

# Employment Committee

Wednesday 15 June 2016

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A meeting of the above Committee will be held at the Town Hall, Royal Leamington Spa on Wednesday 15 June 2016 at **4.30** pm.

## Membership:

Councillor Barrott	Councillor Mobbs
Councillor Mrs Bunker	Councillor Murphy J.P.
Councillor Day	Councillor Parkins
Councillor Doody	Councillor Rhead
Councillor Mrs Evetts	Liberal Democrat Vacancy
Councillor Heath	

## Agenda

### 1. **Emergency Procedure**

At the commencement of the meeting the emergency procedure for the Town Hall will be announced.

### 2. **Substitutes**

To receive the name of any Councillor who is to act as a substitute, notice of which has been given to the Chief Executive, together with the name of the Councillor for whom they are acting.

### 3. **Appointment of Chairman**

To appoint the Chairman of the Committee for the ensuing municipal year.

### 4. **Declarations of Interest**

Members to declare the existence and nature of interests in items on the agenda in accordance with the adopted Code of Conduct.

Declarations should be entered on the form to be circulated with the attendance sheet and declared during this item. However, the existence and nature of any interest that subsequently becomes apparent during the course of the meeting must be disclosed immediately. If the interest is not registered, Members must notify the Monitoring Officer of the interest within 28 days.

Members are also reminded of the need to declare predetermination on any matter.

**If Members are unsure about whether or not they have an interest, or about its nature, they are strongly advised to seek advice from officers prior to the meeting.**

5. **Minutes**

To confirm the minutes of the meeting held on 23 March 2016.

**(Item 5/Page 1)**

6. **Members/Trades Unions Joint Consultation & Safety Panel**

To note the minutes of the meeting held on 17 March 2016.

**(Item 6/Page 1)**

7. **Policy Update – Probation Policy and Procedure/Equality & Diversity Policy Statement**

To receive a report from Human Resources.

**(Item 7/Page 1)**

8. **People Strategy 2016-2020**

To receive a report from Human Resources.

**(Item 8/Page 1)**

9. **Public and Press**

To consider resolving that under Section 100A of the Local Government Act 1972 that the public and press be excluded from the meeting for the following items by reason of the likely disclosure of exempt information within the paragraphs of Schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006, as set out below.

Item Nos.	Para Nos.	Reason
10 & 11	1	Information relating to an Individual
10 & 11	2	Information which is likely to reveal the identity of an individual

10. **Minutes**

To confirm the confidential minutes of the meetings held on 23 March 2016.

**(Item 10/Page 1)  
(Not for Publication)**

**(\*Denotes those items upon which decisions will be made under delegated powers, as previously granted by Council).**

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Enquiries about specific reports: Please contact the officers named in the reports.

You can e-mail the members of the this Committee at  
[employmentcommittee@warwickdc.gov.uk](mailto:employmentcommittee@warwickdc.gov.uk)

Details of all the Council's committees, councillors and agenda papers are available via our website [www.warwickdc.gov.uk/committees](http://www.warwickdc.gov.uk/committees)

**Please note that the majority of the meetings are held on the first floor at the Town Hall. If you feel that this may restrict you attending this meeting, please call (01926) 456114 prior to this meeting, so that we can assist you and make any necessary arrangements to help you attend the meeting.**

**The agenda is also available in large print, on request, prior to the meeting by calling 01926 456114.**