green spaces

Target :	86%	
Result	89%	^
Comparative Performance:	No comparative data	
Trend over time :	No trend data	
2005/2006		
2006/2007		

HA35 - % satisfaction amongst young people with youth facilities within green space

<u>Target :</u>	74%
Result	No result available
Comparative Performance:	No result to compare
<u>Trend over time :</u>	No result to compare
2005/2006	0%
2006/2007	36.2%

OUT OF TOLERANCE REPORT

Mitigation:	No result available for 2007/08 as a result of a joint youth consultation exercise
-	with WCC not going ahead due to decisions taken at County.
Action:	

PS31 - Number of residents using green space in Warwick District

<u>Target :</u>	92	
Result	96	۸
Comparative Performance:	No comparative data	
Trend over time :	Improving	۸
2005/2006	96.4	
2006/2007	95.5	

PS33 - % of young trees (< 20 years) under WDC management as a proportion of all trees

<u>Target :</u>	12.5%	
Result	8.3%	v
Comparative Performance:	No comparative data	
Trend over time :	Continuous decline	vv
2005/2006	9.04%	
2006/2007	8.6%	

OUT OF TOLERANCE REPORT

<u>Mitigation:</u> No WDC budget to plant trees only Learnington Town Council funding available <u>Action:</u>

PS30 - Number of Warwick District green spaces to achieve Green Flag accreditation

<u>Target :</u>	2	
Result	1	v
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Static	<
2005/2006	0	
2006/2007	1	

HA24 - No. of visitors to RSC to all events as a % of 2003/2004 baseline figure

<u>Target :</u>	106%	
Result	90%	v
Comparative Performance:	No comparative data	
Trend over time :	Continuous decline	vv
2005/2006	97%	
2006/2007	96%	

OUT OF TOLERANCE REPORT

Mitigation: Additional 2 week closure period due to essential electrical work. Target originally set with the plan to have renewed the auditorium seating, this now planned for 2010/2011. Down turn in Pantomime audience due to Belgrade Theatre reopening. Cinema audiences not as strong due to introduction of 6 screens at the Apollo Cinema

Action:

HA25 - Ave attendances at WDC promoted events held at the Spa Centre

<u>Target :</u>	452	
Result	457	۸
Comparative Performance:	No comparative data	
Trend over time :	Continuous decline	vv
2005/2006	480	
2006/2007	479	

SF25 - Attendances at Pyramids gyms

Target:	70000	
Result	91769	^
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Continuous improvement	~~
2005/2006	61219	
2006/2007	77598	

SF45 - No. of times people use WDC swimming pools

<u>Target :</u>	280,000	
Result	279,862	<
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Continuous improvement	~~
2005/2006	261,176	
2006/2007	275,431	

SF6 - No of tickets sold at Newbold Comyn Golf Course

<u>Target :</u>	25,500	
Result	23,036	<
Comparative Performance:	No comparative data	
Trend over time :	Continuous decline	vv
2005/2006	25,021	
2006/2007	24,666	

HA23 - % of residents who have taken part in or attended arts activities run or supported by WDC

<u>Target :</u>	75%	
Result	57%	v
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Improving	^
2005/2006	54.2%	
2006/2007	53.8%	

OUT OF TOLERANCE REPORT

Mitigation:	Uncertainty about the validity of the existing target given previous years performance. The PI will be replaced on 2008/98 with a specific "arts" indicator rather than a general "culture" indicator which is difficult to define.
Action:	

Performance Report - 2007/2008 Quarter 4 CUSTOMER & BUSINESS IMPROVEMENT PORTFOLIO

Only 2007-2008 indicators which are to be collected in 2008-2009 are included

Key to symbols

Targets

- on or above tatget
- < within 10% of target

v below target

Comparative Performance

- performance within best quartile
- < performance within mid quartiles
- v performance within worst quartiles

Trend over time

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- v decline since equivalent data last year
- v v continuous decline in performance over 3 years

