## Budget changes to be recommended to November Executive

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| Small                   |   | 2 4 9 9        |
| Reserves                | Parish Council Projectors funded from Transformation  | -2,100         |
| Reserves                | Building Control Reserve - Increase Income            | 2,700          |
| Finance                 | Revenues - Car Allowances                             | -700           |
| Finance                 | Revenues - Office Equipment                           | -1,000         |
| Finance                 | Revenues - Subsistence Expenses                       | -300           |
| Finance                 | Revenues - Legal Fees                                 | -1,000         |
| Finance                 | Reduction in NNDR Cost of Collection Grant            | 1,100          |
| Finance                 | Accountancy - Professional Subscriptions              | -200           |
| Environment             | Copier charges -Health Core                           | -200           |
| Environment             | Computer Equipment-Health Core                        | -2,000         |
| Environment             | Overtime-Health Core                                  | -200           |
| Environment             | Phone calls-Health Core-not used                      | -100           |
| Environment             | Leamington Cemetery Lodge -vacant part year           | 3,200          |
| Environment             | Use of Council transport saving                       | -3,000         |
| Environment             | Environment clothing & uniform saving                 | -200           |
| Environment             | Dog Control-Kennelling/Vet fees                       | -2,400         |
| Development             | Parish Council Projectors funded from Transformation  | 2,100          |
| Development             | Dangerous Structure Recharge                          | -1,400         |
| Development             | Increase in Regularisation Fees                       | -1,000         |
| Development             | Research Fees - Planning                              | -300           |
| Development             | Research Fees Budget Duplicated in Development        | 400            |
| Development             | Spencer Yard - Equipment not required                 | -1,000         |
| Development             | Spencer Yard - Grounds Maint not required             | -1,000         |
| Development             | Spencer Yard - Service Chgs additional one-off income | -100           |
| Development             | AIEC - Other Hire Services not required               | -500           |
| Development             | AIEC - Photocopy Consumables not required             | -300           |
| Development             | AIEC - Conference Expenses not required               | -800           |
| Development             | AIEC - Grounds Maint not required                     | -400           |
| Development             | Court St Arches - Increase in network rail rent       | 1,400          |
| Development             | Court St Arches - Increase in network rail rent       | 1,100          |
| Development             | Court St Arches - Grant Claims Audit not needed       | -1,300         |
| Development             | Court St Arches - Business Services additional income | -800           |
| Development             | Brunswick Hub - Expenditure Budgets not needed        | -2,600         |
| Culture<br>Culture      | Meadow CSC devolved repairs<br>Meadow CSC Dual-use    | -400           |
| Culture                 | Events - Concession Fees                              | -2,500         |
| Culture                 | Overtime at John Atkinson not utilised                | -2,900         |
| Culture                 | GS4 change deliveries - new arrangement               | -3,300         |
| Culture                 | 1-off room hire Abbey Fields                          | -3,000<br>-600 |
| Culture                 | Misc. income Abbey Fields                             | -500           |
| Corporate and Community | Switchboard- saving                                   | -1,700         |
| Corporate and Community | ICT printing & photocopying saving                    | -500           |
| Corporate and Community | £4,000 equalities work previously identified for this | -4,000         |
| Corporate and Community | OD mobile budget/data phone lines not required        | -4,000         |
| Corporate and Community | saving identified from office equipment budget qtr 2  | -400           |
| Corporate and Community | saving on ICT vacancy (exceeds top slice)             | -4,400         |
| Community Protection    | CCTV - Salaries                                       | -2,200         |
| Community Protection    | CCTV - Overtime                                       | -2,200         |
| Community Protection    | CCTV - Enhancement                                    | -200           |
