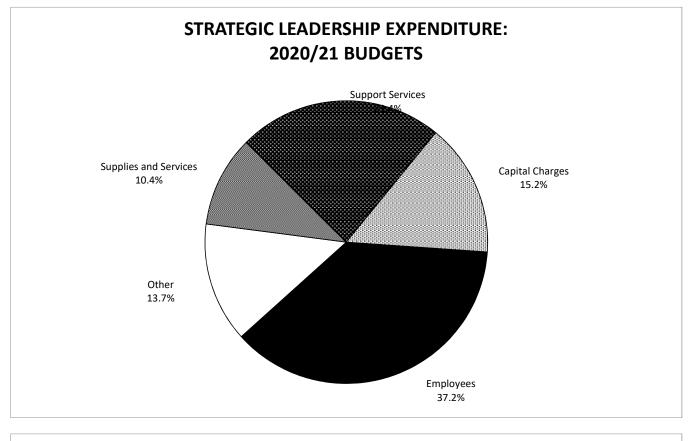
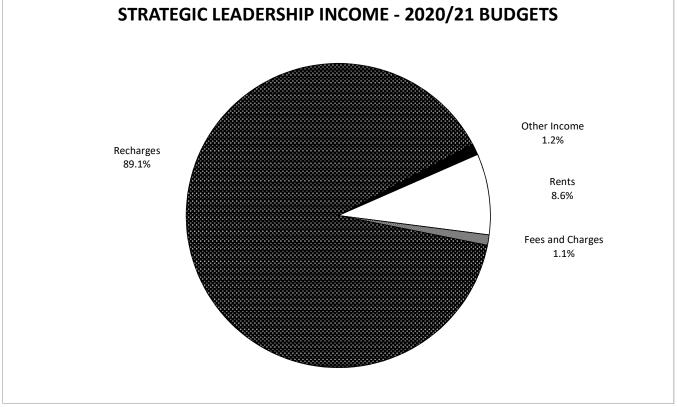
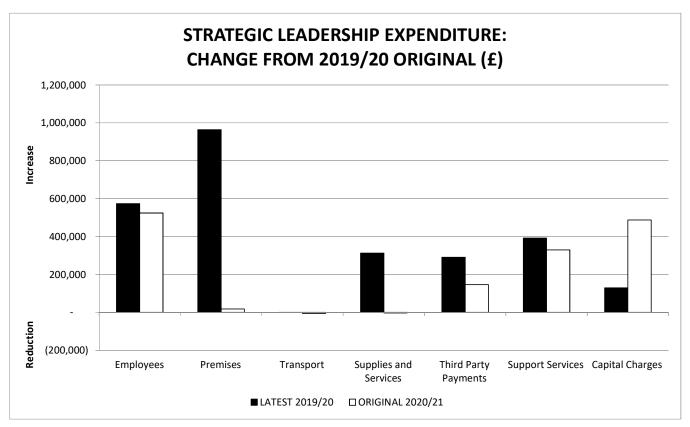
	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £	Page
STRATEGIC LEADERSHIP					
S1270 GREEN SPACE DEVELOPMENT	6,383	14,500	4,500	14,500	4
S1289 OPEN SPACES	(131,284)	(125,800)	112,900	259,500	4
S1645 ASSET MANAGEMENT	(1)	-	48,500	-	5
S1650 ESTATE MANAGEMENT	510,547	406,600	365,100	552,900	6
S1660 WARWICK PLANT MAINTENANCE	190	-	-	-	6
S2000 CHIEF EXECUTIVE'S OFFICE	-	-	-	-	7
S2010 CORPORATE PROJECTS	2,444	-	172,500	257,400	8
S2060 HUMAN RESOURCES	19,829	80,000	-	-	9
S2080 MEMBER TRAINING	999	5,100	10,100	5,200	10
S2100 ORGANISATIONAL DEVELOPMENT	-	16,000	16,000	16,300	10
S2200 COMMITTEE SERVICES		-	-	-	11
S2220 DEMOCRATIC REPRESENTATION	1,190,058	1,123,600	1,228,000	1,268,700	12
S2240 ELECTIONS	40,568	192,300	229,900	68,100	13
S2260 ELECTORAL REGISTRATION	336,967	260,200	410,200	383,300	14
S2280 CHAIR OF THE COUNCIL	58,416	80,400	82,200	83,600	15
S2300 OFFICE ACCOMMODATION	(0)	41,300	-	-	16
S2340 MEDIA ROOM	-	17,900	-	-	17
S3350 CSTEAM	-	15,900	-	-	17
S3400 PAYMENT CHANNELS	-	-	-	-	18
S3452 CUSTOMER CONTACT MANAGER	(607)	-	100	100	18
S3470 WEB SERVICES	-	-	-	-	19
S3500 ICT SERVICES	(13,993)	88,300	(9,300)	(7,800)	20
S3600 ECONOMIC DEVELOPMENT	71,092	77,000	134,000	16,400	20
S3661 CUP - UNITED REFORM CHURCH	55,984	55,300	46,700	46,200	21
S4300 ENVIRONMENTAL PROTECTION	27,773	11,400	8,600	8,800	21
S4780 WDC HIGHWAYS	169,337	202,900	194,400	204,300	22
S4810 ALLEVIATION OF FLOODING	85,429	89,200	94,900	96,500	22
S4871 LEGAL SERVICES (SHARED SERVICE WCC)	-	-	-	-	23
SW000 CORPORATE R+M UNALLOCATED	-	415,500	1,359,000	413,200	23
TOTAL STRATEGIC LEADERSHIP	2,430,133	3,067,600	4,508,300	3,687,200	
EXPENDITURE:					
Employees	3,491,555	3,880,100	4,453,800	4,404,500	
Premises	739,093	964,000	1,927,900	982,200	
Transport	25,855	33,800	33,200	28,600	
Supplies and Services	1,254,215	1,237,000	1,549,700	1,234,300	
Third Party Payments	523,010	462,800	754,200	609,400	
Support Services	2,547,177	2,441,500	2,833,400	2,771,800	
Capital Charges	1,118,428  9,699,334	1,305,900  10,325,100	1,435,300  <b>12,987,500</b>	1,793,500  <b>11,824,300</b>	
INCOME: Government Grants	(11,842)	-	(223,200)	-	
Other Grants and Contributions	-	(22,500)	(22,500)	(23,000)	
Sales	(2,722)	(2,400)	(2,400)	(2,400)	
Other Income	(129,063)	(74,500)	(78,500)	(76,000)	
Fees and Charges	(85,523)	(86,000)	(86,000)	(86,800)	
Rents	(628,211)	(703,600)	(690,500)	(702,800)	
Recharges	(6,411,840)	(6,368,500)	(7,376,100)	(7,246,100)	
TOTAL INCOME	(7,269,201)	(7,257,500)	(8,479,200)	(8,137,100)	
NET COST OF STRATEGIC LEADERSHIP	2,430,133	3,067,600	4,508,300	3,687,200	

