



# EQUALITY IMPACT INITIAL SCREENING TEMPLATE

This initial screening template will help you to decide whether an Equality Impact Assessment (EqIA) is required for the development or review of the service/policy/strategy/practice/plan. Before completing this document, please refer to the guidance on the completion of Equality Impact Assessments (EqIA).

Please note that the **EDI Business Partner** is available for advice on the completion of this template and can be contacted by emailing [Daniel.Keating@WarwickDC.Gov.UK](mailto:Daniel.Keating@WarwickDC.Gov.UK)

**Name of plan being assessed:** Local Development Scheme

**Is this service/policy/strategy/practice/plan?**

New

A review or change

**What are the aims and objects of the plan?**

The Local Development Scheme

**Who are the customers?**

The customers include everyone who is interested in planning policy updates in Warwick. This includes local residents and residents of adjoining areas, elected members, developers, planning agents, PINS, stakeholders included on the consultation database, statutory consultees.

*Note: Please tick the appropriate boxes depending on the degree of relevance to each of the protected characteristics under the Equality Act 2010 for employment and service provision:*

## Employment

Will this service/policy/strategy/ practice/plan have a particular impact on any of the following groups:	Employment			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

## Service Provision

Will this service/policy/strategy/ practice/plan have a particular impact on any of the following groups:	Service Provision			Relevance/Risk (if any):
	Relevance/Risk:			
	High	Med	Low/none	
Age	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Disability	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sex	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Race	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Religion or Belief	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Gender Reassignment	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Pregnancy & Maternity	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Sexual orientation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
Marriage & Civil Partnership	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Will this service/policy/strategy/practice/plan have a particular impact on any of the strands within the Public Sector Equality Duty:	Yes	No
1. Eliminating unlawful discrimination, harassment and victimisation	<input type="checkbox"/>	<input checked="" type="checkbox"/>
2. Advancing equality of opportunity	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Fostering good relations	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Overall impact on equalities: **NONE**

Is an Equality Impact Assessment (EqIA) required? ~~YES~~ /NO (please delete as appropriate)

**Please note:** Unless there is little or no relevance to equalities an EIA must be completed

**If the decision is made not to carry out an EqIA, please give a brief reason as to why:** The LDS lists the documents that will be prepared by the Policy Team in the next three years. All the documents contained in the LDS are subject to planning regulations and depending on the scope of the document are subjected to EqIA.

*If an EqIA is not required, please sign and retain a copy of the completed document for your records.*

*If an EqIA is required, please sign and retain a copy of the completed document and complete the full EqIA document.*

**Name and signature of Officer completing this template: Amit Bratch**

**03/01/2024**

*Amit Bratch*