| Community Protection    | CCTV - Pensions (Staff opted out of pension)          | -4,900         |
| Community Protection    | SWW modelling works-alleviation of flooding           | 1,400          |
| Chief Executive         | office alterations in Chief Exec                      | 4,000          |
| Chief Executive         | office alterations in Chief Exec                      | -4,000         |
| Chief Executive         | SWW modelling works-alleviation of flooding           | -1,400         |
| Housing Strategy        | Training  | 700            |
| Housing Strategy        | Reduced Supporting People Grant - net                 | 2,300          |
|                         |   | _,500          |

## Main Sheet

| Main Sheet                          |  | c               |
|-------------------------------------|--|-----------------|
| Cap Charges                         | MRP re Althorpe St & Planning Photocopiers lease (<br>lease ends 16/17 if photocopiers retained will go onto<br>peppercorn secondary rental )      | <b>£</b><br>900 |
| Cap Charges                         | Lease interest re Althorpe St & Planning Photocopiers<br>( lease ends 16/17 if photocopiers retained will go<br>onto peppercorn secondary rental ) | 300             |
| Chief Executive                     | GF legal fees Shared legal services Chase Meadow<br>one off (offset against overall saving in 2012/13 =net<br>saving £32,800                       | 4,000           |
| Chief Executive                     | Dem Rep & Man RSA tokens councillors   | 3,600           |
| Chief Executive                     | W Midlands Councils subscription WMinE (Europe liability)  | 3,300           |
| Chief Executive                     | Increased Fit for the Future Target-awaiting<br>Employment Committee   | -4,500          |
| Chief Executive                     | Further saving on Fit for the Future Restructure   | -6,100          |
| Chief Executive                     | GF legal fees Shared legal services addit saving to<br>£30k identified above   | -6,800          |
| Chief Executive                     | Retail Dev project Leamington slippage   | -41,300         |
| Chief Executive                     | salary adjustment  |                 |
| Community Protection                | CCTV Salary Adjustment (FFF Savings target towards 2013/14)  | -6,500          |
| Community Protection                | Licensing & Registration Salary adjustment   | -12,900         |
| Community Protection                | Community Protection Management Salary Adj.  | -20,700         |
| Community Protection                | Environment Agency - contract extended to end of November 2012   | -26,000         |
| Corporate and Community<br>Services | ICT recharge change in allocation increase to GF due to decrease in HRA share  | 18,000          |
| Corporate and Community<br>Services | CSC recharge allocation increase to GF due to decrease in HRA share  | 16,700          |
| Corporate and Community<br>Services | Media room advertising income-ad income no longer  | 1,500           |
| Corporate and Community<br>Services | The Chain telephone costs covered from CPT   | 300             |
| Corporate and Community<br>Services | Warwick Direct rounding in 12/13 & increments in 13/14   | 100             |
| Corporate and Community<br>Services | Community & corporate services manager salaries adj  | 100             |
| Corporate and Community<br>Services | The Chain telephone costs covered from CPT   | -300            |
| Corporate and Community<br>Services | Org/Dev staff change   | -2,700          |
| Corporate and Community<br>Services | OSS/Reception salaries (not yet incremented)   | -4,200          |

| Services  -5,300    Corporate and Community  Street Name & numbering income Fees & Charges  -5,300    Services  report  -10,000    Corporate and Community  WDC Highways-Street name & numbering income  -10,000    Services  now managed by ICT services  -10,600    Corporate and Community  OD officers transformation reserve slippage  -44,400    Services  reserve  -10,600    Culture  Arts Development programme-Grants/Cont. in  56,700    Advance Reserve 2011/12  -44,400  Services    Culture  F & C income NCLC  34,900    Culture  F & C income NCLC  34,900    Culture  Sports Facilities a/c - Agency pre-contract Area  7,200    Manager  | Corporate and Community | Media Room credit on clicks from previous year         | <b>£</b><br>-5,300 |
|--|-------------------------|--|--------------------|
