

MEMBERS/TRADES UNIONS JOINT CONSULTATION AND SAFETY PANEL

Minutes of the meeting held on Wednesday, 6 May 2009, at the Town Hall, Royal Leamington Spa at 4.30pm.

PRESENT:

Employers representatives: Councillors Copping and Kirton

Trades Unions representatives: Mr Chapleo, Mr A Crump and Mr Foster

Apologies for absence were received from Councillors Barrott and Shilton and Mr J Lynch.

It was the trades unions representatives turn to Chair the Panel, so Mr Foster took the Chair for the meeting.

1015. DECLARATIONS OF INTEREST

There were no declarations of interest.

1016. ORGANISATIONAL RESTRUCTURE

The Panel considered a report from the Chief Executive that set out the current situation with regard to the proposed Organisational Restructure.

The proposals for consultation were released on 2 March 2009 following two weeks of informal discussions with those affected. The first phase of consultation finished on 20 March 2009. The proposals were considered by the Panel on 8 April 2009.

Following the second consultation period a few further comments had been received but proposals were not changed as a result of those. Issues relating to two Heads of Service were still being discussed with the individuals concerned. Regular meetings had taken place with Union Officials regarding the individual cases and the proposed changes overall.

The next stage in the process is for the consideration of the proposed structure by the employment Committee and Executive on 20 May 2009 with a view to introducing it on 1 June 2009.

The Chief Executive reported that the job description for the two posts directly affected were to be produced first ahead of the other service heads. In addition the Executive on 20 May 2009 was likely to be cancelled and the budgetary implications would be considered by the Executive on 9 June 2009.

RESOLVED that the consultation work be noted.

(The meeting ended at 4.50 pm)