NOTE: **THIS SUMMARY IS NOT THE FORMAL MINUTES OF THE HEARING PANEL. IT IS INTENDED TO GIVE EARLY NOTICE OF THE DECISIONS TAKEN.**

IF YOU REQUIRE FURTHER INFORMATION ON THE PROCEEDINGS AT THE MEETING PLEASE CONTACT COMMITTEE SERVICES ON [01926] 456114.

2.   **Substitutes –** There were no substitutes.

3.   **Appointment of Chairman** – it was resolved that Councillor Williams be Chairman for the meeting.

4.   **Declarations of Interest –** These will be recorded in the minutes.

5.   **Code of Conduct Complaint – Councillor Mobbs (Weston-under-Wetherley Parish Council)**

The panel has given careful consideration to all the information it has received and the representations it has heard today. We have concluded that in relation to:

CODE OF CONDUCT COMPLAINT

The Panel accepts the facts and reasoning set out in sections 6 and 7 of the Investigating Officer's report. The Panel believe that Councillor Mrs Mobbs breached the Parish Council's Code of Conduct because she did not behave towards Mrs Norman in such a way that a reasonable person would regard as respectful; she did not behave towards Councillor Roberts and Mr Evans in such a way that a reasonable person would regard as respectful; and she acted in a way that a reasonable person would regard as bullying and intimidatory towards Mrs Norman.

The Panel were also mindful that there appeared to be a pattern of bullying behaviour towards Mrs Norman, which they found disturbing.

Sanctions

(1)   The Panel will publish its findings in local media about the conduct of Councillor Mrs Mobbs' towards Mrs Norman, Councillor Roberts and Mr Evans;

(2)   The Panel will report their findings to Weston under Wetherley Parish Council; and

(3)   The Panel recommends to Weston under Wetherley Parish Council that Councillor Mrs Mobbs should be censured for her behaviour towards Mrs Norman, Councillor Roberts and Mr Evans unless she apologises for her behaviour to said individuals in a public council meeting on or before 23 June 2014; and

(4)   The Panel's report will recommend that Weston under Wetherley Parish Council review its Code of Conduct with regard to the acceptable use of Social Media.