| Corporate and CommunityStreet Name & numbering income Fees & Charges-5,300Servicesnow managed by ICT services-0,000Servicesnow managed by ICT services-0,000Servicesnow managed by ICT services-0,000Servicesreserve-0,000Corporate and CommunityCustomer Contact Manager slippage transformation-10,600Servicesreserve-0,000Corporate and CommunityOD officers transformation reserve slippage-44,400Services-0,000Advance Reserve 2011/12-0,000CultureF & C income NCLC34,900CultureArts Exhibitions ProgGrants/Cont. in Advance21,000Reserve-0,000Manager-0,000CultureSports Facilities a/c - Agency pre-contract Area7,200Manager-0,000Manager2,800CultureDigital Content Dev Project - Grants/Cont. in Advance2,800ReserveReduced Car parking income - Bowls Championships2,700CultureAction 21 rental of East Lodge held for 12/132,000CultureF & C reduced income Doln Atkinson1,600CultureF & C reduced income Old Library800CultureF & C increased income Circket1,500CultureF & C Castle Farm-600CultureF  |                         | wedia Room creat on clicks nom previous year           | 5,500              |
| Corporate and CommunityWDC Highways-Street name & numbering income-10,000Servicesnow managed by ICT services   | Corporate and Community |  | -5,300             |
| Corporate and CommunityCustomer Contact Manager slippage transformation-10,600ServicesreserveCorporate and CommunityOD officers transformation reserve slippage-44,400CultureArts Development programme-Grants/Cont. in56,700Advance Reserve 2011/12CultureF & C income NCLC34,900CultureF & C income NCLC34,900CultureCultureF & C income NCLC34,900CultureArts Exhibitions ProgGrants/Cont. in Advance7,200ManagerManagerCultureSports Facilities a/c - Agency pre-contract Area7,200CultureDigital Content Dev Project - Grants/Cont. in Advance2,800CultureReserveReserve2,700CultureDigital Content Dev Project - Grants/Cont. in Advance2,800CultureReduced Car parking income - Bowls Championships2,700CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Cricket1,500CultureF & C reduced income Old Library800CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C SNPLC-2,700CultureF & C SNPLC-2,700  | Corporate and Community | WDC Highways-Street name & numbering income            | -10,000            |
| Corporate and Community<br>ServicesOD officers transformation reserve slippage-44,400ServicesArts Development programme-Grants/Cont. in<br>Advance Reserve 2011/1256,700CultureF & C income NCLC34,900CultureArts Exhibitions ProgGrants/Cont. in Advance<br>Reserve21,000CultureArts Exhibitions ProgGrants/Cont. in Advance<br>  | Corporate and Community | Customer Contact Manager slippage transformation       | -10,600            |
| CultureArts Development programme-Grants/Cont. in<br>Advance Reserve 2011/1256,700<br>Advance Reserve 2011/12CultureF & C income NCLC34,900CultureArts Exhibitions ProgGrants/Cont. in Advance21,000<br>ReserveCultureSports Facilities a/c - Agency pre-contract Area7,200<br>ManagerCultureF & C reduced income Meadow (closed for period)4,500CultureDigital Content Dev Project - Grants/Cont. in Advance<br>Reserve2,800<br>ReserveCultureReduced Car parking income - Bowls Championships2,700CultureReduced Car parking income - Bowls Championships2,700CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Cricket1,500CultureF & C reduced income Cricket1,500CultureF & C reduced income Cricket1,000CultureF & C catler Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-1,200CultureF & C Cincreased income Pitches-1,500CultureF & C Cincreased income Pitches-2,700CultureF & C Cincreased income Pitches-2,700CultureF & C Cincreased income Pitches-2,700CultureF & C Cincreased income Pitches-2,500CultureF & C Cincreased income Pitches-1,500 <tr<< td=""><td>Corporate and Community</td><td></td><td>-44,400</td></tr<<> | Corporate and Community |  | -44,400            |
| Advance Reserve 2011/12CultureF & C income NCLC34,900CultureArts Exhibitions ProgGrants/Cont. in Advance21,000ReserveSports Facilities a/c - Agency pre-contract Area7,200ManagerCultureF & C reduced income Meadow (closed for period)4,500CultureDigital Content Dev Project - Grants/Cont. in Advance2,800ReserveReserveCultureReduced Car parking income - Bowls Championships2,700CultureAction 21 rental of East Lodge held for 12/132,000CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Cricket1,500CultureF & C reduced income Cricket1,600CultureF & C reduced income Cricket1,500CultureF & C reduced income Cricket1,000CultureF & C reduced income Cricket1,000CultureF & C catle Farm-600CultureF & C catle Farm-600CultureF & C Catle Farm-600CultureF & C SNPLC-2,700CultureF & C SNPLC-2,700CultureF & C SNPLC-2,700CultureCarges - Abbey Fields & SNP-3,000CultureCarges - Abbey Fields & SNP-3,000CultureCarges - Abbey Fields & SNP-3,000CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to 632k pre-HAY but<br>evaluated at F now (already ad], previously - now als  |                         |  |                    |
| CultureArts Exhibitions ProgGrants/Cont. in Advance21,000<br>ReserveCultureSports Facilities a/c - Agency pre-contract Area7,200<br>ManagerCultureF & C reduced income Meadow (closed for period)4,500CultureDigital Content Dev Project - Grants/Cont. in Advance2,800<br>ReserveCultureReduced Car parking income - Bowls Championships2,700CultureAction 21 rental of East Lodge held for 12/132,000CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Cricket1,500CultureF & C reduced income Cricket1,500CultureF & C reduced income Cricket1,000CultureF & C creduced income Cricket1,000CultureF & C creduced income Cricket1,000CultureF & C castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C SNPLC-2,700CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureCultereF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureEvents management Officer from Transformation-9,100Reserve-Approved at E1 up to 632k pre-HAY but<br>evaluated at F now (already adj. previousl   | Culture                 |  | 56,700             |
