

**Service
(Years)**

| Age | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 |
|----------------|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 18* [1] | 2 | | | | | | | | | | | | | | | | | | |
| 19 | 2 | 3 | | | | | | | | | | | | | | | | | |
| 20 | 2 | 3 | 4 | | | | | | | | | | | | | | | | |
| 21 | 2 | 3 | 4 | 5 | | | | | | | | | | | | | | | |
| 22 | 2 | 3 | 4 | 5 | 6 | | | | | | | | | | | | | | |
| 23 | 3 | 4 | 5 | 6 | 7 | 8 | | | | | | | | | | | | | |
| 24 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | | | | | | | | | | | | |
| 25 | 4 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | | | | | | | | | | | |
| 26 | 4 | 6 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | | | | | | | | | | |
| 27 | 4 | 6 | 8 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | | | | | | | | | |
| 28 | 4 | 6 | 8 | 10 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | | | | | | | | |
| 29 | 4 | 6 | 8 | 10 | 12 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | | | | | | | |
| 30 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | | | | | | |
| 31 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | | | | | |
| 32 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | | | | |
| 33 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | | | |
| 34 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | | |
| 35 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 27 | 28 | 29 | 30 | 31 | 32 | |
| 36 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 29 | 30 | 31 | 32 | 33 | 34 |
| 37 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 31 | 32 | 33 | 34 | 35 |
| 38 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 33 | 34 | 35 | 36 |
| 39 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 35 | 36 | 37 |
| 40 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 37 | 38 |
| 41 | 4 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 38 | 39 |
| 42 | 5 | 7 | 9 | 11 | 13 | 15 | 17 | 19 | 21 | 23 | 25 | 27 | 29 | 31 | 33 | 35 | 37 | 39 | 41 |
| 43 | 6 | 8 | 10 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 38 | 40 | 42 |
| 44 | 6 | 9 | 11 | 13 | 15 | 17 | 19 | 21 | 23 | 25 | 27 | 29 | 31 | 33 | 35 | 37 | 39 | 41 | 43 |
| 45 | 6 | 9 | 12 | 14 | 16 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 38 | 40 | 42 | 44 |
| 46 | 6 | 9 | 12 | 15 | 17 | 19 | 21 | 23 | 25 | 27 | 29 | 31 | 33 | 35 | 37 | 39 | 41 | 43 | 45 |
| 47 | 6 | 9 | 12 | 15 | 18 | 20 | 22 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 38 | 40 | 42 | 44 | 46 |

| | | | | | | | | | | | | | | | | | | | |
|----------------|---|---|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|----|
| 48 | 6 | 9 | 12 | 15 | 18 | 21 | 23 | 25 | 27 | 29 | 31 | 33 | 35 | 37 | 39 | 41 | 43 | 45 | 47 |
| 49 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 26 | 28 | 30 | 32 | 34 | 36 | 38 | 40 | 42 | 44 | 46 | 48 |
| 50 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 29 | 31 | 33 | 35 | 37 | 39 | 41 | 43 | 45 | 47 | 49 |
| 51 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 32 | 34 | 36 | 38 | 40 | 42 | 44 | 46 | 48 | 50 |
| 52 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 35 | 37 | 39 | 41 | 43 | 45 | 47 | 49 | 51 |
| 53 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 36 | 38 | 40 | 42 | 44 | 46 | 48 | 50 | 52 |
| 54 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 36 | 39 | 41 | 43 | 45 | 47 | 49 | 51 | 53 |
| 55 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 36 | 39 | 42 | 44 | 46 | 48 | 50 | 52 | 54 |
| 56 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 36 | 39 | 42 | 45 | 47 | 49 | 51 | 53 | 55 |
| 57 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 36 | 39 | 42 | 45 | 48 | 50 | 52 | 54 | 56 |
| 58 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 36 | 39 | 42 | 45 | 48 | 51 | 53 | 55 | 57 |
| 59 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 36 | 39 | 42 | 45 | 48 | 51 | 54 | 56 | 58 |
| 60 | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 36 | 39 | 42 | 45 | 48 | 51 | 54 | 57 | 59 |
| 61* [2] | 6 | 9 | 12 | 15 | 18 | 21 | 24 | 27 | 30 | 33 | 36 | 39 | 42 | 45 | 48 | 51 | 54 | 57 | 60 |

18*[1] It is possible that an individual could start to build up continuous service before age 16, but this is likely to be rare, and therefore we have started Table 2 from age 18.

61* [2] The same figures should be used when calculating the redundancy payment for a person aged 61 and above.