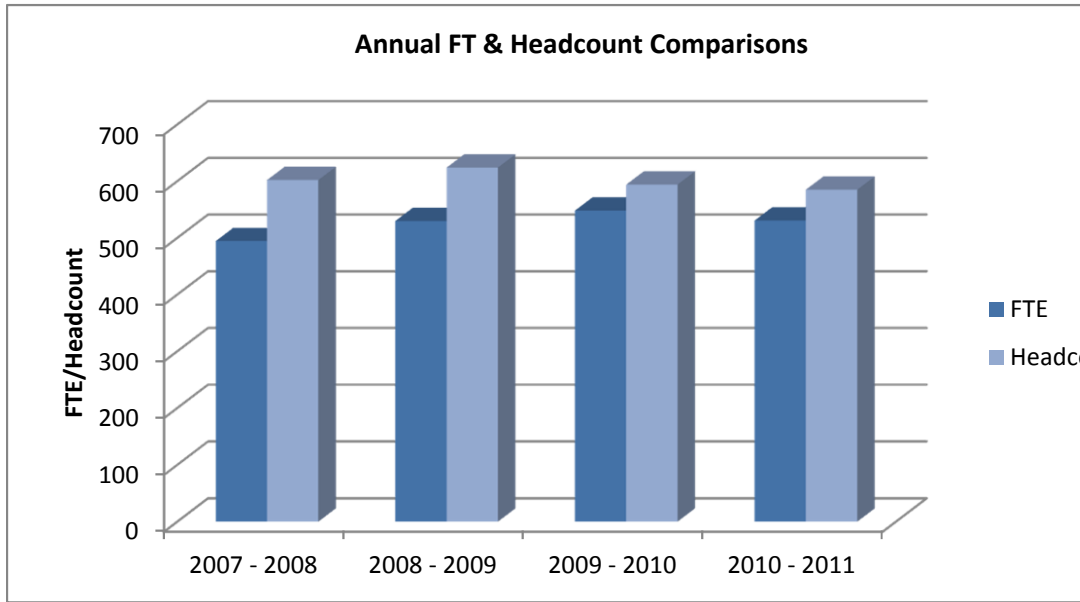
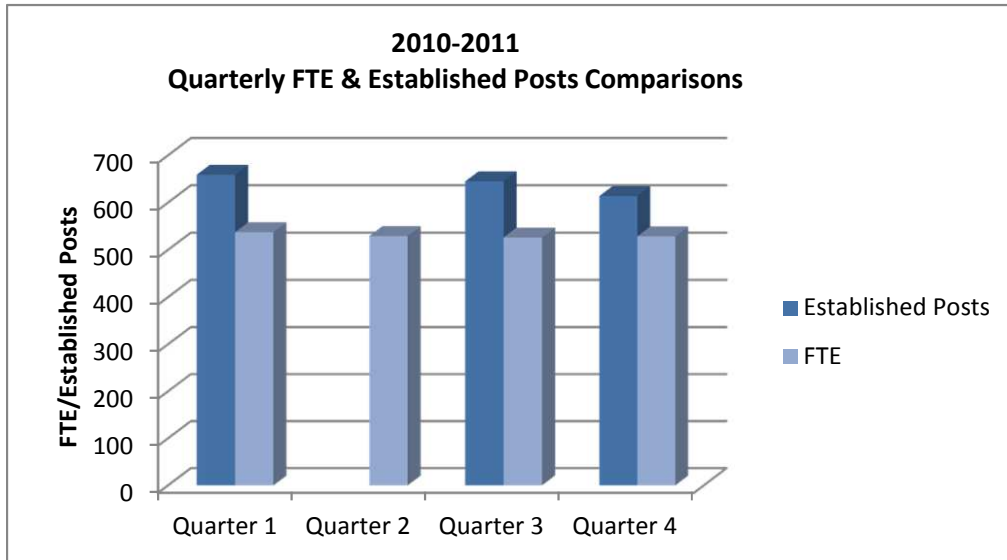


Annual Workforce Data for SMT & Employment (produced 25 May 2011)
Annual FTE / Headcount Graph



