

Medium Term Financial Strategy	Recurring Developments	Appendix 3(iii)						
Description	Narrative	2019/20	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
		£	latest £	£	£	£	£	£
Major Contract Renewals & Inflation at -1% RPI (August announced September)	GM and Waste Management	30,000		4,901	1,700,000			
Waste Collection Contract	New Contract including inflationary increase				275,000			
Vehicle Leasing Saving					-50,000			
Above inflation growth	to allow for staff increments	50,000		50,000	50,000			
Fees and Charges Executive Report September 2018	Additional income 2019/20 above 2% assumed in Strategy	-145,500						
Car Parking	Repairs and Maintenance Budget	5,000						
Waste Management	New Properties Updated October 2018	31,413		44,000	40,179	32,687	28,909	28,909
Street Cleaning	New Adopted roads to be cleansed	24,511		34,332	31,350	25,505	22,557	22,557
Inflation provision	Reflection of volatility of the economy	50,000						
Auto Enrolment due October 2019	National Employment Savings Trust (NEST)	31,900		31,900				
CCTV Revenue Savings from new tender	Lower annual maintenance, no inflation	-1,160		-1,160	-1,160	-1,160	-1,160	
Community Forums	Reserve Funding 4 years from 2014-15, & slippage 2019/20	30,783						
Reduction in HB/CTB Admin Subsidy				226				
FFF15 CSC/OSS Review	Appendix I Items 2 to 18	-8,300						
FFF14 Review of Concurrent Services and Parish support	FFF Programme - June 16 Exec	-31,600						
FFF23 Reduction in Council Discretionary spend	FFF Programme - June 16 Exec	-25,000		-25,000				
FFF24 Review of Community Partnership arrangements	FFF Programme - June 16 Exec	-16,300		-30,000				
Development Services Technical support team	FFF Programme - June 16 Exec							
Pension Fund Increases	Dec 2016 Updated May 2017							
Heritage Open Days	Previously Funded from Capital Investment Reserve				4,000			
Minor Budget Changes								
IAS 19 changes								
FFF16f Reduced net exp LC budgets recycling credits	from new developments	-11,307		-15,838	-14,462	-11,766	-10,406	
FFF4 Local Lottery	June 2017 Executive Report	-30,000						
FFF29 Members Allowances	June 2017 Executive (2017/18 cost from Contingency Budget)	-9,900		-900				

Description	Narrative	2019/20 £	2019/20 latest £	2020/21 £	2021/22 £	2022/23 £	2023/24 £	2024/25 £
FFF31 Increase Council Tax premium on long term empty properties.		-10,000						
FFF34 Reduce spend on materials for grounds maintenance.	Reduction in use of materials through new ways of working, and other sources of funding (such as 106). Saving from April 2019	-10,000						
FFF35 Reduce spending on adhoc cleansing works	Reduce the amount of additional cleansing activities which are over and above those scheduled. Better use of rapid response teams. Saving from April 2019.	-10,000						
FFF36 Reduce spending on tree works	Since the development of the SLA in 2013 there has been a greater focus on the WDC tree stock. This has now reached a point where a lot of the backlog has been addressed. Saving from April 2019.	-10,000						
FFF48 Review of pre-application advice income	This requires developers to pay for pre-application planning advice. There is potential to boost this income through better use of Planning Performance Agreements. Total income expected to be in region of £50-£60k with costs in region of £10-£15k	-10,000						
Equitrac Support after 5 year period of purchase						1,000		
NNDR increases on General Fund Properties	2017 Revaluation, Transitional relief reducing year on year	48,700		28,600	19,200	25,400		
Changes in Business Rates		25,200						
Apprenticeship Scheme	November 2017 Executive	110,000						
Creation of Sports Programme Manager post		28,000						
Creation of Sports Project officer		20,800						
Impact of National Living Wage on Pay scales (scales revised from 2019/20)	Employer Offer December 2017	50,000						
Lost income-Mack Trading, Newbold Comyn Golf Course		20,000						
£26k income from Government towards IEP, will fund post. But funding will drop out 2020/21				26,000				
20 hour Admin Post made permanent (part funded from extra pitch income)	Executive June 2018 (FFF Report)	8,000						
Advertising Income		-100,000						

