



## **Members/Trades Unions Joint Consultation & Safety Panel**

**Wednesday 17 March 2021**

**This is a summary of decisions and not the formal minutes of the Panel.**

**If you require further information about the meeting, please contact Committee Services on [01926] 456114.**

### **6. Workforce Update**

Members considered the report coming forward to Employment Committee on 23 March – Item 5 - Warwick District Council and Stratford District Council Joint Working. The Panel was in support of the report and its three appendices: WDC SDC Joint Organisational Change Policy Statement; WDC SDC Joint Redundancy Policy and Procedure; and WDC SDC Joint Redeployment Policy and Procedure.

Members were aware of the complexities around joint working, and emphasised the need for a good communication plan to keep staff at both Councils engaged. Members felt it was important to align policies from an early stage in the merger process, to ensure officers are treated in a fair and equitable manner.