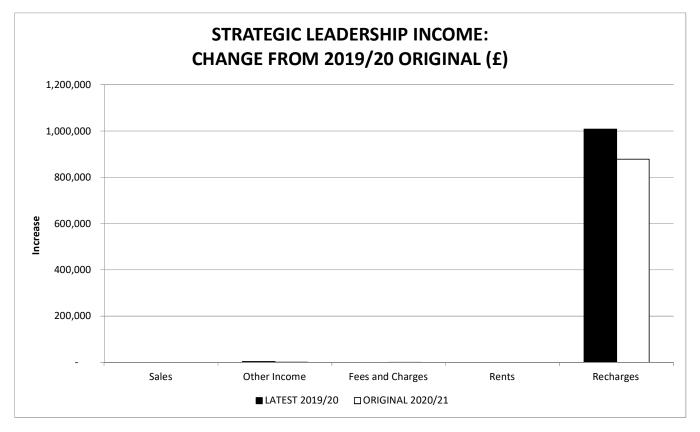
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S1270 GREEN SPACE DEVELOPMENT	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
DIRECT EXPENDITURE Premises	6,383	14,500	4,500	14,500
TOTAL DIRECT EXPENDITURE	6,383	14,500	4,500	14,500
NET (INCOME) / EXPENDITURE TO SUMMARY	6,383	14,500	4,500	14,500

This budget is in respect of maintaining the Council's pumping stations which is managed by the Asset Management Team.

# S1289 OPEN SPACES

Premises	10,624	12,600	12,600	11,800
Third Party Payments	10,418	10,300	11,100	10,800
TOTAL DIRECT EXPENDITURE	21,042	22,900	23,700	22,600
DIRECT INCOME				
Fees and Charges	(35,841)	(35,000)	(35,000)	(35,700)
Rents	(134,013)	(140,800)	(140,800)	(143,300)
Kento	(134,013)	(140,000)	(140,000)	(143,300)
TOTAL DIRECT INCOME	(169,854)	(175,800)	(175,800)	(179,000)
NET DIRECT (INCOME) / EXPENDITURE	(148,812)	(152,900)	(152,100)	(156,400)
Support Services	17,528	27,100	17,900	18,000
Capital Charges	-	-	247,100	397,900
NET (INCOME) / EXPENDITURE TO SUMMARY	(131,284)	(125,800)	112,900	259,500

This budget is in respect of the income received from the lettings of various properties and concessions within the Council's parks and open spaces. It is managed by the Council's Commercial Properties and Estates Manager.