Description	Narrative	2019/20	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
		£	latest	£	£	£	£	£
Assets Team re-design from October 2018 (General Fund Share)	August 2018 Executive, costings revised October 2018	81,100						
ICT procurement savings on ICT contracts		-30,000						
ICT procurement savings on ICT contracts (£30k) used to fund new ICT products to develop new ways of working		29,000						
Media room Hay regrade		2,200						
HR Health & Wellbeing		20,000						
HR Restructure, £18,000 2020/21 recurring					-18,000			
Car Park Project Manager made permanent	July 2018 Executive	45,900						
Homelessness /housing advice legal fees increase in costs 2018/19		12,000						
Loss of LLC1 land charges fee, fee now administered and paid to the Land Registry w.e.f. 11 July 2018		6,300						
Open Space - Rents Others. Latest Rent Estimates		-10,300						
Bereavement Salaries 2019/20		40,100						
Increments, new pension member & increased hours								
Culture minor budget changes on salaries (various)		17,100						
Health and Community Protection minor budget changes on salaries (various)		10,100						
Phase 1 Consultants fees no longer required		-3,700						
Catering service charges - bring budget income in to line with expenditure budget		-3,100						
Strategic Leadership various minor budget changes		6,200						
Private Sector Housing salaries		4,100						
Car Park Project Manager made permanent - Regraded from C to D		4,700						

Description	Narrative	2019/20	2019/20	2020/21	2021/22	2022/23	2023/24	2024/25
		£	latest	£	£	£	£	£
Assume 2019/2020 LCTS Grant and HB Admin Subsidy is the same as for Stratford District Council Shared NNDR Contribution		-7,300						
Reduce Provision for Internal Audit Fees going forward		-4,500						
Finance Salary Changes - General Fund		66,800						
Strategic Finance Manager Post Increased from 33hrs to 37hrs		7,100						
Development Services Salary Changes - General Fund		12,100						
IAS19 changes		-8,800	641,000	14,000				
Committee services joint post contribution		1,300		20,900	700	200		
Reduced estimated advertising income				73,000				
NEST Contingency - assumed built into budgets		-31,900						
National Living Wage contingency - assumed built into budgets		-98,000						
Remove Price Inflation Allowance		-50,000						
Reduce estimated Advertising income		85,000						
Performance Management		30,000						
Corporate postages 10% increase in fees from Jan 2019 (Graham Leach bid for CWLEP growth hub (Bill Hunt bid for growth item)		6,600						
CWLEP growth hub (Bill Hunt bid for growth item)		13,400						
CWLEP growth hub (Bill Hunt bid for growth item)		1,600						
Additional Planning income		-140,000						
CIL Contribution		-60,000						
Policy & Projects -		500						
Policy & Projects - Mileage		400						

Description	Narrative	2019/20 £	2019/20 latest £	2020/21 £	2021/22 £	2022/23 £	2023/24 £	2024/25 £
Other minor changes		97,800						
Annual clean Victoria Park Tennis Courts	Contingency item in 2018/19 ongoing budget required. Emails 22/1/19 refer		4,800					
Contribution to Floodlight annual maintenance Myton School	Emails 22/1/19 refer		1,800					
Electoral registration salaries Hay regrades			7,000					
Electoral registration /Committee Services salaries Hay regrades additional			6,300					
ICT salaries amount misentered at estimates time			10,000					
Reception salaries not updated on estimates working paper for 2019/20			9,200					
Reception salaries member of staff not in super			-4,600					
Salaries re-grade - February 2019			5,100					
Rectify imbalance between Animal Establishment inspection fees and recovery of the costs			-500					
Spa Centre credit card costs - increased activity based on last year			3,400					
Spa Centre booking fee income - activity based on last year			-43,500					
Community Forums reduction in base budget £800 per Forum base budget incorrect s/be £3,000 per Forum.			-5,600					
Rectify imbalance between Animal Establishment inspection fees and recovery of the costs - further adjustment to Row 23			-500					
Dem rep & man subscriptions due to increase in ICO registration fee			2,400					
Payments processing - increase in no of online payments being offered and received by the Council			5,500					
Housing Advice & Allocations salary estimate correction			7,200					

