

Table 1 Warwick District Council's Strategy - Fit for the Future (FFF)				
Our Vision (2017 to 2029)				
	To make Warwick District a great place to live, work and visit			
	<p align="center">Our Mission</p> <p>To deliver our ambitions for the communities of Warwick District by: working as One Council and in partnership with others; being Enterprising in our approach; making the most of our creativity and innovation; transforming our services through the use of digital and other technologies; maximising the use our assets; employing, engaging and empowering great staff; making sure that we can both keep “the lights of the day job on” and do “the bright lights of our key projects”.</p>			
	People	Services	Money	
External:	Health, Homes and Communities	Clean, Green and Safe	Infrastructure, Enterprise and Employment	
Intended Outcomes:	Improved health for all Housing needs for all met Impressive cultural and sports activities Cohesive and active communities	Area has well looked after public spaces All communities have access to decent open space Improved air quality Low levels of crime and ASB Lower Carbon Footprint	Dynamic and diverse local economy Vibrant town centres Improved performance/ productivity of local economy Increased employment and income levels	
Supported By:	Housing and Homelessness Strategy Health and Well Being approach Indoor Sports & Leisure Strategy Playing Pitch Strategy Arts Strategy Gypsy and Traveller Strategy*	Community Safety Partnership Plan Sustainability and Climate Change Strategic Approach Contaminated Land Strategy Air Quality Strategy Green Space Strategy Waste Management Strategy	Local Plan Infrastructure Development Plan (IDP) District Strategic Economic Plan* Car Parking Strategy Town Centres Strategies* Financial Inclusion Strategy*	

* = new strategy	Student Housing Strategy* Community Involvement/Engagement Strategy*			
Internal:	Effective Staff	Maintain or Improve Our Services	Firm Financial Footing over the long term	
Intended Outcomes:	All staff are properly trained All staff have the appropriate tools All staff are engaged, empowered and supported The right people are in the right job with the right skills and right behaviours	Focusing on our customers' needs Continuously improve our processes Increase the digital provision of services	Better return/use of our assets Full Cost accounting Continued cost management Maximise income earning opportunities Seek best value for money	
Supported By:	People Strategy Communications and Engagement Strategy	Customer Service Strategy* ICT/Digital Strategy Procurement Strategy Marketing Strategy*	Treasury Management Asset Management Strategy	
		Other Corporate Strategies and Monitoring		
		Overall Budget		
		FFF Change Programme		
		SBRR		
		Annual Governance Statement		
		FOI/Complaints, etc.		
		Health and Safety		
		Emergency Planning and Business Continuity		
		Complaints Policy		
		Constitution		
		Information Gov.		

Table 2	Major Projects			
	Health, Homes and Communities	Clean, Green and Safe	Infrastructure, Enterprise and Employment	
<i>HQ Relocation/Covent Garden</i>	**	*	***	
<i>Creative Quarter</i>	*	**	***	
<i>Europa Way</i>	***	**	**	
<i>Kenilworth Renaissance</i>	***	**	***	
<i>Warwick Car Parks</i>	*	*	***	
<i>Leisure Programme Phase 1</i>	***	*	*	
<i>Leisure Programme Phase 2</i>	***	**	**	
<i>Lillington</i>	***	**	**	
<i>St Mary's Lands</i>	**	***	**	
<i>Tach Brook Country Park</i>	**	***	*	
<i>Whitley South</i>	*	**	***	
<i>Gateway South</i>	*	**	***	
<i>Stratford Road, Warwick</i>	*	*	***	
<i>Leper Hospital</i>	***	**	*	
<i>Leamington Vision</i>	***	***	***	
<i>Council House Building Programme</i>	***	*	**	
***	Major Impact			
**	Positive Impact			
*	Indirect Impact			

Table 3						
Service Area Plans						
Neighbourhood	Housing	Finance	CE Office	Development	Culture	Health and Community Protection
Risk register	Risk register	Risk register	Risk register	Risk register	Risk register	Risk register
Contracts Register	Contracts Register	Contracts Register	Contracts Register	Contracts Register	Contracts Register	Contracts Register
Budget	Budget	Budget	Budget	Budget	Budget	Budget
Service Crisis Plan	Service Crisis Plan	Service Crisis Plan	Service Crisis Plan	Service Crisis Plan	Service Crisis Plan	Service Crisis Plan
Health and Safety	Health and Safety	Health and Safety	Health and Safety	Health and Safety	Health and Safety	Health and Safety
Complaints	Complaints	Complaints	Complaints	Complaints	Complaints	Complaints
Team Operational Plans						
Bereavement	Sustaining Tenancies	Accountancy	HR/Media	Development Mgt	Arts	Community Safety/Environment
Contract Services	Housing Strategy and Advice	Audit	Asset Management	Building Control	Sports Client and Community Sport	Regulatory
Green Space		Benefits	ICT	Development Policy & Projects		
One Stop Shops		Revenues	Member			
		Procurement	Legal (by WCC)			
Individual Staff Appraisals						

