

# EMPLOYMENT COMMITTEE

Minutes of the meeting held on Wednesday 20 May 2009 in the Town Hall, Royal Leamington Spa at 4.30pm.

**PRESENT:** Councillor Coker (Chairman); Councillors Caborn, Crowther, Dhillon, Michael Doody, Gifford, Goode, Kirton and Mrs Knight.

Councillor Dhillon substituted for Councillor Hammon.

An apology for absence was received from Councillor Hammon.

## 1. APPOINTMENT OF CHAIR

**RESOLVED** that Councillor Coker be appointed as Chair for this Committee for the ensuing year.

## 2. DECLARATIONS OF INTEREST

There were no declarations of interest.

## 3. PUBLIC AND PRESS

**RESOLVED** that under Section 100(a) of the Local Government Act 1972 the public and press be excluded from the meeting for the following item by reason of the likely disclosure of exempt information within the paragraphs of Schedule 12(a) of the Local Government Act 1972 following the Local Government (Access to Information) (Variation) Order 2006.

## 4. ORGANISATIONAL RESTRUCTURE – BUILDING ON EXCELLENCE 2

The Committee considered a report from the Chief Executive proposing an organisational restructure put forward as a result of reviewing Building on Excellence part 1. It was designed to facilitate a more co-ordinated relationship between service areas and portfolio holders as well as allowing the Chief Executive and the two Deputy Chief Executives to concentrate on the strategic management of the Council.

The Chief Executive circulated a plan which outlined the proposed structure.

Members discussed various elements of the proposals, their implications for staff and for the organisation and other considerations. The Committee felt that the restructure seemed logical and sensible, particularly the realignment of service areas to match the responsibilities of portfolio holders.

**RESOLVED** that

- (1) the Employment Committee agree to the proposed changes to Service Areas as set out in section 7.1

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and 7.2 subject to approval of any budgetary considerations by the Executive in June 2009; and

- (2) the Employment Committee agree to the proposals for the senior management support team as set out in section 7.3.

(The meeting ended at 5.03 pm)