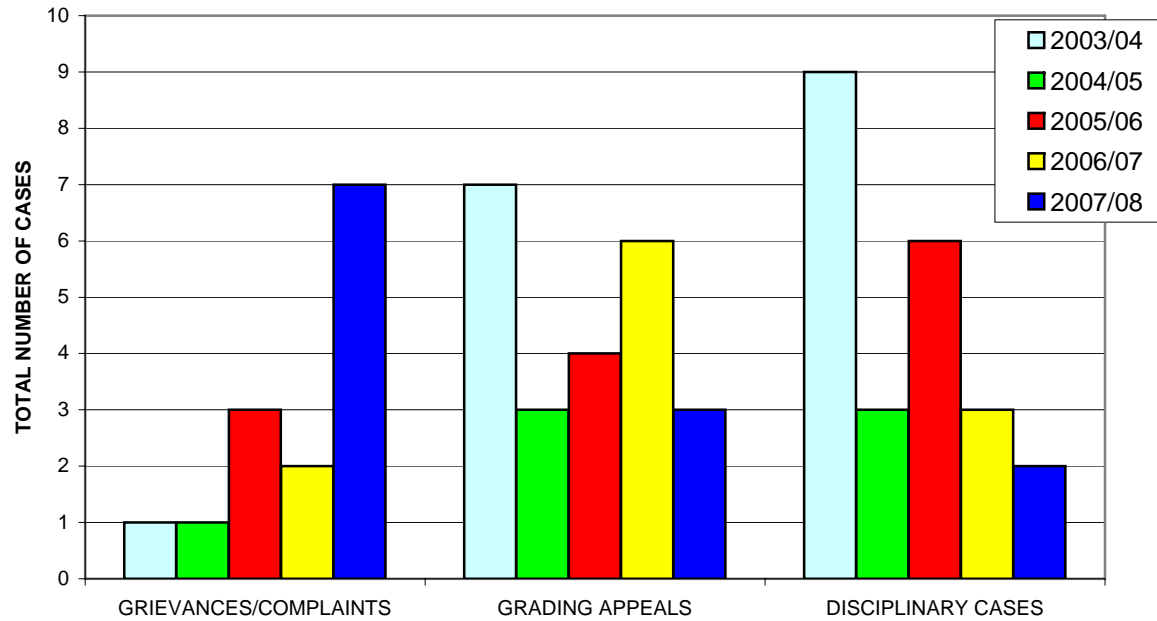


NUMBER OF CASES - FIVE YEAR COMPARISON



OUTCOMES

	GRIEVANCES/COMPLAINTS					GRADING APPEALS		DISCIPLINARY CASES			
	Resolved at stage 1	Upheld	Partially upheld	Not upheld	Ongoing	Appeal won	Appeal lost	Verbal warning	Written warning	Suspension	Dismissal
2007/08	0	0	1	3	3	2	1	0	2	0	0
2006/07	1	1	0	0	0	2	4	0	2	0	1
2005/06	2	0	0	1	0	1	3	2	1	1	2
2004/05	0	0	0	0	1*	1	2	0	3	0	0

* went on into 2005/06 to become a disciplinary case.