

Description	Narrative	2016/17 Original		2016/17 Latest		2017/18		2018/19		2019/20	£	2020/21	£	2021/22	Portfolio
		£	£	£	£	£	£	£	£	£	£	£	£		
Above inflation growth	to allow for staff increments					40,000		50,000		50,000		50,000		50,000	Corporate
Fees and Charges			-223,430			-139,458		-139,458							Corporate
Business Rates	Base Budget Setting process					21,300									Corporate
inflation provision	reflection of volatility of the economy					50,000		50,000							Corporate
Deflation on Non contractual Spend			-347,300												Corporate
Salaries	Pay Award		141,000			144,400		141,000		-141,000					Corporate
Pension fund Increases			57,620												Corporate
National Employment Savings Trust (NEST)						63,750		63,750							Corporate
Additional costs of one state pension (NI contributions)			214,000												Corporate
Terms and Conditions changes			-100,000			-45,000									Corporate
Terms and Conditions changes	Revised forecast October 2016					2,250									Corporate
Riverside House Relocation										-300,000					Corporate
New Living Wage										50,000					Corporate
Cleaning Contract			101,400												Corporate
NNDR - New Liability / RV Reduction			-32,500												Corporate
Fees and Charges 30th September Extra Income	F&C 30 Sept £67k cr extra income recurring 16/17		-67,000												Corporate
Support service Review	Appendix I Items 2 to 18		-50,000			-50,000									Corporate
Review transport arrangements	Appendix I Items 2 to 18		-40,000												Corporate
Change Energy supply process	Appendix I Items 2 to 18					-207,000									Corporate
Amendments to Energy Projected Savings	January 2016		-136,200												Corporate
Inflation/ Training Contingency Review	Appendix I Items 2 to 18		-50,000												Corporate
Non Distributed Costs - Gratuities/Actuarial Strain			-6,100												Corporate
£20k recurring from 16/17contribution to LEP			20,000												Corporate
Apprenticeship Levy						42,372									Corporate
Increase in Electricity costs arising from new contract					207,000	113,400		15,000							Corporate
Other Corporate employee savings from Leisure Centre	FFF Programme - June 16 Exec							-152,000							Corporate
Other Corporate employee savings from Leisure Centre	Media & HR over-estimated							28,000							Corporate
Other Corporate employee savings from Leisure Centre	Media & HR over-estimated							4,500							Corporate
Senior Management Review	FFF Programme - June 16 Exec									-200,000					Corporate
Reduction in Council Discretionary spend	FFF Programme - June 16 Exec					-25,000		-25,000		-25,000		-25,000			Corporate
Pension fund Increases 2017-18						103,000		103,000		103,000					Corporate
Pension Fund Increases		42705				-17,970		58,415		142,415					Corporate
Fees and charges 2017-18	28/09/16 Exec					-89,500									Corporate
Crematorium salaries						1,200									Corporate
Cleaning Contract - Contingency no longer required for 2016/17															Corporate
															Corporate

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		£		Latest	£	2017/18	£	2018/19	£	£	
Apprenticeship Levy	Per revised calculation										Corporate
Minor Budget Changes											Corporate
IAS 19 changes				-2,700	-446,100	37,600					Corporate
Insurance Costs increased					30,000						Corporate
Catering Contract	July/August Executive			-17,700		-13,100					Culture
Restructure Arts and Entertainments	Appendix I Items 2 to 18					-40,000					Culture
Leisure Options	Concessio Contract Starts June 2017								-612,000		Culture
Town Hall Transfer	Appendix I Items 2 to 18								-85,000		Culture
Adjustment to balance service charges expenditure/income											
Pump Room catering				-100							Culture
Rent Review ST Nix cafeteria from 1/8/15				-700							Culture
Regrades Fitness Instructors - Sept 14 not previously added					20,000						Culture
Town Hall Metered water - insufficient budget					2,000						Culture
New NNDR bill Office-Bowls England Archery Road (not rechargeable)					3,300						Culture
Town Hall offices vacated by Bromford 30/6/16 - lease income	Culture				9,800	3,200					Culture
Leisure Centre Business Support Team Staff Review- Cultural Services	FFF Programme - June 16 Exec, Incorporated into 2017/18 Base Budgets										Culture
Other Corporate employee savings from Leisure Centre operation outsourcing - Other	Leisure Centre Business Support Non Pay Costs savings built into 2017/18 Budgets									72,500	Culture
Arts Development salaries					300						Culture
RSC salaries						2,600					Culture
update RSC Non-WDC commission budget - inc. activity in recent years not being reflected					-6,300						Culture
MTFS Adjustment 2015/2016 re Car Parking at the Bowls Championships not needed					-8,700						Culture
Reduced net exp LC budgets						28,600	-271,500				Culture
Arts Programme Support Officer - transferring from Cultural Services Technical Support Team but virement omitted from Budget report						10,600					Culture
Incorrect NI calculation Client monitoring budgets	Culture Leisure Options					-900					Culture
Cleaning materials Art Gallery budget consistently insufficient over several years					2,000						Culture
Recharges to Town Hall Hirers					-2,100						Culture
Hill Close Gardens funding	April 2004 Executive			-2,500							Development
Developer Commuted Sums Reserve reducing				12,730		22,798	5,605				Development
Development Services Restructure	3 Year Protection			-2,100							Development
Netvisibility Lease of Jubilee House				-2,300							Development
Estates Management - High Value Lease Income				500							Development
Enterprise Development Schemes - Budget Manager											
Changes to Income and Expenditure				-1,000							Development

