|  | Chief Executive - Chris Elliott  |   |   |   |   |  |   |  |
|--|--|---|---|---|---|--|---|--|
|  | L  |   | Programme Director for Climate Change -<br>Dave Barber  |   | Deputy Chief Executive & Monitoring Officer - Andrew Jones  |  |   |  |
| Head of<br>ICT<br>David Elkington  | Head of<br>Finance<br>Andrew Rollins (interim) s151  | Head of<br>People & Communications<br>Tracy Dolphin   | Head of<br>Community Protection<br>Marianne Rolfe   | Head of<br>Development<br>Phil Clarke (interim)   |   | Head of<br>Culture, Tourism & Leisure<br>Rose Winship  | Head of Assets<br>Steve Partner   | Head of<br>Housing<br>Lisa Barker  |
| Application Support<br>Implementation and Support<br>of business applications<br>Mark Bayliss  | Accountancy<br>All Council Accountancy Services<br>Andrew Rollins  | People<br>Corporate HR<br>People Management<br>Learning & Development<br>Corporate Payroll<br>Tracy Dolphin | <b>Safeguarding</b><br>CCTV & Emergencies<br>Safeguarding<br>Community Safety Team<br>Elizabeth Young                     | Development Management<br>Enforcement<br>Land Charges<br>Conservation<br>Gary Fisher  | Democratic Services<br>Elections/Electoral<br>Registration/Committee<br>Registration/Councillors/FOI/Data<br>Protection/Complaints/Civic<br>Support/Corporate Support<br>Team/Information Governance<br>Graham Leach - Deputy Monitoring<br>Officer | Arts<br>Royal Spa Centre & Theatre<br>Town Hall<br>Royal Pump Rooms<br>Art Gallery & Museum<br>Arts Development<br>David Guilding                      | Compliance<br>Repairs & Maintenance<br>Facilicilties<br>Simon Hodges            | Housing Needs<br>Homelessness and Housing Advice<br>Private Sector Housing<br>Disabled Adaptations<br>Rough Sleeper Initiative<br>Community Wellbeing Team<br>Elaine Wallace |
| GIS<br>Geographical Information Systems<br>(GIS)<br>Digital Mapping Services<br>Local Land & Property Gazetteer (LLPG)<br>Street Naming & Numbering<br>Mark Barnes | Audit & Risk<br>Corporate Fraud Investigation<br>Corporate Insurance<br>Internal Audit<br>Risk Management<br>Richard Barr          | Communication<br>Media & Communication<br>Design<br>Website<br>Print Room<br>Nicki Curwood                  | Environmental Health &<br>Licensing<br>Food Safety<br>Health & Safety<br>Licensing & Environmental Health<br>Lorna Hudson | Building Control<br>(Warwick, Rugby & Daventry)<br>Phil Rook  | Contract Services<br>Refuse & Recycling Collections<br>Parks & Open Space Maintenance<br>Street Cleansing<br>Off Street Parking & Rangers<br>Zoe Court  | Sports & Leisure<br>Leisure Contracts<br>Outdoor Sport<br>Active Communities<br>Ann Hill   | Technical<br>Technical Surveying & Contactors<br>Andy Paul                      | Landlord Operations<br>Landlord Services to Council<br>Tenants, Collecting Rent, Estate<br>Management, Ensuring Tenancy<br>Conditions are Complied with<br>Caroline Russell  |
| Helpdesk & Technical Support<br>Desktop Services including Helpdesk<br>Lee Millest   | Procurement<br>Compliance with Legislation<br>Support & Advice on Procurement<br>Contracts<br>Rebecca Reading                      |   |   | Policy & Projects<br>Local Plan & Planning policy<br>development<br>Major sites implementation<br>Corporate feasibility studies<br>Economic Development<br>Business Support & Events<br>Phil Clarke | Green Spaces<br>Green Space Strategy<br>St Marys Land<br>Wildlife Habitats<br>Dave Anderson   | Sports Programme<br>Major Capital Sports Projects<br>Padraig Herlihy   | Senior Building Surveyor<br>Russell Marsden                                     | Housing Strategy and<br>Development<br>Housing Strategy, New Affordable<br>Housing Developments inc Council<br>House Building, Tenants<br>Participation<br>Sally Kelsall     |
| Infrastructure<br>Services<br>Data centres, networks, telephony,<br>server management<br>Richard Bates   | Exchequer<br>Council Tax and Business Rates<br>Rate Collection<br>Sundry Debt Collection<br>Corporate Invoice Payment<br>Paul Town |   |   |   | Programme Team<br>Development & Delivery of Major<br>projects<br>Ruth Hytch   | Commonwealth Games<br>Delivery of local Games venues<br>Partnership working re Tourism &<br>Business<br>Infrastructure improvements<br>Christina Boxer | Internal Health & Safety<br>(Vacant Post)                                       | Business Development & Change<br>Within Housing Service<br>Paul Smith  |
| Transformation Lead<br>Tass Smith  | Benefits & Customer Services<br>Housing Benefits & Council Tax<br>Reduction<br>Customer Service<br>Andrea Wyatt                    |   |   |   |   |  | Bereavement Services<br>Oakley Wood Crematorium &<br>Cemeteries<br>Pam Chilvers | Milverton Homes  |