

	<b>Health Overview &amp; Scrutiny Sub Committee – 16<sup>th</sup> January 2018</b>	<b>Agenda Item No. 4</b>
<b>Title: Embedding Health and Wellbeing Strategically</b>		
<b>For further information about this report please contact</b>	Marianne Rolfe, Head of Health & Community Protection Tel: 01926 456700 Email; <a href="mailto:Marianne.rolfe@warwickdc.gov.uk">Marianne.rolfe@warwickdc.gov.uk</a>	
<b>Wards of the District directly affected</b>	All	
<b>Is the report private and confidential and not for publication by virtue of a paragraph of schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006?</b>	No	
<b>Date and meeting when issue was last considered and relevant minute number</b>		
<b>Background Papers</b>	Nil	

<b>Contrary to the policy framework:</b>	No
<b>Contrary to the budgetary framework:</b>	No
<b>Key Decision?</b>	No
<b>Included within the Forward Plan? (If yes include reference number)</b>	No
<b>Equality and Sustainability Impact Assessment Undertaken</b>	Yes

<b>Officer/Councillor Approval</b>		
<b>Officer Approval</b>	<b>Date</b>	<b>Name</b>
Chief Executive/Deputy Chief Executive	18/12/17	Andrew Jones
Head of Service	18/12/17	Marianne Rolfe
CMT	18/12/17	Andrew Jones
Section 151 Officer		
Monitoring Officer	18/12/17	Andrew Jones
Finance		
Portfolio Holder(s)	18/12/17	Councillor Andrew Thompson
<b>Consultation &amp; Community Engagement</b>		
<b>Final Decision?</b>	No	

## 1. SUMMARY

The report provides an update on how health and wellbeing has been embedded at a strategic level.

## 2. RECOMMENDATION

2.1 That the committee note the report

## 3. REASONS FOR THE RECOMMENDATION

3.1 To provide an update of the work being undertaken to achieve objective 1 of the Council's health and wellbeing approach.

## 4. POLICY FRAMEWORK

### 4.1 Fit for the Future (FFF)

The Council's FFF Strategy is designed to deliver the Vision for the District of making it a Great Place to Live, Work and Visit. To that end amongst other things the FFF Strategy contains several Key projects.

The FFF Strategy has 3 strands – People, Services and Money and each has an external and internal element to it. The table below illustrates the impact of this proposal if any in relation to the Council's FFF Strategy.

FFF Strands		
People	Services	Money
External		
Health, Homes, Communities	Green, Clean, Safe	Infrastructure, Enterprise, Employment
<u>Intended outcomes:</u> <ul style="list-style-type: none"><li>Improved health for all</li><li>Housing needs for all met</li><li>Impressive cultural and sports activities</li><li>Cohesive and</li></ul>	<u>Intended outcomes:</u> <ul style="list-style-type: none"><li>Area has well looked after public spaces</li><li>All communities have access to decent open space</li></ul>	<u>Intended outcomes:</u> <ul style="list-style-type: none"><li>Dynamic and diverse local economy</li><li>Vibrant town centres</li><li>Improved performance/</li><li>productivity of</li></ul>

active communities	<ul style="list-style-type: none"> <li>Improved air quality</li> <li>Low levels of crime and ASB</li> </ul>	local economy <ul style="list-style-type: none"> <li>Increased employment and income levels</li> </ul>
<b>Impacts of Proposal</b>		
The report provides details on the interventions being delivered by the council towards the councils Health and Wellbeing approach.	Elements of cross over in this objective in the delivery of the council Health and Wellbeing approach	None
<b>Internal</b>		
<b>Effective Staff</b>	<b>Maintain or Improve Services</b>	<b>Firm Financial Footing over the Longer Term</b>
<u>Intended outcomes:</u> <ul style="list-style-type: none"> <li>All staff are properly trained</li> <li>All staff have the appropriate tools</li> <li>All staff are engaged, empowered and supported</li> <li>The right people are in the right job with the right skills and right behaviours</li> </ul>	<u>Intended outcomes:</u> <ul style="list-style-type: none"> <li>Focusing on our customers' needs</li> <li>Continuously improve our processes</li> <li>Increase the digital provision of services</li> </ul>	<u>Intended outcomes:</u> <ul style="list-style-type: none"> <li>Better return/use of our assets</li> <li>Full Cost accounting</li> <li>Continued cost management</li> <li>Maximise income earning opportunities</li> <li>Seek best value for money</li> </ul>
<b>Impacts of Proposal</b>		
Ensuring that Staff Health and Wellbeing is provided for	Ensuring that the Health and wellbeing interventions are built into service delivery	None

