Appendix 1 Organisational Teir **Chief Executive**

WDCE **Permanent** (115000 - 120000) '£5000 salary range' 'top of salary scale' £119126

	top of Salary Scale 2119120								
		Programme Director for Climate Change - WDSMG1 Permanent (95000 - 100000)'£5000 salary range' 'top of salary scale' £97323		Deputy Chief Executive and Monitoring Officer WDSMG1 Permanent (95000 - 100000) '£5000 salary range' 'top of salary scale' £97323					
Finance Head of Service & S151 Officer WDSMG2 Permanent (£75000 - 80000) '£5000 salary range' 'top of salary scale' £86033	People & Communications Head of Service WDSMG3 Permanent (£65000 - £70000) '£5000 salary range' 'top of salary scale' £69577	Safer Communities Leisure & Environment Head of Service WDSMG3 Permanent (£65000 - £70,000) '£5000 salary range' 'top of salary scale' £69577	Place, Arts and Economy Head of Service WDSMG3 Permanent (£65000 - £70000) '£5000 salary range £69577 'top of salary scale'	Projects	Neighbourhood and Assets Head of Service WDSMG3 Permanent (£65000 - £70000) '£5000 salary range' 'top of salary scale' £69577	Housing Head of Service WDSMG3 Permanent (£65000 - £70000) '£5000 salary range' 'top of salary scale' £69577	Customer & Digital Services Head of Service WDSMG3 Permanent (£65000 - £70000) '£5000 salary range' 'top of salary scale' £69577	Governance Head of Service & Deputy Monitoring Officer WDSMG3 Permanent (£60000 £65000) '£5000 salary range' £69577 'top of salary scale'	
Accountancy	People Corporate HR People Management Corporate Payroll Employee Relations	Community Safety CCTV & Emergencies Community Safety Team Safeguarding	Development Management Enforcement Land Charges Conservation	Leisure Development Programme Major Capital Sports Projects	Compliance Repairs & Maintenance Facilities	Housing Needs Homelessness and Housing Advice Private Sector Housing HEART Rough Sleeper Initiative Housing Allocations and nominations	Application Support Implementation and Support of business applications	Civic & Committee Services	
Audit and Risk Corporate Fraud Investigation Corporate Insurance Internal Audit Risk Management	Learning and Development Officer	Environmental Health and Licensing Environmental Protection Food Safety Health & Safety Licensing	Building Control (Warwick, Rugby & Daventry)	Programme Team Development & Delivery of Major projects	Technical Technical Surveying & Contractors	Landlord Services Landlord Services to Council Tenants, Estate Management, Lifeline, Fire Safety, Retrofitting Council stock Community Health & Well-being	GIS Geographical Information Systems (GIS) Digital Mapping Services Local Land & Property Gazetteer (LLPG) Street Naming & Numbering	Corporate Support	
Procurement Compliance with Legislation Support & Advice on Procurement Contracts Sundry Debt Collection Corporate Invoice Payment	Marketing and Communications Media Design Website Print Room	Green Spaces Green Space Strategy St Marys Land Wildlife Habitats	Planning Policy and Delivery Local Plan & Planning policy development Major sites implementation		Senior Building Surveyor	Housing Strategy and Development Housing Strategy, New Affordable Housing Enabling and Council House Building, Tenants Participation Business Support	Helpdesk & Technical Support Desktop Services including Helpdesk	Electoral Registration & Elections	
Exchequer Council Tax and Business Rates Rate Collection		Sports & Leisure Leisure Contracts Outdoor Sport Active Communities Support	Arts & Culture Royal Spa Centre & Theatre Town Hall Royal Pump Rooms Art Gallery & Museum Arts Development Enterprise		Internal Health & Safety	Business Development and Change Within Housing Service	Infrastructure Services Data centres, networks, telephony, server management	Information Governance	
			Economic Development & Regeneration Corporate feasibility Studies Tourism Business Support and Events	1	Bereavement Services Oakley Wood Crematorium & Cemeteries	Milverton Homes and JV's	Transformation Lead	Perfomace Management	
					Contract Services Refuse & Recycling Collections Parks & Open Space Maintenance Street Cleansing Off Street Parking & Rangers Public Conveniences		Benefits and Customer Services Housing Benefits & Council Tax Reduction Customer Services		

The "£5000 salaray range shown above provides a range of £5,000 in which the current salaray of the officer and the top salary scale shows the maximum posisble salary for that officer as of 1 April 2022.