| ReserveCultureSports Facilities a/c - Agency pre-contract Area7,200ManagerF & C reduced income Meadow (closed for period)4,500CultureDigital Content Dev Project - Grants/Cont. in Advance2,800ReserveReserveCultureReduced Car parking income - Bowls Championships2,700CultureAction 21 rental of East Lodge held for 12/132,000CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Tennis1,000CultureF & C reduced income Old Library800CultureF & C reduced income Old Library800CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-1,100CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureSports Facilities a/c - salaries Area Manager/Temp-1,200CultureF & C Correased income Pitches-1,500CultureF & C SNPLC-2,700CultureCultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureL Centre Manager - staff review-4,100CultureEvent   | Culture                 | F & C income NCLC                                      | 34,900             |
| ManagerCultureF & C reduced income Meadow (closed for period)4,500CultureDigital Content Dev Project - Grants/Cont. in Advance2,800<br>ReserveCultureReduced Car parking income - Bowls Championships2,700CultureReduced Car parking income - Bowls Championships2,700CultureAction 21 rental of East Lodge held for 12/132,000<br>(2,000)CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C income John Atkinson1,600CultureF & C reduced income Cricket1,500CultureF & C reduced income Officet1,000CultureF & C reduced income Officet1,000CultureF & C reduced income Officet-4000CultureF & C castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-2,700CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14  | Culture                 |  | 21,000             |
| CultureDigital Content Dev Project - Grants/Cont. in Advance<br>Reserve2,800<br>ReserveCultureReduced Car parking income - Bowls Championships2,700CultureAction 21 rental of East Lodge held for 12/132,000CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C income John Atkinson1,600CultureF & C reduced income Cricket1,500CultureF & C reduced income Old Library800CultureF & C catcle Gincome Old Library800CultureF & C castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Sopts Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-1,500CultureF & C SNPLC-2,700CultureC entre Manager - staff review-4,100CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14   | Culture                 |  | 7,200              |
| ReserveCultureReduced Car parking income - Bowls Championships2,700CultureAction 21 rental of East Lodge held for 12/132,000CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Tennis1,900CultureF & C reduced income Tennis1,600CultureF & C reduced income Cricket1,500CultureF & C reduced income Old Library800CultureF & C reduced income Old Library800CultureF & C castle Farm-600CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-2,700CultureF & C SNPLC-2,700CultureL Centre Manager - staff review-4,100CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14   | Culture                 | F & C reduced income Meadow (closed for period)        | 4,500              |
| CultureAction 21 rental of East Lodge held for 12/132,000CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C income John Atkinson1,600CultureF & C reduced income Cricket1,500CultureF & C reduced income Old Library800CultureF & C castle Farm-600CultureF & C castle Farm-600CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-2,700CultureF & C SNPLC-2,700CultureCultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14  | Culture                 | -  | 2,800              |
| CultureIncrements awarded April 20121,900CultureF & C reduced income Tennis1,900CultureF & C income John Atkinson1,600CultureF & C reduced income Cricket1,500CultureF & C reduced income Oricket1,000CultureF & C reduced income Old Library800CultureF & C reduced income Old Library800CultureF & C castle Farm-400CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation-2,700CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation-9,100CultureFields manager - staff review-4,100CultureFields manager - staff review-9,100CultureFields management officer from Transformation-9,100CultureFields management officer from Transformation-9,100 <td>Culture</td> <td>Reduced Car parking income - Bowls Championships</td> <td>2,700</td> | Culture                 | Reduced Car parking income - Bowls Championships       | 2,700              |