- 4.2 Supporting Strategies: Each strand of the FFF Strategy has several supporting strategies and the relevant ones for this proposal are the Health and Wellbeing Approach. This report demonstrates the interventions being undertaken across the council to deliver the councils approach.
- 4.3 Changes to Existing Policies: There are no proposed changes to existing policies proposed by this report.

## **5. BUDGETARY FRAMEWORK**

- 5.1 There are no specific budgetary requirements

## **6. RISKS**

- 6.1 There are no risks proposed in this report

## **7. ALTERNATIVE OPTIONS CONSIDERED**

- 7.1 None

## **8. BACKGROUND**

- 8.1 The Health and Wellbeing Approach details the Council's three priorities
- To embed HWB at a strategic level
  - To promote HWB to the wider community (Warwickshire Health and Wellbeing Strategy priorities as sub-headings to this priority)
  - To address the HWB of our own staff
- 8.2 This report focuses upon the delivery of objective one: to embed health and wellbeing at a strategic level.
- 8.3 There are four main actions which have been identified as being important to ensure that this objective can be delivered:
- Ensure our policies, strategies, plans, projects and key decisions address HWB
  - Engage & enable staff / elected members to incorporate HWB into their roles
  - Ensure that we are working in partnership to deliver HWB objectives
  - Ensure that the HWB arrangements between stakeholders are working correctly and that feedback loops are established

- 8.4 In June 2017, the Sustainable Communities Strategy was integrated into the Fit for the Future programme to form the new priorities for the council.
- 8.5 As a result, the committee report template was changed to integrate the Fit for the Future table, which allows officers to demonstrate the contributions that the report makes towards the priority themes of the council.
- 8.6 Officers have been drafting a guidance documents to help authors of reports have an overview of all of the relevant supporting strategies and their priorities, in order to effectively demonstrate in the committee report that the contributions that are being had by the proposals of the report.
- 8.7 This document remains, at the time of writing, in a draft format, and will be integrated into the current report template guidance once approved.
- 8.8 Officers have formed a Health Officer Group which maps the contributions of the service areas to the health and wellbeing approach of the council, and to the wider Warwickshire Health and Wellbeing strategy (as detailed in the annual update to the committee).
- 8.9 This has allowed officers to collaborate better, integrate health and wellbeing factors into specific projects which are being undertaken. E.g. fuel poverty in Lapworth.
- 8.10 These measures are being further progressed by providing staff training in 2018 in 'making every contact count'; this will enable officers to sign post routinely, where appropriate, to key health messages and support.
- 8.11 We have reaffirmed lines of communication and created challenges where there has previously been none in order to ensure that Councillors representing the council on health committees, health and wellbeing boards or oversight groups are able to have a two way communication to support their roles.
- 8.12 A South Warwickshire partnership has been formed (as detailed previously in the annual update report to the committee).
- 8.13 WDC are part of the working group which is reviewing the Joint Strategic Needs Assessment (JSNA) methodologies. As part of the JSNA, a [profiling tool](#) has been created which collates all of the data held about areas (down to super-output area size geographies).
- 8.14 This profiling tool allows officers, the council and decision makers, to consider the available evidence of the health of a geography in order to target resources effectively. This tool has been used as part of the evidence which has shaped the upcoming proposals for the voluntary service contracts to be put out for tender in spring 2018.
- 8.15 The JSNA tool has been introduced to all service areas through the health officers group, and it is proposed that service areas use the tool to continue

to use the evidence contained within it to evidence the need and help to target council resources.

- 8.16 The JSNA tool has been used to help demonstrate the priority areas for the councils own Health and Wellbeing Strategy moving forward and will help to shape the focus of the South Warwickshire partnership group.
- 8.17 In 2018/19, the JSNA will conduct place-based profiles which will further map specific issues, with the identified geographies of populations of 30-50,000 people.
- 8.18 We will continue to work towards the integration of formal Health Impact Assessments in 2018/19 for all major decisions.