



DECISION NOTICE: REFER for HEARING

Reference LSF. 09. 2010

Complaint

On 3 May 2011, a meeting was held of the Consideration Sub-Committee of Warwick District Council's Standards Committee consisting of Mr C Purser, Councillor Mrs A Gordon and Councillor G Guest, to consider the following matter.

The complaint was regarding the conduct of Councillor Dhillon related to comments he had allegedly made, including at committee meetings open to the public, which appear to have been bullying and showing lack of respect to officers.

This had been considered by an Assessment Sub-Committee on 3 September 2010 and had been referred for investigation by an independent investigator and the Consideration Sub-Committee's role was to consider the report of this investigator. The findings of the report were that Councillor Dhillon had failed to comply with the Code of Conduct adopted by the Council in that Councillor Dhillon was in breach of Paragraph 3(1) for failing to treat officers with respect and also Paragraph 3(2) for conduct which amounted to bullying of officers.

Decision

In accordance with Regulation 17 of the Standards Committees (England) Regulations 2008, as amended, the Consideration Sub-Committee of the Standards Committee have referred the matter to a Hearing Sub-Committee of the Council.

Reasons for decision

The Consideration Sub-Committee was satisfied that the matter should be referred for hearing based on the findings, set out in the independent investigator's report that Councillor Dhillon appeared to be in breach of the Code of Conduct, Paragraph 3(1) for failing to treat officers with respect and also Paragraph 3(2) for conduct which amounted to bullying of officers.

This decision notice is being sent to Councillor Dhillon, the independent investigator and the Chief Executive of the Council, as the complainant.

Right of review

There is no right of review of this decision.

Terms of reference

The Local Government and Public Involvement in Health Act 2007 amends the Local Government Act 2000, which now provides for the local assessment of new complaints that members of relevant authorities may have breached the Code of Conduct. The Standards Committee (England) Regulations 2008 make provision for the investigation and determination of such complaints by setting out the framework for

the operation of a locally based system for the assessment, referral and investigation of complaints of misconduct by members of authorities.

Additional Help

If you need additional support in relation to this or future contact with us, please let us know as soon as possible. If you have difficulty reading this notice we can make reasonable adjustments to assist you, in line with the requirements of the Disability Discrimination Act 2000.

Signed

Date 3 May 2011

Chairman of the Consideration and Hearing Sub-Committee