S1645 ASSET MANAGEMENT	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
Employees	844,260	1,053,200	1,203,100	1,123,600
Premises	-	1,300	5,600	5,600
Transport	6,538	6,500	6,500	6,600
Supplies and Services	8,737	17,100	17,200	16,800
Third Party Payments	12,891	4,000	16,500	4,100
TOTAL DIRECT EXPENDITURE	872,426	1,082,100	1,248,900	1,156,700
DIRECT INCOME				
Other Grants and Contributions	-	(22,500)	(22,500)	(23,000)
TOTAL DIRECT INCOME	-	(22,500)	(22,500)	(23,000)
NET DIRECT (INCOME) / EXPENDITURE	872,426	1,059,600	1,226,400	1,133,700
Support Services	235,782	228,800	258,600	275,700
Recharges	(1,108,209)	(1,288,400)	(1,436,500)	(1,409,400)
NET (INCOME) / EXPENDITURE TO SUMMARY	(1)	-	48,500	

Asset Management is part of the Chief Executive's Office. The Asset Management' team provides the Council with a comprehensive repair, improvement and renewal Service to all corporate properties and manages the capital investment programme and major/cyclical maintenance for the Council's housing stock. It also has a significant involvement in all Corporate Building Projects.

Asset Management:

- Manages, maintains and improves the Council's Corporate Property portfolio (operational and non-operational) to support the needs and requirements of those services and their clients
- Manages and coordinates implementation of the Council's Asset Management Strategy
- Is responsible for upgrades and major alterations to the Council's property portfolio
- Manages and improves the effective usage of energy across the Council and is a major contributor to delivering the Climate Emergency strategy
- Manages the Housing Investment Programme for the Council's housing stock
- Manage specialist mechanical and electrical and cyclical maintenance contracts for the housing stock
- Provides technical advice to improve the quality of affordable housing developments
- Supports the Council to earn income for services by managing and maintaining the Council's commercial portfolio

The majority of the Council's operational buildings are managed by the Cultural Services unit but maintained by Asset Management including:

- Royal Pump Rooms Royal Learnington Spa
- The Royal Spa Centre Royal Learnington Spa
- Town Hall Royal Learnington Spa

Other corporate assets maintained by Asset Management include:

- Oakley Woods Crematorium
- Council Offices at Riverside House

The Council's housing stock includes approximately 5,500 dwellings and 1,900 garages. Asset Management manage the annual programme of planned maintenance and improvement/renewal work to maintain the condition of the fabric of the stock. Examples of work undertaken include improved thermal insulation, installation of central heating, kitchen and bathroom replacement, re-roofing, installation of double glazed windows, improved security systems and schemes that improve energy efficiency and the general environment for tenants.

The Council gains valuable income from the number of commercial properties that it owns by renting them out for a variety of business uses. In addition the Corporate Property Portfolio includes a number of properties that are let to clubs and voluntary groups which serve the community.

The cost of delivering Asset Management is covered by recharging staff time allocations to the services which have overall responsibility for individual properties and assets.

	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
S1650 ESTATE MANAGEMENT				
DIRECT EXPENDITURE				
Employees	529	-	-	-
Premises	331,206	123,100	135,900	135,200
Supplies and Services	4,168	6,800	5,800	5,900
Third Party Payments	79,185	77,900	123,000	79,400
TOTAL DIRECT EXPENDITURE	415,088	207,800	264,700	220,500
Other Income	(17,154)	(15,600)	(15,600)	(15,900)
Fees and Charges	(525)	(2,000)	(2,000)	(2,000)
Rents	(494,197)	(562,800)	(549,700)	(559,500)
TOTAL DIRECT INCOME	(511,877)	(580,400)	(567,300)	(577,400)
NET DIRECT (INCOME) / EXPENDITURE	(96,789)	(372,600)	(302,600)	(356,900)
Support Services	214,872	226,600	264,900	266,100
Capital Charges	392,463	552,600	402,800	643,700
NET (INCOME) / EXPENDITURE TO SUMMARY	510,547	406,600	365,100	552,900

The Estate Management Budget concerns the costs and incomes from properties which are non-operational assets - these are fixed assets held by the Council but not occupied directly or used in the delivery of the Council's services. It includes land acquired in advance for specific purposes, such as extinguishing inappropriate uses, improving conservation policies or in advance of redevelopment proposals; land and property held as an investment by the Council; and property surplus to requirements but held pending allocation or disposal.

The costs of support services affecting this budget concern the expenses of managing these non-operational assets. These property management costs are governed by the Council's duties under residential, commercial and industrial property lease arrangements, particularly the legal and financial matters, which include negotiating new leases, lease renewals, rent reviews and the assignment of leases.

The Council has approximately 160 non-operational assets, ranging from the general retail, office and industrial units to a boat house at St. Nicholas Park and numerous sporting clubhouses.

#### S1660 WARWICK PLANT MAINTENANCE

DIRECT EXPENDITURE Supplies and Services	190	-		
NET (INCOME) / EXPENDITURE TO SUMMARY	190 		-	-

Warwick Plant Maintenance was the in-house team of engineers who looked after the Council's mechanical and electrical plant and equipment in properties, such as heating and water treatment in the leisure centres. From 31st May 2017 as part of the 'Leisure Options' project, the Council no longer has a dedicated in-house team of engineers.