REVENUES & CUSTOMER SERVICES INDICATORS

CU18 - Percentage of Council Tax Received in the year - BV9

<u>Target :</u>	98.4%	
Result	98.9%	^
Comparative Performance:	No comparative data	
Trend over time :	Continuous improvement	**
2005/2006	98.1%	
2006/2007	98.42%	

CU19 - Percentage of Business RatesReceived in the year - BV10

<u>Target :</u>	98.5%	
Result	99.1%	۸
Comparative Performance:	No comparative data	
Trend over time :	Continuous improvement	~~
2005/2006	98%	
2006/2007	98.82%	

CU26 - Number of visits to the website

<u>Target :</u>	168,000	
Result	193,166	^
Comparative Performance:	No comparative data	
Trend over time :	Declining	v
2005/2006	230,000	
2006/2007	437,371	

CU29 - SOCITM website rating

<u>Target :</u>	Т	
Result	Т	^
Comparative Performance:	No comparative data	
Trend over time :	Static	<

2005/2006	Т
2006/2007	Т

CU46 - % of enquiries at one stop shops that are dealt with at first point of contact

<u>Target :</u>	80%	
Result	96%	^
Comparative Performance:	No comparative data	
Trend over time :	Improving	^
2005/2006	95%	
2006/2007	95%	

CU47 - Customer satisfaction at one stop shops (new type of service from final quarter 2005/2006)

<u>Target :</u>	90%	
Result	100%	^
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Improving	^
2005/2006	99%	
2006/2007	95%	

CU93 - To increase the number of business ratepayers paying by Direct Debit

<u>Target :</u>	60%	
Result	63%	^
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Continuous improvement	**
2005/2006	59%	
2006/2007	61.7%	

CU95 - To increase the number of Council Tax payers paying by Direct Debit

<u>Target :</u>	69%	
Result	69%	^
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Declining	V
2005/2006	68%	
2006/2007	69.3%	

ICT SERVICES INDICATORS

ICT2 - % of standard working hours time that the Council's servers are available

<u>Target :</u>	99%	
Result	99.96%	^
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Continuous improvement	~~
2005/2006	99.69%	
2006/2007	99.93%	

ICT3 - Customer Satisfaction score achieved out of 7

<u>Target :</u>	5.5	
Result	5.95	^
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Improving	^
2005/2006	5.81	

ICT4 - Completion rate for support calls within the timescales specified by the SLA

<u>Target :</u>	95%	
Result	94.23%	<
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Continuous improvement	**
2005/2006	92.5%	
2006/2007	93.56%	

ODPI INDICATORS

CS1i - PP200 - Increase the percentage of residents either very or fairly satisfied with the Council overall

Target :	80%	
Result	77%	<
Comparative Performance:	No comparative data	
Trend over time :	No trend data	
2005/2006		
2006/2007		

PE4 – BV12 Number of working days lost to sickness

<u>Target :</u>	7	
Result	7.95	v
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Improving	^
2005/2006	9.19	
2006/2007	10.19	

OUT OF TOLERANCE REPORT

<u>Mitigation:</u> There were a high number of long-term sickness cases. Nearly 36% of total absence for year was the result of 34 cases of long-term absence.

Action:

PE7 – BV16a Disabilities – percentage of workforce

<u>Target :</u>	3.4%	
Result	2.67%	V
Comparative Performance:	No comparative data	
Trend over time :	Declining	V
2005/2006	2.9%	
2006/2007	3.28%	

OUT OF TOLERANCE REPORT

Mitigation: 4% of leavers during the year had disabilities while less than 1% of new starters were disabled, leading to a reduction in the overall % employed. More detailed monitoring planned to look at recruitment statistics over the year, specifically what % of job applicants were disabled.

