

Appendix 2 – Categories for Ethnicity Pay Gap Reporting

Ethnic origin
Arab <input type="checkbox"/>
Asian or Asian British – Bangladeshi <input type="checkbox"/>
Asian or Asian British - Chinese <input type="checkbox"/>
Asian or Asian British – Indian <input type="checkbox"/>
Asian or Asian British – Pakistani <input type="checkbox"/>
Asian or Asian British – Any other Asian background <input type="checkbox"/>
Black or Black British – African <input type="checkbox"/>
Black or Black British – Caribbean <input type="checkbox"/>
Black or Black British – Any other Black/African/Caribbean background <input type="checkbox"/>
Mixed – Asian and White <input type="checkbox"/>
Mixed – Black African and White <input type="checkbox"/>
Mixed – Black Caribbean and White <input type="checkbox"/>
Mixed – Any other mixed/multiple ethnic background <input type="checkbox"/>
White - English/Welsh/Scottish/Northern Irish or British <input type="checkbox"/>
White - Irish <input type="checkbox"/>
White - Gypsy or Irish Traveller <input type="checkbox"/>
White – Roma <input type="checkbox"/>
White – any other White background <input type="checkbox"/>
Other ethnic groups – any other ethnic group <input type="checkbox"/>
Prefer not to say <input type="checkbox"/>