	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
S2000 CHIEF EXECUTIVE'S OFFICE				
DIRECT EXPENDITURE				
Employees	436,136	443,600	452,400	466,500
Transport	198	800	600	800
Supplies and Services	9,205	11,100	10,200	9,100
Third Party Payments	99,145	19,300	29,300	21,600
TOTAL DIRECT EXPENDITURE	544,684	474,800	492,500	498,000
DIRECT INCOME				
Fees and Charges	(40)	-	-	-
TOTAL DIRECT INCOME	(40)	-	-	-
NET DIRECT (INCOME) / EXPENDITURE	544,644	474,800	492,500	498,000
Support Services	70,379	72,400	66,900	64,600
Recharges	(615,023)	(547,200)	(559,400)	(562,600)
NET (INCOME) / EXPENDITURE TO SUMMARY	-		-	

The Chief Executive is the head of the Council's paid service. He is chief advisor to councillors on policy matters and is responsible for organisational management and development. This budget also includes the 2 Deputy Chief Executives.

The Deputy Chief Executives, along with the Chief Executive, provide strategic direction for the Council. The following Service Areas also come under their remit with HR and Media reporting directly to the Chief Executive:

Deputy Chief Executive 1 Finance Cultural Services Health and Community Protection Information and Communications Technology Democratic Services Legal Services (provided by WCC) **Deputy Chief Executive 2** Development Services and Business Housing Services Neighbourhood Services Asset Management

The Chief Executive, the Deputy Chief Executives and the Heads of the Service Areas make up the Senior Management Team.

The cost of the Chief Executive is recharged to Corporate Management. The rest of the service costs are recharged to services based on staff time allocations.

S2010 CORPORATE PROJECTS	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
DIRECT EXPENDITURE				
Employees	12,639	-	-	-
Supplies and Services	1,138	-	85,000	-
Third Party Payments	51,969	-	162,500	257,400
TOTAL DIRECT EXPENDITURE	65,746		247,500	257,400
Fees and Charges	(3,000)	-	-	-
TOTAL DIRECT INCOME	(3,000)	-	-	-
NET DIRECT (INCOME) / EXPENDITURE	62,746		247,500	257,400
Support Services	4,105	3,100	200	200
Recharges	(64,407)	(3,100)	(75,200)	(200)
NET (INCOME) / EXPENDITURE TO SUMMARY	2,444		172,500	257,400

	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
S2060 HUMAN RESOURCES				
DIRECT EXPENDITURE				
Employees	426,377	425,100	680,600	682,200
Premises	682	1,200	900	1,200
Supplies and Services	71,926	77,000	77,700	78,500
Third Party Payments	24,896	103,700	107,900	30,600
TOTAL DIRECT EXPENDITURE	523,881	607,000	867,100	792,500
DIRECT INCOME				
Other Income	(407)	-	-	-
Fees and Charges	(14)	-	-	-
TOTAL DIRECT INCOME	(421)	-	-	-
NET DIRECT (INCOME) / EXPENDITURE	523,460	607,000	867,100	792,500
Support Services	155,974	166,500	159,800	161,800
Recharges	(659,604)	(693,500)	(1,026,900)	(954,300)
NET (INCOME) / EXPENDITURE TO SUMMARY	19,829	80,000	-	-

Human Resources provides services to all units within the Council to support people management activities; these include:

- Support for organisational development and improvement
- Corporate training and management development programmes
- Corporate human resources policy development and implementation
- Union negotiations and consultation
- Advice on terms and conditions
- Full recruitment service to all service areas
- Job evaluation system
- Maintenance of corporate human resources procedures
- Payroll Services including Self Service

There are 10 established posts:

- HR Manager
- Senior HR Officer x 2
- HR Business Partner x 2
- Learning and Development Officer
- HR support x 4

The "Employees" estimates include an amount of £4,900 available to General Fund services in respect of additional training costs and a Corporate Training budget of £36,800.

The cost of this service is recharged out to other services on the basis of staff numbers.

The HR Manager is also responsible for Marketing & Communications and Website functions.

## **EQUALITIES**

There are a number of legislative responsibilities for the Council in relation to a duty to positively promote equalities. The responsibility in relation to the Council's Community Leadership role is key in ensuring equal access to services to all aspects of our community through the understanding and development of the provision of the se services by our staff.

S2080 MEMBER TRAINING	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
DIRECT EXPENDITURE				
Employees	999	4,600	9,000	4,700
Supplies and Services	-	500	1,100	500
NET (INCOME) / EXPENDITURE TO SUMMARY	999	5,100	10,100	5,200

The Council provides a training programme for elected members. A programme of shared learning events is also planned in partnership with neighbouring authorities including the County Council.

## S2100 ORGANISATIONAL DEVELOPMENT

DIRECT EXPENDITURE Supplies and Services	-	16,000	16,000	16,300
TOTAL DIRECT EXPENDITURE	-	16,000	16,000	16,300
NET (INCOME) / EXPENDITURE TO SUMMARY	-	16,000	16,000	16,300

These budgets relate to digital transformation costs.