Action:

PE9 – BV17a % of workforce form ethnic minority community

<u>Target :</u>	7.4%	
Result	6.94%	<
Comparative Performance:	No comparative data	
Trend over time :	Improving	^
2005/2006	6.2%	
2006/2007	5.47%	

PP22 - % of residents who think the council keeps them well informed about its services

<u>Target :</u>	68%	
Result	68%	^
Comparative Performance:	No comparative data	
Trend over time :	Improving	^
2005/2006	64.7%	
2006/2007	53%	

PP24 - % of staff who think they receive right amount and level of council wide information

ts to compare
ts to compare
•

PP34 - % of all WDC reported indicators performing on target

<u>Target :</u> <u>Result</u> <u>Comparative Performance:</u> <u>Trend over time :</u> 2005/2006 2006/2007 80% 77% No comparative data No trend data

<

Performance Report - 2007/2008 Quarter 4 DEVELOPMENT PORTFOLIO

Only 2007-2008 indicators which are to be collected in 2008-2009 are included

Key to symbols

Targets

- on or above tatget
- < within 10% of target
- v below target

Comparative Performance

performance within best quartile

- < performance within mid quartiles
- v performance within worst quartiles

Trend over time

- ^ ^ continuous improvement over 3 years
- improvement since equivalent data last year
- < static
- v decline since equivalent data last year
- v v continuous decline in performance over 3 years

ECONOMIC DEVELOPMENT INDICATORS

TCM29(1) – Learnington Town Centre performance as a % of regional performance

<u>Target :</u>	+1%	
Result	+2%	^
Comparative Performance:	No comparable data	
<u>Trend over time :</u>	Static	
2005/2006	+5%	
2006/2007	+2%	

TCM29(2) – Warwick Town Centre performance as a % of regional performance

<u>Target :</u>	+1	
Result	+3.9	^
Comparative Performance:	No comparable data	
<u>Trend over time :</u>	Declining	v
2005/2006	+3%	
2006/2007	+4.5%	

TCM29(3) – Kenilworth Town Centre performance as a % of regional performance

<u>Target :</u>	+1	
Result	-8.1	v
Comparative Performance:	No comparable data	
Trend over time :	Continuous decline	v v
2005/2006	+7%	
2006/2007	-6%	

OUT OF TOLERANCE REPORT

Mitigation: The major redevelopment currently taking place in Kenilworth has coincided with the general poor national pedestrian flow situation resulting in an even poorer performance. The Severn Trent works are likely to make the situation worse in 2008, however the opening of the Waitrose store in late summer should result in a much improved situation in 2009.

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Action:

TCM48 - % of TCM actions achieved for Learnington Spa.

<u>Target :</u>	80%
Result	80%
Comparative Performance:	No comparable data

Trend over time :	Static	<
2005/2006	91%	
2006/2007	80%	

TCM49 - % of TCBDM actions achieved for Warwick

<u>Target :</u>	80%	
Result	80%	۸
Comparative Performance:	No comparable data	
Trend over time :	Improved	۸
2005/2006	100%	
2006/2007	77%	

TCM50 - % of TCBDM actions achieved for Kenilworth

<u>Target :</u>	80%	
Result	80%	^
Comparative Performance:	No comparable data	
Trend over time :	Static	<
2005/2006	78%	
2006/2007	80%	

ED1 - Number of new jobs created as a result of projects enabled / implemented

<u>Target :</u>	100	
Result	219	۸
Comparative Performance:	No comparative data	
Trend over time :	No trend	
2005/2006		
2006/2007		

ED4 - Proportion of SDC & WDC Council funding to SWT turnover

<u>Target :</u>	38%
Result	
Comparative Performance:	No result to compare
Trend over time :	No result to compare
2005/2006	-
2003/2000	

ENGINEERING INDICATORS

EM4 - % of watercourse screens carried out in target time

<u>Target :</u>	100%	
Result	100%	^
Comparative Performance:	No comparable data	
<u>Trend over time :</u>	Static	<
2005/2006	99.29%	
2006/2007	100%	

