

Employment Committee Tuesday 19 March 2024

A meeting of the above Committee will be held in Shire Hall, Market Place, Warwick on Tuesday 19 March 2024, at **5.30pm**.

Agenda

1. Apologies & Substitutes

- (a) to receive apologies for absence from any Councillor who is unable to attend; and
- (b) to receive the name of any Councillor who is to act as a substitute, notice of which has been given to the Chief Executive, together with the name of the Councillor for whom they are acting.

1. Declarations of Interest

Members to declare the existence and nature of interests in items on the agenda in accordance with the adopted Code of Conduct.

Declarations should be disclosed during this item. However, the existence and nature of any interest that subsequently becomes apparent during the course of the meeting must be disclosed immediately. If the interest is not registered, Members must notify the Monitoring Officer of the interest within 28 days.

Members are also reminded of the need to declare predetermination on any matter.

If Members are unsure about whether or not they have an interest, or about its nature, they are strongly advised to seek advice from officers prior to the meeting.

2. Minutes

To confirm the minutes of the Committee meetings held on

- a) 14 March 2023 **(Pages 1 to 42)**
- b) 17 May 2023 **(Page 1)**
- c) 21 November 2023 **(Pages 1 to 4)**

3. Minutes of the Employment Sub-Committee

To confirm the minutes of the Sub-Committee meeting held on 9 June 2023.

(Pages 1 to 2)

4. Update to Scheme for Voluntary Early Retirement by Reason of Interests of the Efficiency of the Service

To consider a report from People & Communications.

(Pages 1 to 7)

5. **Pay Policy Statement 2023-24**

To consider a report from People & Communications.

(Pages 1 to 16)

6. **Gender and Ethnicity Pay Gap Reporting as at 31.3.23**

To consider a report from People & Communications.

(Pages 1 to 10)

7. **Public and Press**

To consider resolving that under Section 100A of the Local Government Act 1972 that the public and press be excluded from the meeting for the following item by reason of the likely disclosure of exempt information within the paragraphs of Schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006, as set out below.

Item Numbers	Paragraph Numbers	Reason
7	1	Information relating to an Individual

8. **Confidential Minutes**

To confirm the confidential minutes of the Committee meeting held on 14 March 2023.

(Pages 1 to 5)

Published Monday 11 March 2024

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You can e-mail the members of the Committee at
employmentcommittee@warwickdc.gov.uk

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