S2200 COMMITTEE SERVICES	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
Employees	179,171	184,100	201,700	234,600
Transport	862	400	400	400
Supplies and Services	18,440	20,100	24,300	20,800
Third Party Payments	19,548	39,100	39,100	39,900
TOTAL DIRECT EXPENDITURE	218,022	243,700	265,500	295,700
Support Services	117,118	116,900	135,800	125,200
Recharges	(335,140)	(360,600)	(401,300)	(420,900)
NET (INCOME) / EXPENDITURE TO SUMMARY	-	-	-	

The Council's decision making process consists of an Executive, Overview and Scrutiny Committees, and other service specific committees. This budget reflects the cost of this process as well as the staff which supports it. The majority of these costs are recharged to the Democratic Representation Budget Code.

In addition, this budget also covers the process of administering the requests received by the Council under the Freedom of Information Act, Data Protection and Environmental Information Regulations.

The cost of this service is recharged to services based on staff time allocations.

S2220 DEMOCRATIC REPRESENTATION	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
Employees	4,995	4,200	6,000	6,100
Transport	758	4,000	3,900	4,100
Supplies and Services	357,699	344,500	347,000	371,700
Third Party Payments	-	5,900	5,900	6,000
TOTAL DIRECT EXPENDITURE	363,451	358,600	362,800	387,900
Support Services	898,485	836,900	937,100	952,900
Capital Charges	1,622	1,600	1,600	1,400
Recharges	(73,500)	(73,500)	(73,500)	(73,500)
NET (INCOME) / EXPENDITURE TO SUMMARY	1,190,058	1,123,600	1,228,000	1,268,700

This includes all aspects of members' activities in their capacity as members of the Council, including corporate, service policy making and the more general activities relating to governance and the representation of local interests.

Activities covered include all meetings that involve members acting on behalf of the authority, such as meetings of the Council, the Executive, Overview and Scrutiny Committees, Regulatory Committee, Licensing Committee Planning Committee, Employment Committee and joint officer / member working groups. It also covers activities that members undertake as local representatives or to represent local interests.

Democratic Representation and Management costs also include the costs associated with officer advice and support to members.

As a result of the above, costs properly chargeable to Democratic Representation and Management include:

- All members' allowances and expenses, including telephone calls, postages, equipment costs, hospitality, accommodation costs, training, conference fees, etc.
- The costs associated with officer time spent on appropriate advice and support activities, including
  office support services, professional advice and support, preparation of agendas and minutes,
  attendance at meetings, production of specific papers for members, etc.
- Subscriptions to local authority associations.

The only recharge made is to the Housing Revenue Account to reflect its share of the costs.

	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
S2240 ELECTIONS				
DIRECT EXPENDITURE				
Employees	6,884	75,300	188,900	6,700
Premises	3,444	29,100	63,100	-
Transport	263	2,000	5,700	-
Supplies and Services	13,438	47,300	136,600	7,400
Third Party Payments	378	-	-	-
TOTAL DIRECT EXPENDITURE	24,407	153,700	394,300	14,100
DIRECT INCOME				
Government Grants	(6,511)	-	(223,200)	-
Other Income	(11,610)	(500)	(500)	(500)
TOTAL DIRECT INCOME	(18,120)	(500)	(223,700)	(500)
NET DIRECT (INCOME) / EXPENDITURE	6,287	153,200	170,600	13,600
Support Services Capital Charges	34,281 -	39,100 -	59,100 200	54,400 100
· -				
NET (INCOME) / EXPENDITURE TO SUMMARY	40,568	192,300	229,900	68,100

Warwick District Council is required to appoint an officer to be the Returning Officer for the election of District Councillors and their duties are separate from their duties as a local government officer. The Chief Executive is the appointed officer and as Returning Officer he is personally liable for the conduct of the election. The Electoral Services Manager is appointed as Deputy Returning Officer.

Electoral Services organise elections for local and national government held within the District Council area. This includes UK Parliamentary elections for the 2 Parliamentary Constituencies covering the District (Warwick and Leamington & Kenilworth and Southam), all types of referenda (including those for Neighbourhood Planning and local referendums held within the area), Warwick District Council elections, Warwickshire County Council elections, elections for the Parish and Town Councils and the Police and Crime Commissioner for the Warwickshire Police area. The Chief Executive is the current appointed Warwickshire Police Area Returning Officer.

The costs of the various levels of elections are reimbursed by the bodies in question - national, county or parish levels. The costs of the District Council elections are borne by this Authority. The next scheduled District Council elections are to be held on Thursday 4 May 2023 and these will be combined with elections for all Parish and Town Councils within the District

The Electoral Commission set and monitors performance standards for Electoral Services, publishing the standards of performance for Returning Officers with a view to ensuring that elections are conducted in line with a set of key principals.

