

TERMS OF REFERENCE

Title:

People Strategy Steering Group

Reports to:

- Employment Committee
- CMT / SMT

Members:

- Councillor Mobbs
- Councillor Bunker
- Councillor Barrott

Officers:

- Karen Warren
- Tracy Dolphin
- Roger Jewsbury
- Rose Winship
- Ian Coker

Objective:

- To review and assess whether the People Strategy is on track to realise its expected outcomes and benefits.
- To ensure continued alignment of the People Strategy with FFF

Roles & Responsibilities:

- Chair of PSSG to feedback at Employment
- Heads of Service to feedback to SMT/CMT
- To advise on the aspects of the Strategy which need further discussion with SMT/CMT for progression
- To assess whether the strategy is being managed effectively
- To assess risks and issues of delay or non completion
- Members of the group to report back to their Groups
- Monitor the progress of the strategy and determine whether any prioritised points require further support.
- Assess and respond to the impact of any new legislation/ policies that may affect the People Strategy