

Employment Committee Tuesday 14 March 2023

A meeting of the above Committee will be held on Tuesday 14 March 2023 at the Town Hall, Royal Leamington Spa at 6.00pm and available for the public to watch via the Warwick District Council [YouTube channel](#).

Councillor P Redford (Chairman)

Councillor A Day
Councillor K Dickson
Councillor B Gifford
Councillor R Hales
Councillor J Kennedy
Councillor P Kohler

Councillor M Mangat
Councillor R Margrave
Councillor M Noone
Councillor N Tangri
Councillor J Tracey

Emergency Procedure

At the commencement of the meeting, the emergency procedure for the Town Hall will be announced.

Agenda

1. Apologies & Substitutes

- (a) to receive apologies for absence from any Councillor who is unable to attend; and
- (b) to receive the name of any Councillor who is to act as a substitute, notice of which has been given to the Chief Executive, together with the name of the Councillor for whom they are acting.

2. Declarations of Interest

Members to declare the existence and nature of interests in items on the agenda in accordance with the adopted Code of Conduct.

Declarations should be disclosed during this item. However, the existence and nature of any interest that subsequently becomes apparent during the course of the meeting must be disclosed immediately. If the interest is not registered, Members must notify the Monitoring Officer of the interest within 28 days.

Members are also reminded of the need to declare predetermination on any matter.

If Members are unsure about whether or not they have an interest, or about its nature, they are strongly advised to seek advice from officers prior to the meeting.

3. Minutes

To confirm the minutes of the Committee meeting held on 29 November 2022

(Pages 1 to 5)

4. Gender and Ethnicity Pay Gap Reporting 31 March 2022

To consider a report from People and Communications **(Pages 1 to 25)**

5. Pay Policy Statement 2023-24

To consider a report from People and Communications **(Pages 1 to 13)**

6. People Strategy Report 2023-2027

To consider a report from People and Communications
(Pages 1 to 6 and Appendices 1 to 4)

7. Amendment to Agreement Relating to Joint Negotiation, Consultation and Communication

To consider a report from People and Communications **(Pages 1 to 12)**

8. Public and Press

To consider resolving that under Section 100A of the Local Government Act 1972 that the public and press be excluded from the meeting for the following items by reason of the likely disclosure of exempt information within the paragraphs of Schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006, as set out below.

Item Numbers	Paragraph Numbers	Reason
9	1	Information relating to an Individual

9. Revision to Senior Leadership Team at Warwick District Council

To consider a report from People and Communications **(Pages 1 to 7)**

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For enquiries about specific reports, please contact the officers named in the reports.

You can e-mail the members of the Committee at

employmentcommittee@warwickdc.gov.uk

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