	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
S2260 ELECTORAL REGISTRATION				
DIRECT EXPENDITURE				
Employees	148,745	128,700	148,300	176,800
Premises	-	2,800	2,800	2,800
Transport	1,368	500	500	500
Supplies and Services	169,021	74,900	137,700	97,900
Third Party Payments	6,487	-	19,800	-
TOTAL DIRECT EXPENDITURE	325,620	206,900	309,100	278,000
DIRECT INCOME				
Sales	(2,722)	(2,400)	(2,400)	(2,400)
Other Income	(57,907)	-	(4,000)	-
TOTAL DIRECT INCOME	(60,629)	(2,400)	(6,400)	(2,400)
NET DIRECT (INCOME) / EXPENDITURE	264,992	204,500	302,700	275,600
Support Services	87,676	71,400	123,200	123,700
Recharges	(15,700)	(15,700)	(15,700)	(16,000)
NET (INCOME) / EXPENDITURE TO SUMMARY	336,967	260,200	410,200	383,300

Warwick District Council is required to appoint a local government officer to be the Electoral Registration Officer as prescribe in Section 8 of the Representation of the People Act 1983 who is responsible for the preparation and maintenance of the register of electors and lists of absent voters within the District. The Chief Executive is the appointed officer and the work of compiling and maintaining the Register is undertaken by Electoral Services. The Electoral Services Manager is appointed as Deputy Electoral Registration Officer.

Since the introduction of Individual Electoral Registration in 2014 each person is now responsible to register to vote individually by providing their date of birth and national insurance number. Anyone unable to supply this information can provide an alternative form of evidence of their identity.

The Electoral Commission set and monitors performance standards for Electoral Services, publishing the standards of performance for Electoral Registration Officers with a view to ensuring that electors are registered in line with a set of key

S2280 CHAIR OF THE COUNCIL	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
SZZ80 CHAIR OF THE COUNCIL				
DIRECT EXPENDITURE				
Employees	14,154	27,800	28,600	28,800
Transport	7,432	8,300	7,700	7,800
Supplies and Services	13,913	19,200	19,000	19,600
TOTAL DIRECT EXPENDITURE	35,498	55,300	55,300	56,200
DIRECT INCOME				
Other Income	(670)	-	-	-
TOTAL DIRECT INCOME	(670)	-	-	-
NET DIRECT (INCOME) / EXPENDITURE	34,828	55,300	55,300	56,200
Support Services	26,188	27,700	29,500	30,100
Recharges	(2,600)	(2,600)	(2,600)	(2,700)
NET (INCOME) / EXPENDITURE TO SUMMARY	58,416	80,400	82,200	83,600

The Chairman of the District Council is the first citizen of the area. In addition to obvious duties, e.g. chairing the meetings of the Council itself, the Chairman performs ceremonial and public functions such as meetings, representing the Council with local organisations and official openings.

To assist the Chairman in the performance of these duties during the year of office an allowance is made, there is also an allowance for the Vice-Chairman. In addition to the allowances paid, the Council will also pay the resultant income tax and national insurance assessments following liability changes introduced by the Inland Revenue.

The Chairman is aided by a Personal Assistant and has a car and a chauffeur to attend various functions, both local and national.

S2300 OFFICE ACCOMMODATION	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
DIRECT EXPENDITURE				
Premises	310,560	258,800	250,600	292,400
Supplies and Services	10,259	-	-	-
TOTAL DIRECT EXPENDITURE	320,819	258,800	250,600	292,400
	(0,500)			
Other Income	(3,528)	-	-	-
TOTAL DIRECT INCOME	(3,528)	-	-	-
NET DIRECT (INCOME) / EXPENDITURE	317,291	258,800	250,600	292,400
Support Services	124,015	75,500	142,700	68,600
Capital Charges	465,908	420,900	477,300	470,500
Recharges	(907,214)	(713,900)	(870,600)	(831,500)
NET (INCOME) / EXPENDITURE TO SUMMARY	(0)	41,300	-	-

The budgets shown above reflect the operational office accommodation costs of Riverside House, the Council's administrative headquarters.

The cost of this service is recharged to users based on floor area occupied.

S2340 MEDIA ROOM	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
DIRECT EXPENDITURE				
Employees	223,807	255,900	262,700	253,500
Transport	382	800	800	800
Supplies and Services	74,311	96,900	96,800	101,900
Third Party Payments	-	400	400	400
TOTAL DIRECT EXPENDITURE	298,499	354,000	360,700	356,600
Government Grants	(1,477)	-	-	-
Other Income	(37,787)	(58,400)	(58,400)	(59,600)
Fees and Charges	(2,051)	(4,000)	(4,000)	(4,100)
TOTAL DIRECT INCOME	(41,315)	(62,400)	(62,400)	(63,700)
NET DIRECT (INCOME) / EXPENDITURE	257,184	291,600	298,300	292,900
Support Services	112,265	103,500	132,100	118,700
Capital Charges	12,657	17,400	19,400	18,900
Recharges	(382,107)	(394,600)	(449,800)	(430,500)
NET (INCOME) / EXPENDITURE TO SUMMARY		17,900		

The Council operates a centralised Media Team which delivers the Marketing and Communications Strategy 2019-2023 and includes the provision of marketing, communications, website management, social media, advertising, graphic design, print and copying as well as internal communications and engagement through which all of the Council's above requirements are sourced. They create action plans, collect and use data and analytics, putting the customers' needs first and informing our on-going marketing plans. In addition, they support Councillors in delivering our news and promoting key initiatives.