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		£	latest	£	£	£	£	£
New contract terms for Internal Health and Safety IT system - AssessNet	Exec 10th July 19 Item 12					11,240		
AV Town Hall maintenance & support	Exec 10th July 19					2,400		
The Arts - casual employees - increased activity			40,000					
Finance Customer Contact Changes approved by Emp Cttee 31/01/18 but salary budgets not altered			3,600					
Finance Customer Contact Changes approved by Emp Cttee 31/01/18 but salary budgets not altered			500					
Finance Customer Contact Changes approved by Emp Cttee 31/01/18 but salary budgets not altered			400					
Reduced HB Admin Subsidy and LCTS Grant			33,500					
Inflation increase GF shared legal services legal fees budgets 2% increase from 2019/20			8,300					
Legal fees budgets required various Environmental services/community protection cost centres current budget insufficient based on previous years expenditure			11,200					
Car parks rent increase Square West & Westgate			2,900					
Chase Meadow Devolved Repairs - Service Charges no longer paid by WDC			-1,500					
Chase Meadow Premised Insurance - CMCC now insure the premises directly			-1,800					
Restoration of Principal Accountant Post to Full Time			2,500		7,500			
Edmondscote Sports Track NNDR chargeable from April 2017 (2019/20 charge)			4,300					
Kenilworth Public Service Centre - Fuel Oil Budget not required as Gas Central Heating Installed in 2018			-15,000					
Removal of reduced advertising income - duplication					-72,700			
Fees and Charges					-93,900			

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Salary Budget Changes				154,700				
Car Park income				-32,300				
Rent Free period 32 Hamilton Terrace, L/Spa until 9/12/2020						-2,500		
Building Control no Longer pay Rent for use of Offices at Rugby Borough Council			-11,500					
Fees and Charges				-76,800				
Street name & numbering income				900				
Dem rep & man Ni budget insufficient			1,800					
Catering Contract Service charges exp/income out of sync				-400				
Cemetery lodge rents - new letting			-2,200					
Removal of SLA budget held from last restructure and now used to fund Civil Contingencies Post & other salary changes			-10,000					
Insurance premium new contract			-50,000	-33,000				
CCTV Savings				-51,000				
Cleaning Contract (GF Element)				217,800				
Cleaning Contract below Budget				-26,300				
Misc Items				-14,000				
High value Lease Rental Income Inflation	Inflation added to High Value Lease rental income removed as it should not have been included			6,600				
New Housing / Asset Appraisal Software	GF 50% / HRA 50%		10,000					
Housing Restructure	Executive November 2019			225,500				
Housing Restructure	Executive November 2019			-169,800				
IAS19 changes				-150,100				
Reception recurring saving on computer equip in 19/20		-10,200						
WDC Trees new contract		-30,000		-30,000				
Water Charges			5,000					
National Bowls - car parking management.			7,000					
Christmas Lights and Events			45,000					
Market concession.			6,600					
Elections - tablets for Electoral registration.			10,000					
Legal Fees - Privates Sector			28,000					
Housing/Homelessness								

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		£	latest £	£	£	£	£	£
Bid levy			5,000					
Gas Costs				21,600				
Water charges at Abbey Fields				3,000				
Recurring due to Planning Consultancy				47,000				
Recruitment portal				6,000				
Increased cost of Financial Management System				40,000				
Elections - Training				5,000				
Planning Policy Assistant				33,000				
Local Plan				5,000				
Senior Management Team Review				47,000				
Kenilworth Leisure - revenue implications of proposed development					500,000			
Other Grounds Maintenance Increase				4,700				
Waste collection contract				-16,700				
Street Cleansing				15,000				
Hedge Maintenance				-4,000				
Observer status of the West Midlands Combined Authority				25,000				
Savings required	February 2020			1,706	53	-522,657	-1,323,581	105,868
Total Recurring Developments		362,065	781,110	346,608	2,552,360	-450,791	-1,283,680	157,334