

Proposed Warwick District Council Apprentice rates of pay:

Level	Apprentice Salary bands from April 2017	
Legal Minimum Apprentice rate under 25	£129.50 per week (£3.50 per hour) £6,752.50 per annum (NMW for Apprentices)	Not proposed but consideration could be given for using it in conjunction with a degree apprenticeship  NI NIL Pension £1,323 Total £8,075.5
Point 1  (Rate used for all Apprentices recruited)	£149.85 per week (£4.05 per hour) £7,813.61 per annum (equivalent to NMW for 16-17 yr old)	All New Starter WDC Apprentices  NI NIL Pension £1,532 Total £9,345.61
Point 2	£207.20 per week (£5.60 per hour) £10,804.00 per annum (NMW for 18-20 yr old)	19 <sup>th</sup> birthday and have completed 12 months of the scheme  NI £372 Pension £2,118 Total £13,294
Point 3	£260.85 per week (£7.05 per hour) £13,601.46 per annum (NMW for adults)	21 <sup>st</sup> birthday and have completed 12 months of the scheme.  Fixed term salary point for higher Apprentices, year in Industry Students, internships  NI £757 Pension £2,666 Total £17,024.46
Point 4	£277.50 per week (£7.50 per hour) £14,469.64 per annum (NLW for adults)	25th birthday and have completed 12 months of the scheme.  NI £877 Pension £2,836 Total £18,182.64