

Appendix 1

- Management controls, staff training, no selling to underage people, being aware and preventing drunk and disorderly behaviour, a zero tolerance to drugs on the premises, will not tolerate violent behaviour or anti-social behaviour on the premises and keep an eye on children to make sure that no harm befalls them. We will use Challenge 25 and install a CCTV system.
- We have run pubs before for over 10 years in Leamington (Whitnash Tavern / Avenue / Green Man) and would apply the same experience and principles and aim to provide a safe environment as this also creates the right atmosphere and makes the job of running the premises easier.
- We will not be showing films. Sporting events that may take place are pool and darts as we will join the local leagues.
- There will be no boxing or wrestling events.
- Experienced staff, low turnover of staff and operating Challenge 25.
- CCTV and we are in constant contact with Councillors and local community.
- CCTV is on and recording constantly, 24 hours a day seven days a week and stored for viewing later.
- CCTV to be installed to the current British Standard BS7958. This consists of:
 - Cameras shall cover all public areas.
 - Head and facial recognition coverage.
 - Recordable and retained for a minimum of 31 days.
 - CCTV images to be made available to Police or Local Authority upon reasonable request. Images will record in real time, ideally 25 frames per second, but a minimum of 12 frames per second. Signed off by the Warwickshire Police Architectural Liaison Officer.
- We will have a refusals book which will be available to view by all staff and Warwickshire Police.
- We will continue to apply the rules and regulations that were previously in place as these are very successful in providing a safe establishment for all to enjoy.
- No open vessels to leave the licensable area at anytime.
- Maintain and update alcohol training records of all staff, and documentation made available upon request of the Police or Local Authority.
- Internal and external lighting will be a high priority. Well trained and responsible staff.
- Ensuring underage ID checks. Not selling alcohol to intoxicated customers. Good maintenance of the establishment.
- Doors and windows will be closed at closing time.
- Clear and legible notices displayed requesting the public to respect the needs of nearby residents and to leave the premises and the area quietly. Deliveries scheduled at appropriate times so not to disturb nearby residents.
- Doors and windows will be closed before closing time preventing customers entering and standing around outside creating a noise or any other disturbances. No open vessels will be allowed outside the premises.
- Recorded music to off at 23:00.
- A zero tolerance policy towards anti social behaviour will be in operation on the premises at all times.
- Staff well trained to understand it is their responsibility.
- All children have to be accompanied by adults and all minors out by reasonable time. All adults with minors have to be responsible and capable of looking after those minors.