HT10 - % of emergency call out to village footway lighting within 4 hours

HT11 - % of missing street nameplates replaced within 12 weeks

<u>Target :</u>	100%	
Result	92%	<
Comparative Performance:	No comparable data	
<u>Trend over time :</u>	Improving	^
2005/2006	98.08%	
2006/2007	75%	

HT13 - % of street naming/numbering request completed within 8 weeks

<u>Target :</u>	80%	
Result	77.55%	<
Comparative Performance:	No comparable data	
<u>Trend over time :</u>	Improving	^
2005/2006	86.7%	
2006/2007	75%	

HT14 - Replacement of 10 structurally or electrically unsafe lighting columns per annum

<u>Target :</u>	10	
Result	11	^
Comparative Performance:	No comparable data	
<u>Trend over time :</u>	Static	<
2005/2006	23	
2006/2007	11	

PLANNING INDICATORS

DS11 - % of planning applications acknowledged in 5 days

<u>Target :</u>	90%	
Result	93%	^
Comparative Performance:	No comparable data	
Trend over time :	Continuous improvement	**
2005/2006	51%	
2006/2007	85%	

DS20 - Percentage of homes built on previously developed land

<u>Target :</u>	66%	
Result	66%	^
Comparative Performance:	No comparable data	
Trend over time :	Continuous decline	v v
2005/2006	87%	
2006/2007	86%	

DS21 - Affordable housing achieved as a % of the total housing permissions in sites within government thresholds

<u>Target :</u>	40%	
Result	25%	v
Comparative Performance:	No comparable data	
Trend over time :	Continuous decline	v v
2005/2006	29%	
2006/2007	28%	

OUT OF TOLERANCE REPORT

Mitigation:He Local Plan was only adopted in September 2007 and it was only at this time
that the 40% affordable housing policy assumed considerable weight. Owing
to the existence of the housing moratorium there have been no planning
approvals for housing since September 2007 which have triggered the policy.Action:Review housing moratorium

DS26 - % of response to commencement of works notifications within 2 days

<u>Target :</u>	100%	
Result	100%	^
Comparative Performance:	No comparable data	
<u>Trend over time :</u>	Static	<
2005/2006	100%	
2006/2007	100%	

DS29 - % of building notice decisions within 2 days of determination

<u>Target :</u>	100%	
Result	93%	<
Comparative Performance:	No comparable data	
Trend over time :	Continuous decline	v v
2005/2006	95%	
2006/2007	94%	

DS53 - % of appeals allowed against the authority's decision to refuse planning applications BV204

<u>Target :</u>	34%	
Result	31%	۸
Comparative Performance:	No comparable data	
Trend over time :	Declining	V
2005/2006	40%	
2006/2007	24%	

DS9 - % planning decisions made under delegated powers

<u>Target :</u>	80%	
Result	86%	۸
Comparative Performance:	No comparable data	
Trend over time :	Improving	۸
2005/2006	83%	
2006/2007	83%	

Performance Report - 2007/2008 Quarter 4 ENVIRONMENT PORTFOLIO

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Key to symbols

Targets

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- < within 10% of target
- v below target

Comparative Performance

- performance within best quartile
- < performance within mid quartiles
- v performance within worst quartiles

Trend over time

- ^ continuous improvement over 3 years
- improvement since equivalent data last year
- < static
- v decline since equivalent data last year
- v v continuous decline in performance over 3 years

WASTE MANAGEMENT INDICATORS

CS4ii - NI 192 % of household waste diverted from landfill (recycled & composted) (NI 192) EM11 + EM12

<u>Target :</u>	28%	
Result	30.87%	۸
Comparative Performance:	No comparable data	
<u>Trend over time :</u>	Continuous improvement	**
2005/2006	28.48%	
2006/2007	29.39%	