| CultureF & C reduced income Tennis1,900CultureF & C income John Atkinson1,600CultureF & C reduced income Cricket1,500CultureF & C reduced income Bowls1,000CultureF & C reduced income Old Library800CultureF & C reduced income Old Library800CultureF & C castle Farm-600CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-2,700CultureF & C SNPLC-2,700CultureCentre Manager - staff review-4,100CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14  | Culture                 | Action 21 rental of East Lodge held for 12/13          | 2,000              |
| CultureF & C income John Atkinson1,600CultureF & C reduced income Cricket1,500CultureF & C reduced income Bowls1,000CultureF & C reduced income Old Library800CultureF & C reduced income Old Library800CultureF & C castle Farm-600CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-1,500CultureF & C increased income Pitches-1,500CultureConcreased income Pitches-2,700CultureCultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14  | Culture                 | Increments awarded April 2012                          | 1,900              |
| CultureF & C reduced income Cricket1,500CultureF & C reduced income Bowls1,000CultureF & C reduced income Old Library800CultureF & C increased income Circuses & Fairs-400CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-1,500CultureF & C increased income Pitches-1,500CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14   | Culture                 | F & C reduced income Tennis                            | 1,900              |
| CultureF & C reduced income Bowls1,000CultureF & C reduced income Old Library800CultureF & C increased income Circuses & Fairs-400CultureF & C Castle Farm-600CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-1,500CultureF & C increased income Pitches-1,500CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14   | Culture                 | F & C income John Atkinson                             | 1,600              |
| CultureF & C reduced income Old Library800CultureF & C increased income Circuses & Fairs-400CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation-1,500Res./increment-1,500CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation-9,100Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14-400  | Culture                 | F & C reduced income Cricket                           | 1,500              |
| CultureF & C increased income Circuses & Fairs-400CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from TransformationRes./increment-1,500CultureF & C increased income Pitches-1,500CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation-9,100CultureEvents management Officer from Transformation-9,100CultureIst management Officer from Transformation-9,100CultureEvents management Officer from Transformation-9,100CultureIst manage  | Culture                 | F & C reduced income Bowls                             | 1,000              |
| CultureF & C Castle Farm-600CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-1,200CultureF & C increased income Pitches-1,500CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14   | Culture                 | F & C reduced income Old Library                       | 800                |
| CultureF & C Abbey Fields Pool-1,100CultureSports Facilities a/c - salaries Area Manager/Temp-1,200Project Manager Post from Transformation<br>Res./increment-1,200CultureF & C increased income Pitches-1,500CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14   | Culture                 | F & C increased income Circuses & Fairs                | -400               |
| CultureSports Facilities a/c - salaries Area Manager/Temp<br>Project Manager Post from Transformation<br>Res./increment-1,200CultureF & C increased income Pitches-1,500CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14-1,200   | Culture                 | F & C Castle Farm                                      | -600               |
| Project Manager Post from Transformation<br>Res./incrementCultureF & C increased income Pitches-1,500CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation-9,100Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14  | Culture                 | F & C Abbey Fields Pool                                | -1,100             |
| Res./incrementCultureF & C increased income Pitches-1,500CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation-9,100Reserve-Approved at E1 up to £32k pre-HAY butevaluated at F now (already adj. previously - now also<br>rolls into 13/14  | Culture                 | Sports Facilities a/c - salaries Area Manager/Temp     | -1,200             |
| CultureF & C SNPLC-2,700CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation-9,100Reserve-Approved at E1 up to £32k pre-HAY butevaluated at F now (already adj. previously - now also<br>rolls into 13/14-4   |                         |  |                    |
| CultureService Charges - Abbey Fields & SNP-3,000CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation-9,100Reserve-Approved at E1 up to £32k pre-HAY butevaluated at F now (already adj. previously - now also<br>rolls into 13/14-4   | Culture                 | F & C increased income Pitches                         | -1,500             |
