

# EMPLOYMENT COMMITTEE

Minutes of the meeting held on Monday 8 April 2013 at the Town Hall, Royal Leamington Spa at 4.30 pm.

**PRESENT:** Councillor Mrs Bunker (Chairman); Councillors Barrott, Boad, Caborn, Copping, Doody, Mrs Gallagher, Hammon, Shilton and Wilkinson.

Councillor Doody substituted for Councillor Mobbs, Councillor Shilton substituted for Councillor Coker and Councillor Wilkinson substituted for Councillor Mrs Knight.

## 45. **DECLARATIONS OF INTEREST**

There were no declarations of interest.

## 46. **MINUTES**

The minutes of the 13 February 2013 meeting were agreed and signed by the Chairman as a correct record.

## 47. **EVENTS MANAGEMENT OFFICER**

The Employment Committee discussed a report from Cultural Services and Development Services which sought approval to add a new permanent post of Events Management Officer to the establishment in the Sports and Leisure Team within Cultural Services.

It was pointed out to the Committee that there was a typing error in the report under item 5.1 as the post was permanent, not temporary. This error had been notified to Members ahead of the meeting.

There was already one Events Management Officer in situ, but the work required an additional member of staff. The Committee were informed that the addition of a second post holder would ensure robust management of events, resilience in the process and allow there to be one point of contact for the management of an event. It would also free up time that Town Centre Managers were spending helping with events so that they could focus on economic development. Members wondered if an additional bonus would be that Town Centre Managers would also be able to focus on rural areas. There was some discussion on charging for events, but this was to be the subject of a future report later in the year.

**RESOLVED** that, subject to Executive approval of the new arrangements for events management and funding, the addition of a new post of Events Management Officer to the establishment be approved.

## 48. **QUARTERLY PEOPLE STRATEGY UPDATE**

The Employment Committee considered a report from Human Resources which gave an update on the progress made on the People Strategy Action

## **EMPLOYMENT COMMITTEE MINUTES (Continued)**

Plan following the People Strategy Steering Group. The membership of the group comprised of Councillors Barrott, Mrs Bunker, and Mobbs, with Heads of Service from Culture, Neighbourhood and Community Protection joined by the Learning and Development Officer and the Human Resources and Organisational Development Manager (HR and OD Manager).

The HR and OD Manager pointed out that the Chairman of the Employment Committee had notified all political groups that representation on the group should be cross party and had invited the groups to nominate a representative. Councillor Boad informed the Committee that he would be joining the Group as the Liberal Democrat representative.

### **RESOLVED** that:

- 1) the report be noted; and
- 2) Councillor Boad join the People Strategy Steering Group as the Liberal Democrat representative.

## 49. **PUBLIC AND PRESS**

**RESOLVED** that under Section 100A of the Local Government Act 1972 that the public and press be excluded from the meeting for the following items by reason of the likely disclosure of exempt information within the paragraphs of Schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006, as set out below.

Minute No.	Para Nos.	Reason
50 to 54	1	Information relating to an individual.
50 to 54	2	Information which is likely to reveal the identity of an individual.

The full minutes of Minutes 50 to 54 were contained within a confidential minute which would be made available to the public following implementation of the relevant decisions. However, a summary of the decisions was as follows:

## 50. **MINUTES**

The confidential minutes of the 13 February 2013 meeting were agreed and signed by the Chairman as a correct record.

## 51. **IMPROVEMENT PROGRAMME I – RESHAPING THE ORGANISATION**

The Committee supported the recommendations in the report. Following the resolution, Councillor Mrs Gallagher left the meeting.

## **EMPLOYMENT COMMITTEE MINUTES (Continued)**

### **52. MEDIA ROOM RESTRUCTURE**

The Committee supported the recommendations in the report.

### **53. FLEXIBLE RETIREMENT REQUEST**

Councillors Doody and Shilton asked for the voting to be recorded as this report would go to the Executive.

Members voted on the recommendations in the report and the vote was:

For: Councillors Barrott and Wilkinson

Against: Councillors Boad, Caborn, Copping, and Hammon

Abstentions: Councillors Mrs Bunker, Doody, and Shilton

Therefore the motion was lost.

It was then proposed to bring the report back for discussion in June 2013 once the re-organisation as discussed under minute number 51, had taken effect. This was supported unanimously.

**RESOLVED** that the report be resubmitted for discussion in June 2013 to allow the affects of the re-organisation, as detailed in Minute 51, to take effect.

### **54. ICT INFRASTRUCTURE SUPPORT REVIEW**

The Committee supported the recommendations in the report.

(The meeting ended at 6.00 pm)