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		£		£	2017/18	£	2018/19	£	£	£	
26 Hamilton Terrace - Income and Expenditure		-18,600		-7,200							Development
Development Services Redesign Recurrent costs from 2017/18 (16/17 funded from Contingency Budget)					33,160						Development
Assistant Conservation Officer Post	Development			-13,800							Development
Anticipated increase in planning income				-100,000							Development
Land Charges Photocopying Charges Removed in 2016/2017 Fees and Charges Report but Income Budget not removed				600							Development
Development Services Technical support team	FFF Programme - June 16 Exec				-15,000		-15,000				Development
Ordnance Survey Sale					700						Development
Planning - Viability Appraisals					10,000						Development
Changes to Development Services Salaries 2017/2018 award					57,100						Development
from 2017/18 (16/17 funded from Contingency Budget)					-1,400						Development
Jubilee House - Rents Other, Service Charges Reduced as Tenants now pay NNDR directly					-33,160						Development
Heritage Open Days	Previously Funded from Capital Investment Reserve				5,000						Development
Loss of Rent, Land at Station Approach (Previously Chiltern Railways) £11K and Telecommunications Aerial Sublet (Warwick Racecourse) £4.2K				15,200							Development
Open Space Events				2,500	-700						Development
Reduction in HB/CTB Admin Subsidy								226			Finance
Corporate Fraud Shared Legal Service Saving, Benefits Fraud now the responsibility of the DWP.		-26,500									Finance
Recurrent Saving on Council Tax Support		-5,000									Finance
Council Tax Single Occupancy Penalty Income - Trial Period Only		10,000									Finance
Bank Charges Estimates		3,800									Finance
Benefits - 2016/2017 Subsidy & Transfer Payments		-17,100									Finance
Benefits - 2016/2017 HB Admin Grant and LCTS Grant		200									Finance
Analyse Local costs £25k 2015/6 then £20k recurrent 2016/17		20,000									Finance
Local Council Tax Support Subsidy Grant , actual £16k less than budgeted				16,000							Finance
Review of Concurrent Services and Parish support	FFF Programme - June 16 Exec				-58,300		-58,300	-31,600			Finance
Other Corporate employee savings from Leisure Centre operation outsourcing - Finance	FFF Programme - June 16 Exec						-28,000				Finance
Payments processing transaction charges and loss of credit card surcharge income				15,000	20,000						Finance
Benefits LCTS Reduction				500							Finance