EM29(2) - NI195c % of land at an unacceptable standard of cleanliness - graffiti

5%
No result to compare
No result to compare
5%
5%

EM29(3) - NI195d % of land at an unacceptable standard of cleanliness - fly posting

<u>Target :</u>	1%
Result	
Comparative Performance:	No result to compare
<u>Trend over time :</u>	No result to compare
2005/2006	1%
2006/2007	0%

EM29(4) - NI 196 Improved street and environmental cleanliness - fly tipping

<u>Target :</u>	2
<u>Result</u>	
Comparative Performance:	No result to compare
<u>Trend over time :</u>	No result to compare
2005/2006	2
2006/2007	1

NEIGBOURHOOD SERVICES INDICATORS

CPS43 - Income from all ticket sales from all WDC car parks excluding Royal Priors. In £000

<u>Target :</u>	£2,385,000	
Result	£2,158,000	v
Comparative Performance:	No comparative data	
Trend over time :	Declining	v
2005/2006	£2,069,000	
2006/2007	£2,159,000	

OUT OF TOLERANCE REPORT

Mitigation:	Income behind estimate and revised estimate. P&D income only +1% on year due to decrease in the income from limited stay car parks. The impact of DPE on on-street parking availability has seen a shift to on-street parking from off-street limited stay car parks. PCN income well behind original estimate (- 41%) but in line with revised. Less usage of off-street car parks and shift in enforcement to focus more "on-street" has resulted in decrease in income.
Action:	Season ticket income up on estimate but behind revised. Move to all day parking in long stay car parks as a result of DPE has taken place but in most cases the maximum number of season tickets per car park has now been met. Reduction in 08/09 estimates to take place.

CTV37 - Number of operational shifts covered per year.

<u>Target :</u>	1460	
Result	1425	<
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Declining	v
2005/2006	1331	
2006/2007	1470	

ENVIRONMENTAL HEALTH INDICATORS

HA33 - Number of risk inspections carried out on memorials

<u>Target :</u>	15,000	
Result	16,000	۸
Comparative Performance:	No comparative data	

Performance Report - 2007/2008 Quarter 4 HOUSING PORTFOLIO

Only 2007-2008 indicators which are to be collected in 2008-2009 are included

Key to symbols

Targets

- on or above tatget
- < within 10% of target
- v below target

Comparative Performance

- performance within best quartile
- < performance within mid quartiles
- v performance within worst quartiles

Trend over time

- **^ ^** continuous improvement over 3 years
- improvement since equivalent data last year
- < static
- v decline since equivalent data last year
- v v continuous decline in performance over 3 years

HOUSING & PROPERTY SERVICES INDICATORS

CS2i - Reduce the level of current tenants rent arrears (expressed as a percentage of the gross debit) (HL20(1)

<u>Target :</u>	2.7%	
Result	3.55%	V
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Declining	V
2005/2006	3.29%	
2006/2007	3.2%	

OUT OF TOLERANCE REPORT

<u>Mitigation:</u> Arrears recovery performance during the financial year was disappointing, prompting considerable effort to analyse potential reasons for the difficulties. . The Rents and Finance Manager resigned midway through the year as did an Income Recovery Officer in the final quarter. Whilst destabilising and detrimental to performance in the short term this has allowed new staff to be brought in and revised procedures to be introduced. A verbal update on the impact these are having will be provided to Executive by the Portfolio Holder.

Action:

CS2iii - Reduce % of rent loss through properties being empty (HL7)

<u>Target :</u>	0.75%	
Result	0.87%	V
Comparative Performance:	No comparative data	
Trend over time :	Continuous decline	vv
2005/2006	0.67%	
2006/2007	0.78%	

OUT OF TOLERANCE REPORT

<u>Mitigation:</u> The consequence of the average relet times has been a higher than expected void rent loss. The measures detailed above will also address this issue.

