

Medium Term Financial Strategy - Recurrent Developments

Appendix 3 (iii)

	2020/21	2020/21 latest	2021/22	2022/23	2023/24	2024/25	2025/26
Development	£	£	£	£	£	£	£
Auto Enrolment - National Employment Savings Trust (NEST)	31,900						
AV Town Hall maintenace & support	2,400						
Car Park Income	-32,300						
Catering Contract service charges	-400						
CCTV Contract Savings	-51,000						
CCTV Revenue Savings from new tender	-1,160		-1,160	-1,160	-1,160		
Cleaning Contract	191,500						
Committee services joint post contribution	20,900		700	200			
Elections - Training	5,000						
Employee Costs above inflation growth	50,000		50,000				
Equitrac Support after 5 year period of purchase				1,000			
Fees and Charges	-170,700						
FFF23 Reduction in Council Discretionary spend	-25,000						
FFF24 Review of Community Partnership arrangements	-30,000						
FFF29 Members Allowances	-900						
Gas Costs	21,600						
Government Funding towards IEP	26,000						
Grounds Maintenance	5,844				22,054		
Hedge Maintenance	-4,000						
Heritage Open Days			4,000				
Housing Restructure	55,700						
HR Restructure	-18,000						
IAS19 changes	-136,100						
Increased cost of Financial Management System	40,000						
Insurance premium new contract	-33,000	-4,900	9,900				
Kenilworth Leisure			500,000				
Local Plan	5,000						
New contract terms for Internal Health and Safety IT system - AssessNet	11,240						
NNDR increases on General Fund Properties	28,600		4,400	25,400			
Observer status of the West Midlands Combined Authority	25,000						
Other Minor Rec Dev	-14,000						
Planning Consultancy	47,000						
Planning Policy Assistant	33,000						
Recruitment portal	6,000						
Recycling credits from new developments	-15,838		-14,462	-11,766	-10,406		
Reduced advertising income	-72,700						
Reduced estimated advertising income	73,000						
Reduction in HB/CTB Admin Subsidy	226						
Rental Income	6,600		-4,400				
Restoration of Principal Accountant Post to Full Time	7,500						
Salary budget changes	154,700		-55,900				

	2020/21	2020/21	2021/22	2022/23	2023/24	2024/25	2025/26
Development	£	latest £	£	£	£	£	£
Senior Management Team Review	47,000						
Street Cleaning	15,000						
Street Cleaning newly adopted roads	34,332		31,350	25,505	22,557	22,557	15,768
Street name and numbering income	900						
Town Hall Transfer							
Waste Contract	-11,799		3,409,900		500,000		
Waste Contract - Vehicle Leasing Saving			-50,000				
Waste Management New Properties	44,000		40,179	32,687	28,909	28,909	20,208
Water charges - Abbey Fields	3,000						
WDC Trees - new contract	-30,000						
Car Park Income		1,120,500	-704,300				
Climate Change delivery			500,000				
Committee teas			2,500				
Crematorium Contract inflation			800				
Crematorium Training		1,000	200				
CSE Course expenses no longer recoverable		2,100					
Data lines - funeral webcasting		8,000					
Fees and Charges			-503,000				
HR Health & Wellbeing E'ers Class 1A NIC contributions Bupa Scheme		2,000					
HR Payroll System - new service provider			10,300				
ICT - Remote Licences			6,000				
Lone working Expenditure			26,500				
Neighbourhood Services joint post contribution		-28,100					
New Programme Team expensiture budgets			5,000				
Other Minor Rec Dev		-44,900	-14,689				
Pay Award - additional 0.75%		150,000	1,500	3,000	3,000	3,100	3,100
PPM Programme				500,000			
Warwick Community Forum		900					
Savings Required	562		-1,262	642	-177,865	208,405	185,477
Total Recurrent Developments	346,608	1,206,600	3,254,056	575,508	387,090	262,970	224,553