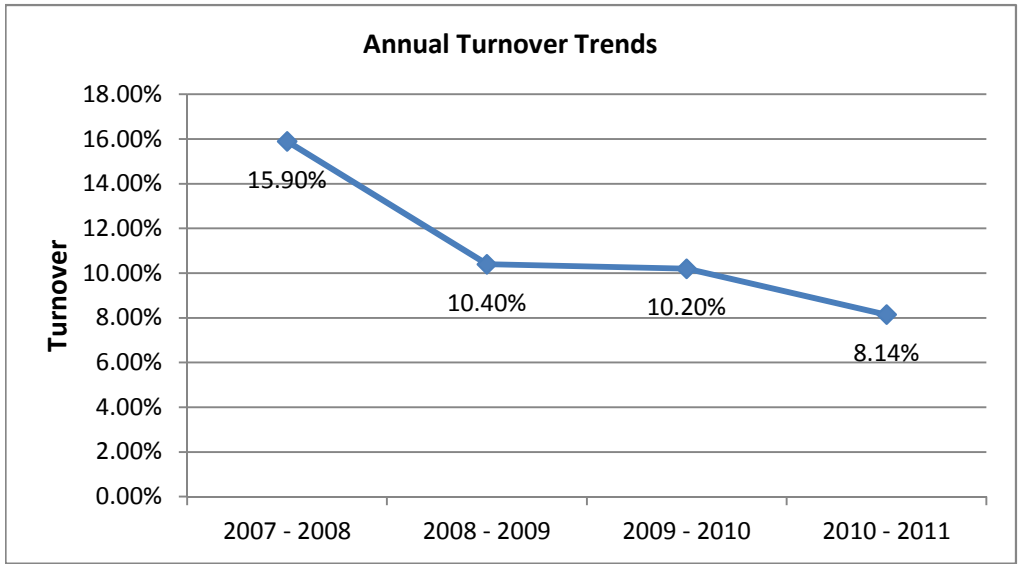
Annual Workforce Data for SMT & Employment (produced 25 May 2011)
Quarterly FTE & Established Posts Graph



Notes

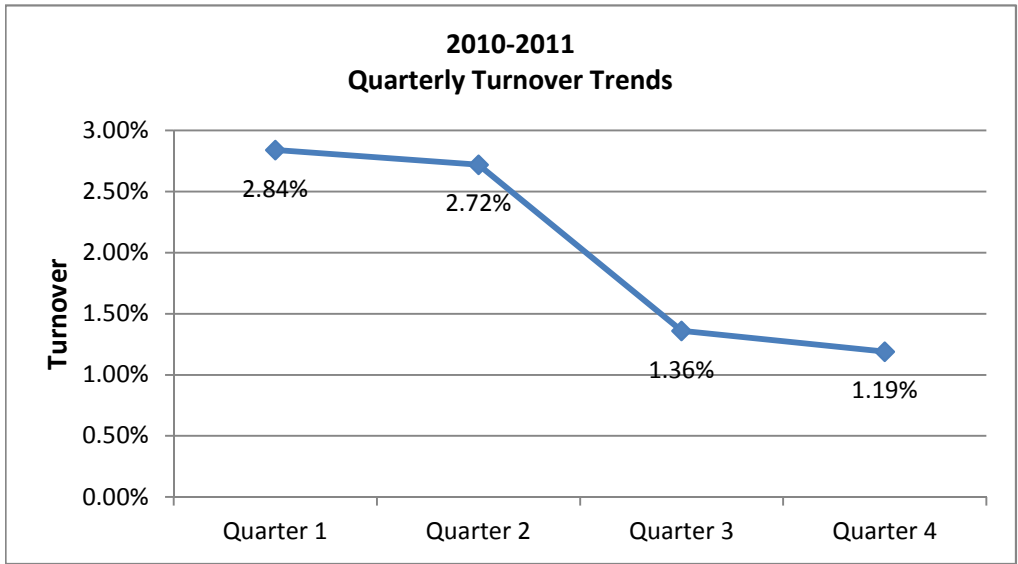
Qtr 2 Data for Established Posts to be confirmed
Established Posts shows decrease over the year
FTE remaining steady over the year

Annual Workforce Data for SMT & Employment (produced 25 May 2011)
Turnover Graphs