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Increased Insurance Premium Tax	Autumn Statement 2016										Finance
Additional CIVICA costs on Benefits	E Forms and Risk Based Verification Annual Maintenance										Finance
Benefits Feb 2016 Budget Increase re E Forms and RBV should have been Recurring & not One-Off											Finance
Revenues additional resources	Officer & Maintenance support										Finance
CCTV Revenue Savings from new tender	lower annual maintenance, no inflation										Health & Community Protection
Community Forums	Reserve Funding 4 years from 2014-15, & slippage 2019/20										Health & Community Protection
10% Discretionary Budgets offered up- Corporate and Community	7.5% additional income in 2014-15			163							Health & Community Protection
Contingency 15/16 and recurring development thereafter.	April Full Council			2,500							Health & Community Protection
Staffing review - H&CP	Appendix I Items 2 to 18			-70,000							Health & Community Protection
Statutory collection/incineration illegal substance				500							Health & Community Protection
Community Partnership Team telephone budget insufficient	Health & Community Protection										Health & Community Protection
CCTV Staff Overlap Period Review	FFF Programme - June 16 Exec										Health & Community Protection
Review of Community Partnership arrangements	FFF Programme - June 16 Exec										Health & Community Protection
Public Places and Project Team Leader regraded											Health & Community Protection
CCTV Salaries (scale increment)											Health & Community Protection
Environment salaries											Health & Community Protection
EH Food and Occupational Safety (FOSH) salaries - (Reduce hours and new starter at bottom of grade)											Health & Community Protection
Licensing Salaries (increment)											Health & Community Protection
Occupation of 2nd Floor Offices Riverside House from 11/4/16 CWS											Health & Community Protection
Cessation of Housing Advice contracts	Appendix I Items 2 to 18										Housing & Property Services
Housing Standards Officer posts omitted from original estimates per VARF											Housing & Property Services
Other Corporate employee savings from Leisure Centre operation outsourcing - Housing & Property Services	FFF Programme - June 16 Exec										Housing & Property Services
HEART project - increase in funding requirements											Housing & Property Services
Bed & Breakfast	Costs above subsidy										Housing & Property Services
WDC Not Liable for NNDR in respect of 1 Market Street, Warwick											Housing & Property Services
Major Contract Renewals & Inflation at -1% RPI	GM and Waste Management										Neighbourhood
Grounds Maintenance	profiling of additional/expired funding										Neighbourhood
Car Parking	Repairs and Maintenance Budget										Neighbourhood

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		£		Latest	£	2017/18	£	2018/19	£	£					
Waste Management	New Properties					13,000		13,000	13,000	13,000	Neighbourhood				
Street Cleaning	New Adopted roads to be cleansed					10,000		10,000	10,000	10,000	Neighbourhood				
Park/increased usage	August Executive					-1,200		-3,600			Neighbourhood				
Fees and Charges 30th September Extra Income	Car Parking reduced after Sept Exec FFF report										Neighbourhood				
	Updated December 2015														
Digital by Default	Executive(Total less CSC/OSS)					-84,000		60,000			Neighbourhood				
CSC/OSS Review	Appendix I Items 2 to 18					-70,000		-100,000			Neighbourhood				
CSC/OSS Review	Actual 2016/17 savings					-76,000					Neighbourhood				
Increase car park charges	Appendix I Items 2 to 18					-50,000					Neighbourhood				
Additional Bin Income						-78,000					Neighbourhood				
Firmstep contract OSS								7,000			Neighbourhood				
Contract Services Officer	budget omitted in error							26,400			Neighbourhood				
In NS restructure - Community Ranger regraded															
Employment Committee Report 25th March 2015 (omitted from original Budget in error)	Neighbourhood							26,900			Neighbourhood				
Recycling Credits								-20,000			Neighbourhood				
Review of One Stop Shop service	FFF Programme - June 16 Exec							-50,000			Neighbourhood				
Review of Ranger Service	FFF Programme - June 16 Exec							-20,000			Neighbourhood				
Additional car park income	Neighbourhood							-90,000			Neighbourhood				
Head of Neighbourhood Services salaries - 2016/17 pay award								2,500			Neighbourhood				
Green Space Development salaries (scale increment)								2,000			Neighbourhood				
Waste Management salaries								2,400			Neighbourhood				
Ranger Services salaries (opted out of pension, new starter on bottom of grade)								-4,300			700	Neighbourhood			
recycling credits	from new developments							-10,356			-14,008	-15,562	-15,498	-14,216	Neighbourhood
Payroll Review								-32,000						Strategic Leadership	
Chief Executive salaries post deleted & budget vired to committee services								-14,300						Strategic Leadership	
Electoral registration salaries post part funded from old post in Chief Exec								5,200						Strategic Leadership	
HR salaries								-300						Strategic Leadership	
Restructure of land charges delivery	Appendix I Items 2 to 18							-20,000						Strategic Leadership	
Member Allowances	Appendix I Items 2 to 18													Strategic Leadership	
ICT salaries	vacancy adj not taken out							22,100						Strategic Leadership	
Other Corporate employee savings from Leisure Centre operation outsourcing - HR Media and staff review	FFF Programme - June 16 Exec													-35,000	Strategic Leadership
Chair of the council salaries	per salary estimates							400							Strategic Leadership
ICT salaries	per salary estimates													3,300	Strategic Leadership
ICT salaries Hay regrade								2,700						3,200	Strategic Leadership

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		£		£						
Savings required	Total Surplus/(Deficit)					-412,403	211,483	402,779	-1,031,668	
Total Recurring Developments		-1,091,217		-199,200	111,294	-474,670	-898,841	439,248	213,335	