

EMPLOYMENT COMMITTEE

Minutes of the meeting held on Monday 22 October 2012 at the Town Hall, Royal Leamington Spa at 4.30 pm.

PRESENT: Councillor Mrs Bunker (Chairman); Councillors Barrott, Boad, Ms Dean, Doody, Copping, Mrs Gallagher, and Mobbs.

Councillor Ms Dean substituted for Councillor Mrs Knight and Councillor Doody substituted for Councillor Caborn.

18. **DECLARATIONS OF INTEREST**

There were no declarations of interest.

19. **MINUTES**

The minutes of 24 September 2012 meeting were agreed and signed by the Chairman as a correct record.

The Chairman also took the opportunity to inform the Committee that she had spoken to the Human Resources and OD Manager, Karen Warren, about the way the data was presented for the regular Employment Data reports to the Committee to clarify what the Committee required. The Chairman had agreed to meet with the Human Resources and OD Manager ahead of Committee meetings when this report was to be presented to help determine what statistics were required and the way this would be presented.

The Chairman also reported that the People Strategy Group had met the previous week and were concerned the Fit for the Future process might need a review in the way it was being carried out.

20. **PUBLIC AND PRESS**

RESOLVED that under Section 100A of the Local Government Act 1972 that the public and press be excluded from the meeting for the following items by reason of the likely disclosure of exempt information within the paragraphs of Schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006, as set out below.

Minute No.	Para Nos.	Reason
21 to 22	1	Information relating to an individual.
21 to 22	2	Information which is likely to reveal the identity of an individual.

The full minutes of items 21 to 22 were contained within a confidential minute which would be made available to the public following the

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implementation of the relevant decisions. However, a summary of the decisions was as follows:

21. MINUTES

The confidential minutes of 24 September 2012 meeting were agreed and signed by the Chairman as a correct record, subject to the removal of Councillors Barrott, Mrs Bunker and Mrs Gallagher from the list of individuals who had submitted apologies for absence.

22. CHIEF EXECUTIVES'S OFFICE/DMC STAFFING ESTABLISHMENT CHANGES

The Committee supported the recommendations in the report.

(The meeting ended at 5.12 pm)