The introduction of new processes has enabled more work to be carried out internally which has resulted in cost savings. When demand exceeds capacity, work will be placed with external printers using the Print Tender Framework. The department advises on brand guidelines, Equality & Diversity accessibility issues on documents, Plain English and ensures that all publications abide by the Government's Code of Publicity.

#### S3350 CSTEAM

DIRECT EXPENDITURE Employees Transport Supplies and Services	174,798 359 8,588	196,300 400 20,900	178,600 200 10,100	175,000 200 10,800
TOTAL DIRECT EXPENDITURE	183,745	217,600	188,900	186,000
DIRECT INCOME Government Grants	(1,556)	-	-	
TOTAL DIRECT INCOME	(1,556)	-	-	-
Support Services Recharges	76,428 (258,617)	72,000 (273,700)	87,400 (276,300)	97,100 (283,100)
NET (INCOME) / EXPENDITURE TO SUMMARY	-	15,900	-	

The Corporate Support Team provide business support functions such as post opening, bulk mailing, corporate admin and scanning are undertaken in the centre. The team is accountable for the corporate postage and stationery budgets, ensuring efficiency savings are maximised. The costs of the service are recharged to individual business units on the basis of time allocations.

S3400 PAYMENT CHANNELS	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
Supplies and Services	23,324	21,500	21,500	21,900
Third Party Payments	132,525	120,000	125,500	128,000
TOTAL DIRECT EXPENDITURE	155,849	141,500	147,000	149,900
Support Services	14,108	17,200	10,500	11,500
Recharges	(169,957)	(158,700)	(157,500)	(161,400)
NET (INCOME) / EXPENDITURE TO SUMMARY				
NET (NOOME) / EAFENDITURE TO SUMMART				

Customers have a range of options for paying Council charges:

• Direct Debit;

• Allpay cards and barcodes;

- Touchtone;
- Internet;
- Cheque.

Expenditure shown in this budget head relates to the processing costs . The costs of the service are recharged to users based on the number of transactions.

#### S3452 CUSTOMER CONTACT MANAGER

DIRECT EXPENDITURE Supplies and Services	(675)	-	-	-
TOTAL DIRECT EXPENDITURE	(675)	-	-	-
Recharges	68	-	100	100
NET (INCOME) / EXPENDITURE TO SUMMARY	(607)	-	100	100

This post supported the Interim Human Resources / Organisational Development Manager to support corporate projects in liaison with Corporate Management Team / Senior Management Team. The post was temporary until July 2016.

S3470 WEB SERVICES	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
DIRECT EXPENDITURE				
Employees	54,698	52,100	54,800	55,300
Transport	156	100	100	100
Supplies and Services	37,801	30,200	29,200	30,800
TOTAL DIRECT EXPENDITURE	92,655	82,400	84,100	86,200
Support Services	21,831	22,600	23,300	26,400
Recharges	(114,486)	(105,000)	(107,400)	(112,600)
NET (INCOME) / EXPENDITURE TO SUMMARY			-	

The website provides information and services for customers 24 hours a day and seven days a week. As well as finding information about this council, this area and other government services customers can:

- make payments;
- search and submit planning applications;
- book leisure facilities;
- bid for council housing;
- check council tax and benefit details; and
- report problems and make requests directly.

This area now reports direct to the HR Manager and liaises closely with the Marketing and & Communications functionality.

The cost of this service is recharged to users on the basis of gross expenditure.

The website address is www.warwickdc.gov.uk

ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
963,364	1,029,200	1,039,100	1,190,700
2,382	4,000	4,000	4,100
393,439	411,400	492,900	402,400
28,299	-	-	-
1,387,484	1,444,600	1,536,000	1,597,200
(1.600)	-	-	-
(42,345)	(45,000)	(45,000)	(45,000)
(43,945)	(45,000)	(45,000)	(45,000)
1,343,539	1,399,600	1,491,000	1,552,200
230,108	221,900	262,600	254,500
88,894	159,100	119,900	114,900
(1,676,533)	(1,692,300)	(1,882,800)	(1,929,400)
(13,993)	88,300	(9,300)	(7,800)
	2018/19 £ 963,364 2,382 393,439 28,299 1,387,484 (1,600) (42,345) (43,945) (43,945) 1,343,539 230,108 88,894 (1,676,533)	ACTUAL 2018/19 $\pounds$ BUDGET 2019/20 $\pounds$ 963,364 2,382       1,029,200 $\pounds$ 2,382       4,000         393,439       411,400         28,299       -         1,387,484       1,444,600         (1,600)       -         (42,345)       (45,000)         (43,945)       (45,000)         1,343,539       1,399,600         230,108       221,900         88,894       159,100         (1,676,533)       (1,692,300)	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

The Information and Communications Technology Services (ICT) is an internal support service for staff and councillors. The ICT Services is comprised of four teams:

- Desktop Services
- Infrastructure
- Application Support
- Geographical Information System, including Street Naming & Numbering

The budgets above also include the costs of operating the Council's main switchboard. Direct Income is mainly derived from the Street Naming and Numbering service.