| CultureL Centre Manager - staff review-4,100CultureEvents management Officer from Transformation-9,100Reserve-Approved at E1 up to £32k pre-HAY butevaluated at F now (already adj. previously - now also<br>rolls into 13/14-9,100  | Culture                 | F & C SNPLC  | -2,700             |
| Culture Events management Officer from Transformation -9,100<br>Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14  | Culture                 | Service Charges - Abbey Fields & SNP                   | -3,000             |
| Reserve-Approved at E1 up to £32k pre-HAY but<br>evaluated at F now (already adj. previously - now also<br>rolls into 13/14  | Culture                 | L Centre Manager - staff review                        | -4,100             |
| rolls into 13/14   | Culture                 | -  | -9,100             |
|  |                         | evaluated at F now (already adj. previously - now also |                    |
| Shop,Barn,Stables  | Culture                 | Golf Course electricity - Service charge               | -11,100            |
| Culture F & C income Town Hall -16,000   | Culture                 | • •  | -16.000            |
| CultureYouth Sports Post deleted 31/7/1210,000-18,200  |                         |  | -                  |

|             |  | £            |
|-------------|--|--------------|
| Culture     | Transformation Reserve Project manager now rolling to 13/14 see above  | £<br>-20,900 |
| Development | Building Control Vacant Posts Removed Reversal of Above  | 63,700       |
| Development | Destination Management Organisation from Tourism<br>Reserve  | 30,000       |
| Development | Destination Management Organisation from Tourism<br>Reserve, Final Report increased to £40k  | 10,000       |
| Development | Development Control - Photocopying. Reduced<br>income based on previous 3 years outturn.<br>Information is available online              | 8,200        |
| Development | WREP unable to afford rent for 10 Hamilton Terrace,<br>six months rent free period agreed so they can find a<br>more affordable property | 5,000        |
| Development | Development Control - Ordnance Survey Sales.<br>Reduced income based on previous 3 years outturn.<br>Maps now available on-line          | 2,900        |
| Development | F & C Hire of Conference Rooms   | 1,900        |
| Development | F & C Rents Others   | 1,200        |
| Development | F & C Hire of Conference Rooms   | 700          |
| Development | F & C Business Services  | -200         |
| Development | F & C Service Charges  | -600         |
| Development | F & C Hire of Work Stations  | -1,000       |
| Development | F & C Business Services  | -2,300       |
| Development | F & C Rents Others   | -3,100       |
| Development | F & C Service Charges  | -3,500       |
| Development | F & C Rents Offices  | -7,100       |
| Development | Building Control 2.75% Salary Saving - fully realised  | -12,700      |
|             | through vacant posts Reversal of Above   |              |
| Development | Building Control - Fees and Charges  | -15,000      |
| Development | Revised FFF target   | -15,000      |
| Development | Saving on Head of Service Post   | -29,800      |
| Development | Planning Fee Increase 15% from Autumn 2012   | -35,000      |
| Development | Further Increase in Development Control Planning   | -269,800     |
| F           | Fee Income projected for 2012/2013   | 20.400       |
| Environment | Salary changes-Environment Agency staff funded   | 39,100       |
|             | from Coventry & Warwickshire Gateway and savings<br>made through holding post vacant in FOSH above                                       |              |
| Environment | LPG Fuel for Cremators - increased prices &<br>inadequate base budget  | 35,100       |
| Environment | F & C Cremation fees   | 21,500       |
| Environment | Crematorium bequest-Grants/Cont. in Advance  | 10,000       |
|             | Reserve  |              |
| Environment | Salary changes-Environment   | 4,400        |
| Environment | F & C income Rodent Control  | 200          |

| Environment              | F & C Acupuncture/skin piercing   | 0<br><b>£</b> |
|--------------------------|---|---------------|
| Environment              | F & C Contaminated Land Searches  | -100          |
| Environment              | F & C Cemeteries Memorials  | -100          |
| Environment              | F & C Book of Remembrance   | -100          |
| Environment              | F & C Memorials   | -100          |
| Environment              | F & C income - Stray Dogs admin fee                                       | -200          |
| Environment              | F & C Cemeteries Interments   | -600          |
| Environment              | F & C Burial Rights   | -600          |
| Environment              | Animal Licences   | -1,100        |
