|   |   |                       | 2011/12<br>latest   |                     |                   |                  |                  |                  |
|---|---|-----------------------|---------------------|---------------------|-------------------|------------------|------------------|------------------|
| Development Description   | Narrative   | 2011/12 original<br>£ | approved<br>budgets | 2012/13 £           | 2013/14 £         | 2014/15 £        | 2015/16<br>£     | 2016/17<br>£     |
| Major Contract Renewals & Inflation at RPI<br>Above inflation growth    | GM and Waste Management<br>to allow for staff increments                              | 120,000               |                     | 240,000             | 250,000<br>80,000 | 80,000           | 80,000           | 80,000           |
| Fees and Charges<br>Car Parking   | As per Fees and Charges Report (October)<br>Savings on Repairs and Maintenance Budget |                       |                     | -43,000<br>-115,000 |                   | 5,000            |                  | 5,000            |
| Waste Management<br>Street Cleaning                                     | New Properties<br>New Adopted roads to be cleansed                                    |                       |                     | ,                   |                   | 13,000<br>10,000 | 13,000<br>10,000 | 13,000<br>10,000 |
| BIP Projects (formally within Building on Excellence)                   | Staffing  | -35,936               |                     |                     |                   | -,               | -,               | -,               |
| Free swimming Gov Initiative  | Net loss - Gov Grant less lost income   | -54,946               |                     |                     |                   |                  |                  |                  |
| Hill Close Gardens funding  | April 2004 Executive  |                       |                     | -5,000              | -7,500            | -5000            | -5000            | -2500            |
| HDPG updated to reflect 2009-10 c/f                                     | Grant secured until 2010 (See Nov 2008 Exec   |                       |                     | 67,000              | 50,000            |                  |                  |                  |
| inflation provision   | reflection of volatility of the economy   | 50,000                | -30,000             | 230,000             |                   | 50,000           | 50,000           | 50,000           |
| Major Contract Inflation Pressure                                       | one-year only   | 30,000                | 30,000              | -30,000             | 50,000            | 50,000           | 50,000           | 50,000           |
| Reduce Infltaion Provision to £50k                                      | January Budget Setting Process  |                       | 30,000              | -150,000            |                   |                  |                  |                  |
| Changes to Revenues and Customer Services Establishment                 | Employment Committee-10 March 2009  | -43,790               |                     | ,                   |                   |                  |                  |                  |
| Environment, staffing retirements recruited at lower scale 3 years only | Service Plan Savings approved December 2009   | 4,203                 |                     | 4,203               | 4,203             |                  |                  |                  |
| National Insurance Increase   |   | 29,729                |                     |                     |                   |                  |                  |                  |
| Car parking Charges at additional locations                             | SMT Away Day/Citizens Panel   | -5,000                |                     |                     |                   |                  |                  |                  |
| Car parking Charges at additional locations                             | Station Appraoch superseeded by other events  | 5,000                 |                     |                     |                   |                  |                  |                  |
| Sustainable Planting  | SMT Away Day/Citizens Panel   | -5,000                |                     | -5,000              |                   |                  |                  |                  |
| East Lodge Rental to Agenda 21  |   | -2,000                |                     | -3,000              |                   |                  |                  |                  |
| Newbold Comyn Golf  | budget saving & rental income from Year 3 of  |                       |                     |                     | -66,800           |                  |                  |                  |
| Recycling Credits and Sale of materials                                 | promotion of and enhanced credits   | -100,000              |                     |                     |                   |                  |                  |                  |
| Recycling textiles  | net of 10% donations to charities   | -18,000               |                     |                     |                   |                  |                  |                  |
| NAFN subscription   | Now paying on actual volumn rather than flat fee                                      | 660                   |                     | 660                 |                   |                  |                  |                  |
| Procurement Savings   |   | -150,000              | 72,600              | -139,300            |                   |                  |                  |                  |
| 5 year Car Park maintenance Contract                                    | St Peters and Covent garden   |                       | -6,700              |                     |                   |                  |                  |                  |
| Tree Inspection Contract  | April Budget Monitoring   |                       | -4,300              |                     |                   |                  |                  |                  |
| Catering Contract   | July/August Executive   |                       | -1,800              | -8,200              | -10,400           | -12,800          | -15,500          | -17,700          |
| Gas Contract  | May Budget Monitoring   |                       | -1,000              |                     |                   |                  |                  |                  |
| Photocopying/Printing   |   |                       | -15,600             | -800                |                   |                  |                  |                  |
| Postages  | August executive Budget Monitoring  |                       | -28,800             |                     |                   |                  |                  |                  |
| Cleaning  | Aggregated with Ocean   |                       | -2,500              |                     |                   |                  |                  |                  |
| Vending Machines (Non-Recurrent)  |   |                       | -6,300              | 6,300               |                   |                  |                  |                  |
| Cash Collection contract  | Part Year Effect 2011-12  |                       | -5,600              | -8,000              |                   |                  |                  |                  |
| Photocopy/Printers rental   | New printers puchased under Finance Lease   |                       | -19,700             | -15,200             | -400              |                  |                  |                  |
| CCTV  | Staff saving from July 2010, net of lost income                                       | -6,500                |                     |                     |                   |                  |                  |                  |
| Lease of Station Approach   |   |                       |                     | -10,000             |                   |                  |                  |                  |
| Remote Payment Contract   | New contract 1st July (All Pay lower than   | -1,546                |                     |                     |                   |                  |                  |                  |