#### S3600 ECONOMIC DEVELOPMENT

DIRECT EXPENDITURE Supplies and Services Third Party Payments	15,391 55,395	15,000 62,000	15,000 99,400	15,300 -
TOTAL DIRECT EXPENDITURE	70,786	77,000	114,400	15,300
Support Services Capital Charges	306 -	-	300 19,300	300 800
NET (INCOME) / EXPENDITURE TO SUMMARY	71,092	77,000	134,000	16,400

The budgets above are in respect of various projects at St. Mary's Land in Warwick.

S3661 CUP - UNITED REFORM CHURCH	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
DIRECT EXPENDITURE Premises	3,078	1,500	1,500	1,500
TOTAL DIRECT EXPENDITURE	3,078	1,500	1,500	1,500
Support Services Capital Charges	8,365 44,541	10,300 43,500	10,700 34,500	10,800 33,900
NET (INCOME) / EXPENDITURE TO SUMMARY	55,984	55,300	46,700	46,200

The Creative Uplift Programme (CUP) scheme in respect of phase 2 development of Spencer's Yard was dependent on Government funding through Advantage West Midlands.

The new Government formed following the Parliamentary elections held in May 2010 abolished Advantage West Midlands and cancelled all outstanding schemes.

## S4300 ENVIRONMENTAL PROTECTION

DIRECT EXPENDITURE Transport Supplies and Services	4,476 23,903	4,800 6,600	1,900 6,600	2,000 6,700
TOTAL DIRECT EXPENDITURE	28,379	11,400	8,500	8,700
DIRECT INCOME Government Grants	(699)	-	-	-
TOTAL DIRECT INCOME	(699)	-	-	-
NET DIRECT (INCOME) / EXPENDITURE	27,680	11,400	8,500	8,700
Support Services	94	-	100	100

The budgets above are in respect of the costs associated with the use of electric vehicles.

S4780 WDC HIGHWAYS	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
DIRECT EXPENDITURE Premises	73,798	94,400	84,400	94,800
TOTAL DIRECT EXPENDITURE	73,798	94,400	84,400	94,800
Support Services Capital Charges	61,413 34,127	74,800 33,700	75,600 34,400	75,700 33,800
NET (INCOME) / EXPENDITURE TO SUMMARY	169,337	202,900	194,400	204,300

Highway functions covered by the budget headings shown above include the provision and maintenance of street furniture including street seats, signs and nameplates, bus shelters and footway lighting, in rural areas.

#### S4810 ALLEVIATION OF FLOODING

DIRECT EXPENDITURE Premises Third Party Payments	-	10,400 500	7,900 500	10,400 500
TOTAL DIRECT EXPENDITURE	-	10,900	8,400	10,900
Support Services Capital Charges	7,214 78,215	1,200 77,100	7,700 78,800	8,000 77,600
NET (INCOME) / EXPENDITURE TO SUMMARY	85,429	89,200	94,900	96,500

The Council is responsible for the discharge of the Land Drainage functions covered under the statutory requirement of the Land Drainage Act 1991 and the Local Government Act 1999.

Warwick District Council also has the added responsibility of complying with its own flood defence policy which was reported in March 2000 to DEFRA and the Environment Agency. This requires an annual programme of inspections of ordinary watercourses, which are some 151 kilometres in length, to ensure that free flow is maintained. Certain works are carried out on a discretionary basis but the Council has no duty to carry out any works other than as riparian owner. Remedial works on behalf of other riparian owners may be undertaken on a rechargeable basis. Enforcement action is usually required to cajole Riparian owners to rectify problems in their stretches of watercourse.

	ACTUAL 2018/19 £	ORIGINAL BUDGET 2019/20 £	LATEST BUDGET 2019/20 £	ORIGINAL BUDGET 2020/21 £
S4871 LEGAL SERVICES (SHARED SERVICE WCC)				
DIRECT EXPENDITURE Third Party Payments	1,876	19,700	13,300	30,700
TOTAL DIRECT EXPENDITURE	1,876	19,700	13,300	30,700
DIRECT INCOME Fees and Charges	(1,707)		-	
TOTAL DIRECT INCOME	(1,707)	-	-	-
NET DIRECT (INCOME) / EXPENDITURE	168	19,700	13,300	30,700
Support Services Recharges	28,575 (28,743)	26,000 (45,700)	27,300 (40,600)	27,300 (58,000)
NET (INCOME) / EXPENDITURE TO SUMMARY	-	-	-	-

Legal work for the Council is now provided by a joint Warwick District Council / Warwickshire County Council team. The team is based at Shire Hall in Warwick. Legal work is only externalised if it is of a specialised nature.

### SW000 CORPORATE R+M UNALLOCATED

415,500	1,359,000	413,200
415,500	1,359,000	413,200
415,500	1,359,000	413,200
	415,500	415,500 1,359,000

This is a holding account. As necessary works are agreed the budget is reallocated to the appropriate Services for Planned, Preventative Maintenance (PPM).