

Performance Monitoring and Evaluation – September 2014.

Medium Term Objectives	Measurable Objectives	Action Plan	Person Responsible	Completion Date
<p>Key Task 1: Produce the 2014/15 Annual Report of WSCB in accordance with “Working Together” guidance.</p>	<p>Annual Report for 2015 produced.</p>	<ul style="list-style-type: none"> § Annual Report compiled in accordance with “Working Together” guidance including an assessment of the effectiveness of local safeguarding arrangements and an assessment of the effectiveness and efficiency of early help services. § Report presented to WSCB for approval. § Shared with Children’s Trust Board, Chief Executive and WCC Council Leader, the Local Police and Crime Commissioner and Chair of Health and Wellbeing Board. § To include an assessment of the effectiveness and efficiency of early help services. 	<p>WSCB Development Manager assisted as appropriate by members of the subcommittee and members of WSCB.</p>	
<p>Key Task 2. Support the preparation for and inspection of safeguarding in relation to WSCB.</p>	<p>WSCB members are clear about their roles and responsibilities in relation to the inspection and are able to contribute to the process.</p>	<ul style="list-style-type: none"> § WSCB members are identified to take forward the preparation for the inspection § Outcome of the inspection is shared with WSCB § Action plan is formulated § Any areas for action by WSCB are worked upon 	<p>Chair of Sub-Committee WSCB Development Manager</p>	<p>ongoing</p>
<p>Key Task 3: Complete s.11 audit of compliance and provide feedback to agencies on proposed action plans: monitor implementation of these.</p>	<p>Section 11 audit completed and findings shared with WSCB and Children’s Trust Executive Board.</p>	<ul style="list-style-type: none"> § Template developed and circulated to partner agencies for completion. § Findings collated and reported to Boards. § Appropriate action plans developed and implemented. § Voluntary and Independent Sectors 	<p>WSCB Development Manager and partner agencies</p>	<p>October 2014</p>

Medium Term Objectives	Measurable Objectives	Action Plan	Person Responsible	Completion Date
		incorporated into the exercise.		
<p>Key Task 5: Implement use of reviews of cases with extended cp plans under the escalation process to learn about the functioning of the cp system, as set out in the Performance Monitoring Framework</p>	<p>§ Reviews undertaken of cp cases in accordance with the escalation process.</p>	<p>§ To establish an Escalation Panel to review cases of second and subsequent cp plans and audit where required. § To share the themes from the audits for learning about the functioning of the cp system.</p>	<p>Subcommittee members.</p>	<p>Ongoing work</p>
<p>Key Task 6: Assess the implications for interagency working of the findings of the Dartington Social Research Unit study conducted in Warwickshire.</p>	<p>§ Data used to inform the re-design and delivery of safeguarding services and the further introduction of evidence-based programmes.</p>	<p>§ Identify processes for achieving this work and vehicles for communication and mentoring in collaboration with the DSRU § Explore means of effective dissemination in partner agencies utilising the WSCB Communication Strategy § Compile reports for WSCB as required § WSCB workshop to support learning re more effective use of core group activity.</p>	<p>Chair of Subcommittee and WSCB Development Manager, Learning and Improvement Officer and Reviewing Manager</p>	<p>Workshop is to take place on 24th October 2104</p>
<p>Key Task 7: Develop the quality standards for working with children with disabilities. Co-ordinate the audit from NDCS of services to deaf children.</p>	<p>§ Quality standards are developed and appropriately publicised. § Audit is completed and considered by</p>	<p>§ Quality standards to be consulted upon with special schools. § Audit to be undertaken by WCC, Services to the Deaf Team. § Audit has been included in the programme of audits by the sub-committee</p>	<p>Chair of Education Sub-committee Co-ordinated by WSCB Development Manager.</p>	<p>Completed. June 2014 Audi to be presented at a future sub-committee</p>

Medium Term Objectives	Measurable Objectives	Action Plan	Person Responsible	Completion Date
	WSCB			meeting
Key Task 8: Develop a system for undertaking multi-agency case file audits Implement scrutiny of agencies' own audits as set out in Performance Management Framework	§ Robust system is developed which provides scrutiny to agencies	<ul style="list-style-type: none"> § Audit re cp plans of less than 3 months § Audit of repeat cp plans § Programme of scrutiny of own agencies audits is now established 	Chair of Sub-committee Member of sub-committee To be independently commissioned Chair of sub-committee	January 2015.
Key Task 9: Fulfil the actions from the local case review re child A	Audit of distribution of strategy meeting minutes to agencies.	<ul style="list-style-type: none"> • An audit should be conducted to establish whether this practice is embedded across the social work teams. 	Chair of Sub-committee	December 2014
Key Task 10: To develop a dataset for WSCB which includes Early Intervention data	Dataset agreed by WSCB which underpins the Annual Report.	<ul style="list-style-type: none"> • Sub-committee to develop a multi-agency dataset • Dataset to be presented to each Board meeting 	Development manager and sub-committee members	May 2014
Key Task 11: To request update information about agency action plans following inspection recommendations: (Probation, Youth Justice)	Updates on action plans provided by agencies	<ul style="list-style-type: none"> • Agencies identified and updates requested 	Chair of sub-committee	Ongoing

Long Term Objectives	Measurable Objectives	Action Plan	Person Responsible	Completion Date

<p>Key Task 12: To build the experience of children and young people into our assessment of the effectiveness of safeguarding services, to promote the development of services which children and young people experience positively.</p>	<p>Mechanisms in place for facilitating these processes.</p>	<ul style="list-style-type: none"> § A Participation Strategy is being developed within the Safeguarding Business Unit and is going through internal governance. § Further work will be required to explore the links with the work of WSCB 	<p>Safeguarding and Quality Assurance Team.</p>	<p>2014 -2015.</p>
--	--	---	---	--------------------