

Appendix 4; Draft - Warwick District Strategic Approach 2016-2018

Our priorities	Objectives	Indicators	What success looks like
To embed H&WB at a strategic level	<ul style="list-style-type: none"> • Ensure our policies, strategies, plans, projects and key decisions address H&WB • Engage & enable staff / elected members to incorporate H&WB into their roles • Ensure that we are working in partnership to deliver HWB objectives • Ensure that the H&W arrangements between stakeholders are working correctly and that feedback loops are established. 	<ul style="list-style-type: none"> • Percentage of major decisions subject to health impact assessments (HIA) • Percentage of major plans & projects considering health throughout the process • Percentage of staff and elected members receiving information and training on HIA 	<p><i>By 30th September 2017:</i></p> <ul style="list-style-type: none"> • An HIA process has been put in place for key decisions • staff and elected members have received relevant information and training, and plans are in place for the ongoing identification of training needs • the communication channels for health and wellbeing arrangements are established and working well • the feasibility of a south Warwickshire well and wellbeing group has been determined. <p><i>By 30th September 2018</i></p> <ul style="list-style-type: none"> • Every key decision, policy strategy and plans is subject to HIA
Promote Health & Wellbeing in the wider district	<ul style="list-style-type: none"> • To ensure that we are contributing towards the outcomes of the Warwickshire Health and Wellbeing Board Strategy. (Promoting independence; community resilliance; integration and working together). • To have direct and or in direct contributions towards the health indicators of warwick residents. • To map the contributions that the District Council can have both directly and indirectly on the health of warwickshire through the routine service delivery. 	<p>Director of public health annual report</p> <p>Health performance indicator statistics</p> <p>Focus on children, obesity, mental health, dementia, cancer. Cardiovascular disease, weight management, smoking, substance misuse, alcohol, carers.</p>	<p>[To be further populated when Council's H&WB Steering Group has met and provided input.]</p> <p><i>By 30th September 2017</i></p> <ul style="list-style-type: none"> • Contributory activities towards the reduction in the health performance indicators for Breastfeeding Initiation, Early Cancer diagnosis, Suicides rate • Contributory activities towards Continuing Improvement with respect to indicators, relevant to residents of district; Alcohol consumption in under 18s, Infant mortality, Road deaths and injuries, Smoking related deaths, Cardiovascular disease, Under 75 cancer deaths, Excess winter deaths • Contributory activities towards Improvements in other health indicators and needs outlined in the joint strategic needs assessment.
To address the H&WB of our own staff	<ul style="list-style-type: none"> • To deliver the health and wellbeing elements of the People Strategy • To reinforce the health champions role. 	<p>Continuous Improvement with respect to assessments against the Workplace Wellbeing Charter</p> <p>Delivery of special projects which contribute to one of more of the priorities of the documents to which we have regard.</p>	<p><i>By September 2017: (taken from people strategy actino plan)</i></p> <ul style="list-style-type: none"> • Developed a Health, Work and Wellbeing Action Plan detailing • Health and wellbeing information is cascaded to all employees • Sign posting to support services and the development of an intranet health and wellbeing portal improved • The approach to preventing stress and raise mental wellbeing awareness enhanced. • Current policies reviewed to encompass mental wellbeing • Developed and embedded a Physical Activity Statement • Developed and embedded a Healthy Eating Commitment statement

