

Executive 30<sup>th</sup> September 2015

Review of WDC/WCC Customer Service Centre & Digital Transformation initiatives - Item 4 - Additional recommendation

#### Recommendation 2.8

That Executive agrees that following a comprehensive redeployment process at both WDC and WCC, should there be any WCC staff funded by WDC who are in a redundancy situation, this Council agrees to meet 50% of the redundancy costs noting that the maximum liability at this point is c£68k.

#### Reason for Recommendation 2.8

Paragraph 5.3 of the report explains the position with regard to the 11.3 Full Time Equivalent staff that are employed by WCC but funded by WDC. Whilst it is hoped that these staff will secure alternative employment with WDC or WCC, there may be a situation whereby staff are made redundant. If this proves to be the case, then it is reasonable that this Council should meet 50% of any redundancy costs. At the time of writing the maximum liability for this Council would be c£68k but this would only be the case if none of the staff were able to find alternative employment.