Action:

HE1(1) - % non-decent council homes CLG DSO (NI158)

<u>Target :</u>	22%	
Result	22%	^
Comparative Performance:	No comparative data	
Trend over time :	Continuous improvement	**
2005/2006	30%	
2006/2007	26%	

HL63 - Average number of offers per letting

<u>Target :</u>	1.6	
Result	1.67	<
Comparative Performance:	No comparative data	
Trend over time :	Improving	۸
2005/2006	1.4	
2006/2007	1.68	

HL64 - % of emergency and urgent repairs completed within target

<u>Target :</u>	92%	
Result	90%	<
Comparative Performance:	No comparative data	
Trend over time :	No trend data	
2005/2006		
2006/2007		

HL65 - % of non-urgent repairs completed within target

<u>Target :</u>	90%	
Result	85%	<
Comparative Performance:	No comparative data	
Trend over time :	No trend data	
2005/2006		
2006/2007		

HL20(4) - Total rent and charge debt owed by current and former tenants expressed as a % of the gross debit

Target :
Result6%Comparative Performance:
Trend over time :
2005/2006No comparative data2005/20062006/2007

HL19 - Rent collection & arrears: proportion of rent collected

<u>Target :</u>	97.5%	
Result	96.45%	<
Comparative Performance:	No comparative data	
Trend over time :	Improving	^
2005/2006	97.04%	
2006/2007	95.88%	

HL19(1) - % of tenants with more than 36 days rent arrears (BV66b)

<u>Target :</u>	8.5%	
Result	8.78%	<
Comparative Performance:	No comparative data	
Trend over time :	Declining	V
2005/2006	9.83%	
2006/2007	8.03%	

HL19(2) - % of tenants in arrears who have had Notices Seeking Possession served

<u>Target :</u>	42%	
Result	26%	^
Comparative Performance:	No comparative data	
Trend over time :	Continuous improvement	**
2005/2006	38%	
2006/2007	31.91%	

HL19(3) - % of tenants evicted as a result of rent arrears (BV66d)

<u>Target :</u>	0.30%	
Result	0.09%	^
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Improving	^
2005/2006	0.22%	
2006/2007	0.27%	

HE11 - % of HIP/Major Works spent and committed each quarter

Target :	100%	
Result	99%	<
Comparative Performance:	No comparative data	
Trend over time :	Declining	v
2005/2006	100%	
2006/2007	100%	

HE16 - % variance from annual budget – HIP/Major Works budgets

Target :	5%	
Result	1%	۸
Comparative Performance:	No comparative data	
Trend over time :	Declining	v

2005/2006	0%
2006/2007	0%

CM63 - % Corporate Property maintenance budget spent and committed

<u>Target :</u>	100%	
Result	100%	^
Comparative Performance:	No comparative data	
Trend over time :	Continuous improvement	~~
2005/2006	98.2%	
2006/2007	99.16%	

CM64 - % variance from annual corporate property maintenance budget

<u>Target :</u>	5%	
Result	0%	^
Comparative Performance:	No comparative data	
Trend over time :	Continuous improvement	~~
2005/2006	1.8%	
2006/2007	0.8%	

CM65 - % of total work programme undertaken within financial year

<u>Target :</u>	95%	
Result	88%	<
Comparative Performance:	No comparative data	
Trend over time :	Continuous decline	vv
2005/2006	95%	
2006/2007	90%	

HOUSING STRATEGY INDICATORS

HE51 - Housing advice service: preventing homelessness (BV213)

<u>Target :</u>	75	
Result	54	v
Comparative Performance:	No comparative data	
Trend over time :	Declining	v
2005/2006	0	
2006/2007	70	

OUT OF TOLERANCE REPORT

Mitigation:There has been an increase in homelessness approaches and those clients
seeking general housing advice and this has resulted in the reduction of cases
being prevented.Action:Housing options interviews to be promoted to provide a more pro-active rather than
reactive service.

