APPRAISALS CARRIED OUT AS AT 18TH NOVEMBER 2008				APPENDIX A
	Number of appraisals required to be done*	Number of appraisals carried out	% of required appraisals carried out	Number of appraisals outstanding
Chief Executive's Office	5	3	60.0	2
Cultural Services	85	83	97.6	2
Customer & Service Improvement	7	7	100.0	0
Economic Development & Regeneration	3	2	66.7	1
Engineering Services	7	6	85.7	1
Environmental Health	31	31	100.0	0
Finance	33	32	97.0	1
Housing & Development	1	1	100.0	0
Housing & Property Services	96	92	95.8	4
Housing Strategy	17	13	76.5	4
ICT Services	25	25	100.0	0
Joint Area Partnership Team	4	3	75.0	1
Legal Services	6	3	50.0	3
Living, Lifestyles & Resources	4	4	100.0	0
Members' Services	17	17	100.0	0
Neighbourhood Services	48	42	87.5	6
Organ. Dev. & Performance Improvement	21	21	100.0	0
Planning	51	46	90.2	5
Revenues & Customer Services	75	75	100.0	0
TOTALS	536	506	94.4	30

\* number of staff requiring appraisals = all permanent and temporary staff employed as at 1.4.08 less the following:
1. Staff leaving or working notice between April - July
2. Staff on probation during April - July
3. Staff on long-term (20+ days) sick leave during April - July
4. Staff on maternity leave during April - July