

**Members/Trades Unions Joint Consultation & Safety Panel
27 October 2021**

**Summary of Comments made on the Employment Committee Agenda for
Thursday 28 October 2021**

4 Organisational Change Policy Statement Update

The Panel agreed with the recommendations in the report

The Panel also agreed with the Unions' significant concerns that this might result in two people doing the same job under different terms and conditions including pay. Ensuring that any disparity in terms and conditions including pay is eliminated could incur costs to the Council. Therefore the Council needs to understand at a broad level what the potential costs would be of equalising terms and conditions including pay, and is able to assess the financial risk to both councils.