Notes

Turnover has seen a decline over last 4 yrs

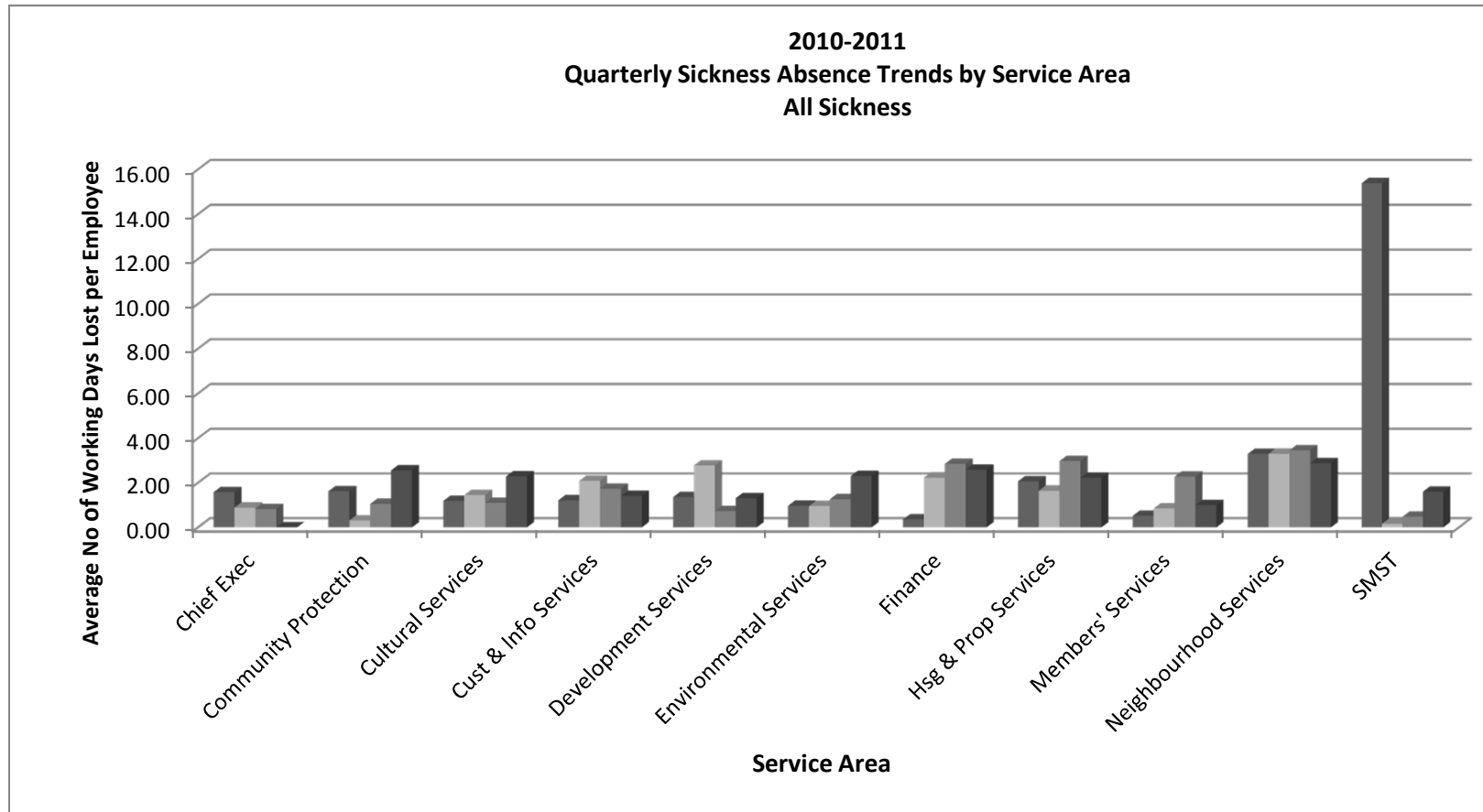


Cumulative

1/2 yr	5.61%
3/4 yr	6.79%
Full yr	8.14%

Notes

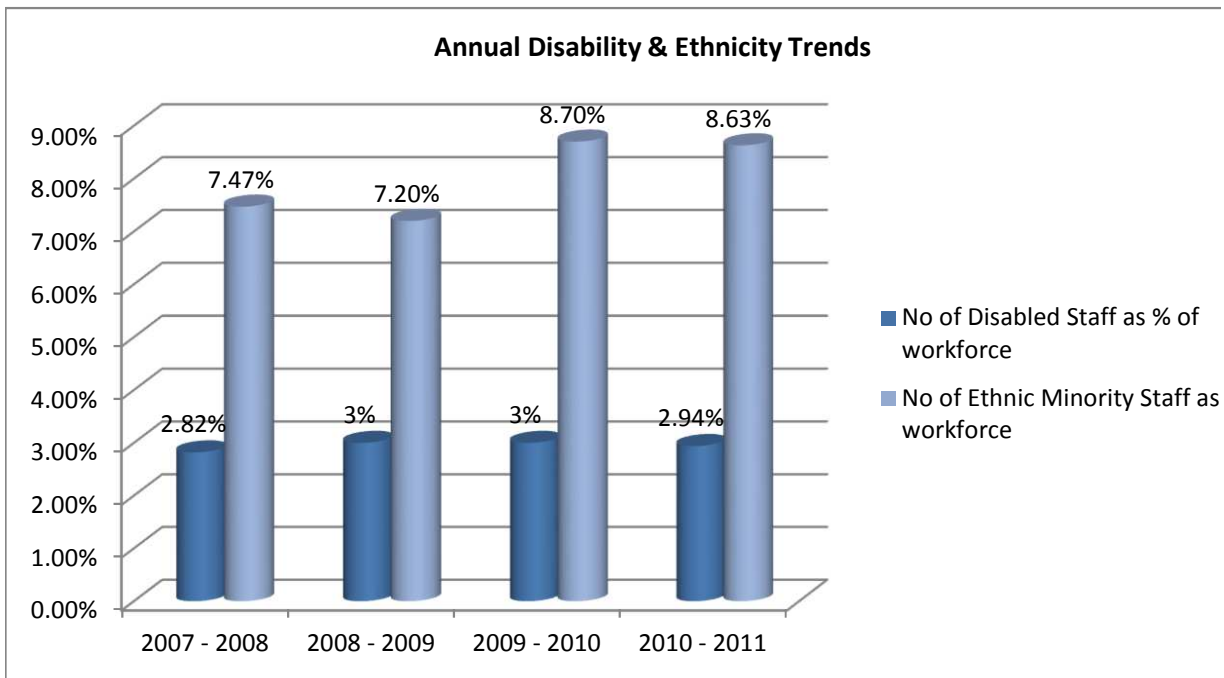
Turnover has declined over the year with the biggest decrease in Qtr 3



Notes

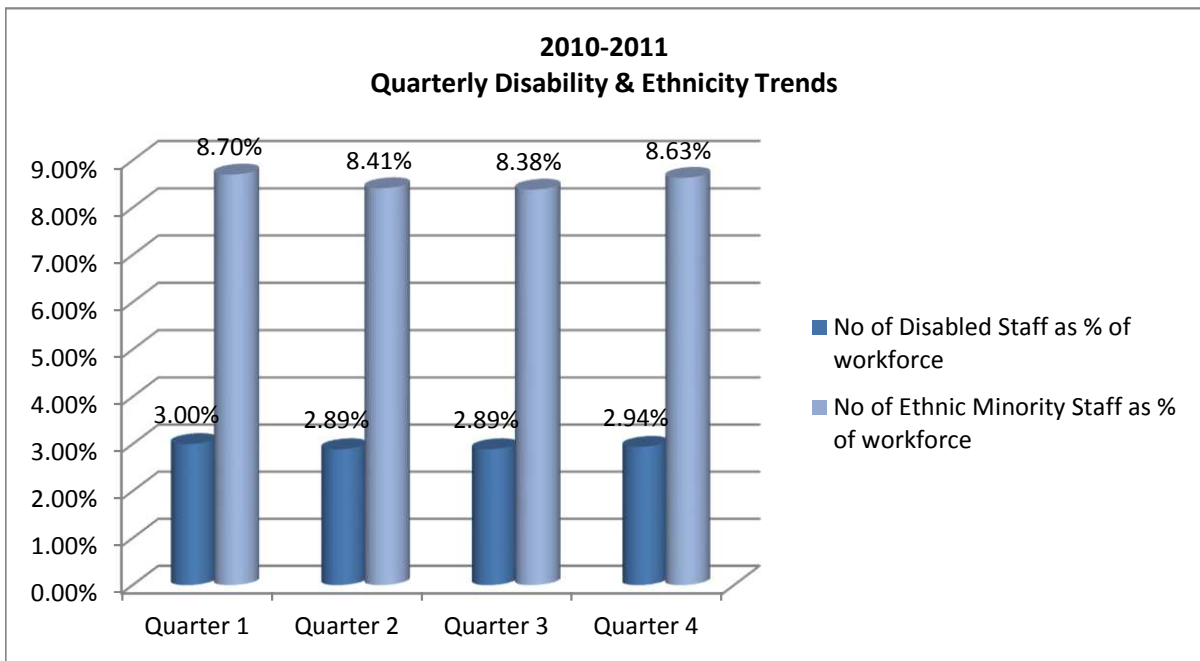
Qtr 1 SMST includes 1 long term sick which affects data

Annual Workforce Data for SMT & Employment (produced 25 May 2011)
Disability & Ethnicity Graphs



notes

No of Disabled staff has increased very slightly from 2008 to 2011
 No of Staff from Ethnic Minority has increased by 1.16% from 2008 to 2011



Notes

No of Disabled staff and staff from Ethnic Minotory have remained constant over the year