

 Employment Committee 23 June 2008		Agenda Item No.
Title	Anti-Social Behaviour Officer	
For further information about this report please contact	Pete Cutts, Community Safety Manager	
Service Area	Community Safety	
Wards of the District directly affected	All	
Is the report private and confidential and not for publication by virtue of a paragraph of schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006	No	
Date and meeting when issue was last considered and relevant minute number	n/a	
Background Papers		

Contrary to the policy framework:	No
Contrary to the budgetary framework:	No
Key Decision?	No
Included within the Forward Plan? (If yes include reference number)	No

Officer/Councillor Approval		
With regard to officer approval all reports <i>must</i> be approved by the report authors relevant director, Finance, Legal Services and the relevant Portfolio Holder(s).		
Officer Approval	Date	Name
Strategic Director	28/05/08	John Dubber
CMT	29/05/08	
Section 151 Officer		
Legal	20/05/08	Simon Best
Finance	20/05/08	Mike Snow
Portfolio Holder(s)	03/06/08	Cllr Felicity Bunker

Consultation Undertaken	
Please insert details of any consultation undertaken with regard to this report.	
n/a	
Final Decision?	Yes
Suggested next steps (if not final decision please set out below)	

1. SUMMARY

- 1.1 This report outlines the need to change this full time post from fixed term to permanent and confirms that funding is in place to do so.

2. RECOMMENDATION

- 2.1 To agree that the above full time fixed term post be made a full time permanent post.

3. REASONS FOR THE RECOMMENDATION

- 3.1 The current post is delivered through a secondment which ends on July 31st, 2008.
- 3.2. The post has always been funded from the Warwick Crime & Disorder Reduction Partnership but this no longer receives a direct allocation from the Home Office and the new restrictions under the LAA Safer Block have increased uncertainty with fixed term posts only guaranteed funding for 12 months. This has undermined the recruitment process.
- 3.3 The Community Safety Budget (4360) was increased by £50,000 in 2008/09 in order to make this post and the post of Community Safety Officer permanent.

4. ALTERNATIVE OPTION CONSIDERED

- 4.1 An alternative option considered was to remain with a fixed term post but partnership funding is only guaranteed for 12 months. If we were solely reliant on Home Office Funding, only a one year post could now be advertised.

5. BUDGETARY FRAMEWORK

- 5.1 The community safety budget in 2007/08 was £34,100. The budget in 2008/09 is now £85,100, reflecting an additional £50,000 recurring funding agreed within the Estimates. There are other commitments in the region of £5,000.
- 5.2 The post has been graded E1 by the HAY panel (£22,122 - £24,545 subject to pay award). At top of scale, the total cost of the post including salary on costs is £30,500 assuming a 2.6% pay award as allowed for in the Estimates.

6. POLICY FRAMEWORK

- 6.1 Community Safety is a stated priority in the Corporate Strategy 2008 -2011 under Communities – *to make neighbourhoods feel safer*. CS6(i) is dependent on the work of this post... *'percentage increase in success of first intervention in reducing anti-social behaviour for all individuals other than local authority tenants'* and the post is also responsible for three high level actions.

7. BACKGROUND

- 7.1 Community Safety is the generic term for the statutory responsibilities placed on this authority within the Crime & Disorder Act (1998). The duty is to work in partnership with the Police, County Council, Police Authority, Fire & Rescue Service and Primary Care Trust to undertake audits and to develop and implement strategies to tackle crime and disorder and the misuse of drugs in their area.

- 7.2 Tackling anti-social behaviour is the corporate community safety priority and is one of two top priorities in the South Warwickshire Crime & Disorder Reduction Strategic Assessment & Partnership Plan. The district councils are the lead agencies.
- 7.3 Tackling anti-social behaviour is ranked second of the five Warwickshire LAA Safer Block priorities.

Community Safety Structure