| Environment              | Environment salaries post on VRT  | -1,300        |
| Environment              | Salary changes-Health Core  | -2,500        |
| Environment              | Salary changes-Environment  | -4,400        |
| Environment              | Crematorium salaries - saving on regrade / staff                          | -5,200        |
|                          | change  |               |
| Environment              | Air Pollution Contract (Part of Fit for the Future                        | -7,000        |
| Environment              | Achievement   | 19 000        |
| Environment              | Coventry & Warwickshire Gateway - project<br>contribution to salary costs | -18,000       |
| Environment              | Salary changes-FOSH   | -21,900       |
| Finance                  | IAS 19 Budget Adjustments   | 265,400       |
| Finance                  | Revenues - Court Fees (Collection rates higher, fewer                     | 40,000        |
|                          | summons' being issued)  | 10,000        |
| Finance                  | Revenues - Court Fees (Collection rates higher, fewer                     | 28,100        |
|                          | summons' being issued)  |               |
| Finance                  | Restructure Temporary Post Funded from                                    | 13,000        |
|                          | Transformation Reserve  |               |
| Finance                  | NNDR further changes over inflation - Health/Culture                      | 6,400         |
| Finance                  | Finance Mgt - Increment/Regrading   | 3,000         |
| Finance                  | Reduce Inflation Provision in 2012/13 to £25K                             | -29,900       |
| Housing and Property -GF | Private Sector Stock Condition Survey Funded from                         | 19,100        |
|                          | ERR   |               |
| Housing and Property -GF | WDC Highways-Street name & numbering income                               | 10,000        |
|                          | now managed by ICT services   |               |
| Neighbourhood            | Contract Services Intervention  | 11,100        |
| Neighbourhood            | Contract Services - Salaries Adj.   | 3,400         |
| Neighbourhood            | Fees and Charges - Licensing & Registration                               | 1,900         |
| Neighbourhood            | Fees and Charges - Licensing & Registration                               | 1,200         |
| Neighbourhood            | Car Parks - General - salaries adjustment                                 | 500           |
| Neighbourhood            | Car Parks - General - salaries adjustment                                 | -500          |
| Neighbourhood            | Fees and Charges - Licensing & Registration                               | -4,100        |
| Neighbourhood            | DPE Car Paking - Shared Account - Salary Adj. (FFF)                       | -5,300        |
| Neighbourhood            | Contract Services Intervention  | -11,100       |
| Neighbourhood            | DPE Car Paking - Shared Account - Salary Adj. (FFF)                       | -16,700       |
| Neighbourhood            | Contract Services Intervention  | -17,800       |
| Reserves                 | OD officers transformation reserve slippage                               | 44,400        |
| Reserves                 | Retail Dev project Learnington slippage                                   | 41,300        |
|                          |   | ,000          |

| Reserves | Transformation Reserve Project manager now rolling  | 20,900   |
|----------|---|----------|
| -        | to 13/14 see above  |          |
| Reserves | Building Control Reserve - Increased DC Fees  | 15,000   |
| Reserves | Customer Contact Manager slippage transformation reserve  | 10,600   |
| Reserves | Transformation Reserve to Fund Events Officer-see above   | 9,100    |
| Reserves | Redundancy costs Contract Services Intervention -<br>funded from Early Retirement Reserve correction to<br>row 73 above | 600      |
| Reserves | Grants/Cont. in Advance Reserve - Digital Content<br>(Arts)   | -2,800   |
| Reserves | Grants/Cont. in Advance Reserve - Crematorium<br>bequest  | -10,000  |
| Reserves | Destination Management Organisation from Tourism<br>Reserve, Final Report increased to £40k                             | -10,000  |
| Reserves | Transformation Reserve to fund Finance Temporary<br>Post  | -13,000  |
| Reserves | Private Sector Stock Condition Survey (ERR funded)  | -19,100  |
| Reserves | Grants/Cont. in Advance Reserve - Art Exhibitions   | -21,000  |
| Reserves | Destination Management Organisation from Tourism<br>Reserve   | -30,000  |
| Reserves | Building Control Reserve - 2/3 fee related salary savings Reversal of Above   | -34,000  |
| Reserves | Grants/Cont. in Advance Reserve - Arts Development  | -56,700  |
| Reserves | Below the line reversals  | -265,400 |
|          | Total Changes   | -377,400 |