Table 4 Measuring and Monitoring Performance

Service Area Plans						
What is monitored?	How long is valid for?	How Often Reviewed	Monitored by?	How Often?	Reported to?	How Often?
SAP – same for each Service Area of the Council	1 year	Annually	Head of Service and Portfolio Holder	Quarterly	CMT/Executive O & S	Quarterly
Risk register	1 year	Annually	Head of Service and Portfolio Holder	Quarterly	F & A	Annually
Contracts Register	1 year	Annually	Head of Service and Portfolio Holder	Quarterly	F & A	Annually
Budget	1 year	Annually	Head of Service and Portfolio Holder	Monthly	Executive	Quarterly
Service Crisis Plan	1 year	Annually	Head of Service and Portfolio Holder	6 Monthly	CMT	n/a
Health and Safety	1 year	Annually	Head of Service and Portfolio Holder	Monthly	CMT	n/a
Complaints	1 year	Annually	Head of Service and Portfolio Holder	Monthly	CMT	n/a
Business Continuity Plan	1 year	Annually	Head of Service and Portfolio Holder	6 Monthly	CMT and Executive?	Annually
Data Retention Schedule	1 year	Annually	Head of Service and Portfolio Holder	Annually	CMT and Executive?	Annually
Information Governance Framework	1 year	Annually	Head of Service and Portfolio Holder	Annually	CMT and Executive?	Annually
External and Partnership Reporting	1 year	Annually	Head of Service and Portfolio Holder	Annually	CMT and Executive	Annually

Table 5 Other Corporate Strategies and Monitoring						
What is monitored?	How long is valid for?	How Often Reviewed	Monitored by?	How Often?	Reported to?	How Often?
People Strategy	2016 to 2020	Annually	WFSG/SMT/PSSG	Quarterly	Employment	Quarterly
Asset Management	1 year	Annually	AMG/SMT	Quarterly	Executive	Quarterly
Treasury Management	1 year	Annually	HoF	Monthly	Executive and F & A	6 monthly
Procurement Strategy	1 year	Annually	HoF	Monthly	Executive and F & A	6 monthly
Customer	1 year	Annually	CMT/SMT	Quarterly	Executive	Quarterly
Communication and Engagement Strategy*	1 year	Annually	CMT/SMT	Quarterly	Executive	Quarterly
Marketing Strategy	1 year	Annually	CMT/SMT	Quarterly	Executive	Quarterly
Digital Strategy	1 year	Annually	ICT/SMT	Quarterly	Executive	Quarterly
Overall Budget	1 year	Annually	SMT	Monthly	Executive	Quarterly
MTFS	2017/18 to 2021/22	Annually	CMT/SMT	Quarterly	Executive	6 monthly
FFF Change Programme	2017/18 to 2021/22	Annually	CMT/SMT	Quarterly	Executive	Quarterly
SBRR	1 year	Annually	CMT/SMT	Quarterly	Executive	Quarterly
Annual Governance Statement	1 year	Annually	CMT/SMT	Annually	F & A	Annually
FOI/Complaints/etc.	1 year	Annually	CMT/SMT	Weekly	Executive and O & S	Quarterly
Health and Safety	1 year	Annually	CMT/SMT	Quarterly	Member/TU Panel Employment Committee	Quarterly
Emergency Plan and Business Continuity	1 year	Annually	CMT/SMT	Annually	Executive	Annually
Information Governance Framework	1 year	Annually	CMT/SMT	Quarterly	Executive	Quarterly
Key Projects	1 year	Annually	CMT/SMT	Monthly	Executive	Monthly

<i>HQ Relocation/Covent Garden</i>			<i>CMT/SMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Creative Quarter</i>			<i>CMT/SMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Europa Way</i>			<i>CMT/SMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Kenilworth Renaissance</i>			<i>CMT/SMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Warwick Car Parks</i>			<i>CMT/SMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Leisure Programme Phase 1</i>			<i>CMT</i>	<i>Weekly</i>	<i>Executive</i>	<i>As needed</i>
<i>Leisure Programme Phase 2</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Lillington</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>St Mary's Lands</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Tach Brook Country Park</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Whitley South</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Gateway South</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Stratford Road, Warwick</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Leper Hospital</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Leamington Vision</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
<i>Council House Building Programme</i>			<i>CMT</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>

Table 6 Other Supporting Strategies						
What is monitored?	How long is valid for?	How Often Reviewed	Monitored by?	How Often?	Reported to?	How Often?
WDC Strategy	2017 to 2029	Annually	CMT/SMT	Annually	Executive	Annually
Local Plan	2011 to 2029	Annually	Head of Development and Portfolio Holder	Annually	Executive	Annually
Infrastructure Development Plan	2017 to 2029	Annually	Head of Development and Portfolio Holder	Quarterly	O & S	Annually
District Strategic Economic Plan*	2017 to 2020	Annually	Head of Development and Portfolio Holder	Quarterly	Executive	Annually
Housing and Homelessness Strategy	2017 to 2020	Annually	Head of Housing and Portfolio Holder	Quarterly	Executive	Annually
Health and Well Being Strategy	2017 to 2020	Annually	Head of Health and Community Protection and Portfolio Holder	Quarterly	Executive	Annually
Sustainability and Climate Change Strategic Approach	2017 to 2020	Annually	Head of Health and Community Protection and Portfolio Holder	Quarterly	Executive	Annually
Community Strategy*	2017 to 2020	Annually	Head of Health and Community and Portfolio Holder	Quarterly	Executive	Annually
Financial Strategy	2017/18 to 2021/22	Annually	CMT <i>plus Head of Service</i>	Annually	Executive	Annually
Car Parking		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Leamington TC Strategy		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Warwick TC Strategy		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Playing Pitch		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Green Space		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Indoor Sports and Leisure		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Arts		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Waste Management		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Air Quality		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>

Contaminated Land		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Community Involvement		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Community Engagement		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Financial Inclusion		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Student Housing		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>
Gypsy and Traveller		Annually	<i>CMT plus Head of Service</i>	<i>Monthly</i>	<i>Executive</i>	<i>As needed</i>