		Benchmark	Kent County			WCC - CCC			WDC
	BCC	Externals	Council	Eversheds	Bevan Brittan	framework	WDC 2010/11	WDC Current	2013/14
Head of Service	165	122	90	£199	£175		93	92	£95
Legal Services Manager	130	118	90	£199	£175	£99.00			£88
Legal Manager	100	108	90	£185	£175	£99	80	79	£83
Property Team Leader			90	£185	£175		80	79	£83
Team Leader /Senior Solicitor	90	103	90	£175	£165	£86	70	69	£73
Solicitor	75	96	90	£160	£140	£74	60	59	£62
Legal Executive	68		90	£90		£65	53	52	£55
Senior Legal Assistant	60	73	90			£59	48	47	£49
Legal Assistant	55	67	90			£51	42	41	£43
Trainee Solicitor	60	70	90	£90	£125	£51	42	41	£43
Paralegal/Legal Support officer	55	67	90	£70		£39	32	31	£33