HE25 - Number of private sector dwellings returned into occupation (BV64)

<u>Target :</u>	2	
Result	0	v
Comparative Performance:	No comparative data	
Trend over time :	Continuous decline	vv
2005/2006	3	
2006/2007	2	

OUT OF TOLERANCE REPORT

Mitigation: There were 5 properties dealt with during the year. Two of them have been

completely renovated and sold. Both are awaiting occupation. One will be tenanted, one owner occupied. A further property has recently been sold and is to be renovated before being occupied. One has been confirmed as a holiday home. The final property was empty and had had arrears of Council Tax. The owner has confirmed that she is now living at the property and is paying council tax. Target slipped to 2009/10 and added to the total for that period.

ES17 - % of Housing Improvement Grant budget spent/allocated within period

<u>Target :</u>	75%	
Result	86.53%	^
Comparative Performance:	No comparative data	
Trend over time :	Improving	^
2005/2006	100%	
2006/2007	61.8%	

ES18 - % of service requests responded to within target (Housing & Public Health)

<u>Target :</u>	92%	
Result	92.33%	^
Comparative Performance:	No comparative data	
Trend over time :	Continuous Improvement	**
2005/2006	87%	
2006/2007	92%	

ES19 - % of service requests completed within target (Housing & Public Health)

<u>Target :</u>	92%	
Result	81.6%	V
Comparative Performance:	No comparative data	
<u>Trend over time :</u>	Declining	v
2005/2006	89%	
2006/2007	91%	

OUT OF TOLERANCE REPORT

Action:

Mitigation:Some cases, especially grants cases, are taking longer to complete than
allowed for when the completion times were set. This is due to a number of
reasons: 1) non availability of contractors - contractors employed by home
owner, not WDC; 2) higher workload for the officer dealing with DFGs.Action:Encourage more contractors; supplement resources temporarily; re-examine
completion targets.

ES30 - Number of HIMO inspections planned for the year undertaken within period

<u>Target :</u>	40
Result	0
Comparative Performance:	No comparative data
Trend over time :	No trend data
2005/2006	
2006/2007	

OUT OF TOLERANCE REPORT

Mitigation: In addition to the 125 licensing inspections carried out, 177 HMOs have been Accredited under the Student House Accreditation Scheme. The team have concentrated on HMO Licensing as this is a statutory duty, and is meant to deal with the properties occupied by those who are most at risk from fire and a lack of facilities. This will continue into 2008/9 until all 315 licensable houses have been inspected and licences issued. It is hoped that a start can be made on the Risk Assessed Programme later in the year.

v

<u>Action:</u> Monitoring of the HMO Licence programme to identify time when other HMOs can be inspected.

HE20 - % homeless applications/prevention cases on which an outcome is achieved within 50 days.

۸

<u>Target :</u>	70%
Result	91%
Comparative Performance:	No comparative data
Trend over time :	No trend data
2005/2006	
2006/2007	

HE38 - % of needs identified from BME study which have been met

<u>Target :</u>	50%	
Result	14%	V
Comparative Performance:	No comparative data	
Trend over time :	Static	<
2005/2006	8%	
2006/2007	14%	

OUT OF TOLERANCE REPORT

<u>Mitigation:</u> During this financial year there has been a lack of capacity and resources to take this study forward.

Action:

HE41 - % satisfaction with housing advice service

<u>Target :</u>	70%	
Result	100%	^
Comparative Performance:	No comparative data	
Trend over time :	Continuous improvement	**
2005/2006	0%	
2006/2007	70%	

HE52 - % of households accepted as homeless who were accepted within the last 2 years (was BV214)

<u>Target :</u>	0%	
Result	0%	۸
Comparative Performance:	No comparative data	
Trend over time :	Static	<
2005/2006		
2006/2007	0%	

HE7 - % Tenancies let to the homeless

<u>Target :</u>	25%	
Result	24%	<
Comparative Performance:	No comparative data	
Trend over time :	Improving	^
2005/2006	30.82%	
2006/2007	23.9%	