

 Employment Committee 14.12.2009		Agenda Item No.
Title	Appraisal Update	
For further information about this report please contact	Karen Warren	
Service Area	Human Resources	
Wards of the District directly affected	None	
Is the report private and confidential and not for publication by virtue of a paragraph of schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006	No	
Date and meeting when issue was last considered and relevant minute number	Employment Committee September 2009	
Background Papers	Minutes from above committee	

Contrary to the policy framework:	Yes/No
Contrary to the budgetary framework:	Yes/No
Key Decision?	Yes/No
Included within the Forward Plan? (If yes include reference number)	Yes/No

Officer/Councillor Approval		
With regard to officer approval all reports <i>must</i> be approved by the report authors relevant director, Finance, Legal Services and the relevant Portfolio Holder(s).		
Officer Approval	Date	Name
Relevant Director		
Chief Executive		Chris Elliott
CMT		Bill Hunt/ Chris Elliott / Andy Jones
Section 151 Officer		Mike Snow
Legal		Peter Oliver
Finance		Mike Snow
Portfolio Holder(s)		Cllr Michael Doody
Consultation Undertaken		
Please insert details of any consultation undertaken with regard to this report. No		
Final Decision?	Yes/No	
Suggested next steps (if not final decision please set out below)		

1. **SUMMARY**

1.1 This an update on the appraisal completion rate for 2009

2. **RECOMMENDATION**

2.1 That Employment Committee note the report

3. **REASONS FOR THE RECOMMENDATION**

3.1 An update was requested for this Committee meeting on progress for 2009

4. **ALTERNATIVE OPTION CONSIDERED**

4.1 none

5. **BUDGETARY FRAMEWORK**

5.1 There are not any budgetary implications

6. **POLICY FRAMEWORK**

6.1 There are not any policy implications

7. **BACKGROUND**

7.1 There has been an increase from 86.4% in October to 94.5% to date. There are 31 still outstanding.