| Salaries  | 2 year freeze,  | -201,020              |                     |                     |                   |                  |                  |                  |
| Salaries  | increase for those below £21k pa (estimated   | 44,100                |                     |                     |                   |                  |                  |                  |
| Salaries  | freeze saving revised November 2010   | -146,180              |                     |                     |                   |                  |                  |                  |
| Pay contingency   |   | 156,920               |                     |                     |                   |                  |                  |                  |
| Salaries  | 2011-12 Provision not required  | ,                     | -156,920            |                     |                   |                  |                  |                  |
| Election Management System  | New system savings in future years  |                       |                     | -3,600              |                   |                  | -4,800           |                  |
|   |   |                       |                     | 3,000               |                   |                  | 1,000            |                  |

|  |   | 2011/12 original | 2011/12<br>latest<br>approved |         |         |         |      |         |       | 2015/16 | 2016/17 |
|--|---|------------------|-------------------------------|---------|---------|---------|------|---------|-------|---------|---------|
| Development Description                                    | Narrative                                 | £                | budgets                       | 2012/13 | £       | 2013/14 | £    | 2014/15 | £     | £       | £       |
| HB Admin Subsidy   | potential 7.5% reduction                  | 57,075           | -                             | -       |         | -       |      | -       |       |         |         |
| NNDR costs of collection                                   | potential 7.5% reduction                  | 65,700           |                               |         |         |         |      |         |       |         |         |
| Recurring Savings from 2009-10                             | net of Estimated Recharges to HRA         | 23,925           |                               |         |         |         |      |         |       |         |         |
| Reduction in Subscription to West Midlands councils        | 40% reduction on 2010-11                  | -5,244           |                               |         |         |         |      |         |       |         |         |
| WDC share of WMC lease costs                               | from 2011-12                              | 1,956            |                               |         |         |         |      |         |       |         |         |
| WDC share of WMC pension costs                             | Executive 2 March 2011                    |                  |                               |         | 1,800   |         |      |         |       |         |         |
| Training Courses   | More being run in-house                   | 22,500           |                               |         | ,       |         |      |         |       |         |         |
| Fees and Charges Shortfall MIGHT CHANGE                    | October Executive                         | 89,180           |                               |         |         |         |      |         |       |         |         |
| Budget Duplicated for Improvement Officer Salary           |   | -30,000          |                               |         |         |         |      |         |       |         |         |
| Insurance premiums increase above inflation                |   | 5,100            |                               |         |         |         |      |         |       |         |         |
| FMS (and Income management system)                         | reduced support/consultancy costs)        | -6,000           |                               |         |         |         |      |         |       |         |         |
| Support Service Review                                     | adaj                                      | -9,054           |                               |         |         |         |      |         |       |         |         |
| Support Service Review                                     | existing vacancies                        | -117,154         |                               |         |         |         |      |         |       |         |         |
| Start charging for car boot sales licensing fees           | Community Protection, SMT agreed 29 9 10, | -2,000           |                               |         |         |         |      |         |       |         |         |
| Commercial room hire costs in venues managed by Cultural   | Venues managed by Cultural Services SMT   | -3,000           |                               |         |         |         |      |         |       |         |         |
| Operational cost reduction at Royal Spa Centre             | Cultural Services SMT agreed 29 9 12      | -16,000          |                               |         |         |         |      |         |       |         |         |
| Remove post from DMC establishment.                        | SMT agreed 29 9 10 C&I Services           | -12,000          |                               |         |         |         |      |         |       |         |         |
| Move away from providing uniforms at OSS                   | SMT agreed 29 9 10 C&I Services           | -1,500           |                               |         |         |         |      |         |       |         |         |
| Electronic data storage                                    | Environmental Health SMT agreed 29 9 1    | -1,000           |                               |         |         |         |      |         |       |         |         |
| Transfer of private drainage function to Engineering Team. | Environmental Health SMT agreed 29 9 1    | -21,600          |                               |         |         |         |      |         |       |         |         |
| Central recruitment budget saving                          | HR SMT agreed 29 9 10                     | -10,000          |                               |         |         |         |      |         |       |         |         |
| Reduced Integrated Waste Contract promotional budget.      | Neighbourhood SMT agreed 29 9 10          | -10,000          |                               |         |         |         |      |         |       |         |         |
| Restructure of service as a result of mini LST review.     | Neighbourhood SMT agreed 29 9 10          | -3,000           |                               |         |         |         |      |         |       |         |         |
| Pump Rooms -no rent/service charegs from SWT               | September Budget Monitoring               | 8,300            |                               |         |         |         |      |         |       |         |         |
| CAB move from Hamilton terrace                             | rate reduction                            | -20,000          |                               |         |         |         |      |         |       |         |         |
| Community Travel Tokens £TBC                               | Scheme continuing, budget surplus to rec  | -80,000          |                               |         |         |         |      |         |       |         |         |
| NNDR increase at 4%  |   | 26,300           |                               |         |         |         |      |         |       |         |         |
| NNDR revaluations  |   | -46,300          |                               |         |         |         |      |         |       |         |         |
| insurance increase above general inflation                 | anticipated 5% for 2011-12                | 5,121            |                               |         |         |         |      |         |       |         |         |
| assisted travel transferred to County Council              | offset by reduction in Grant              | -1,689,000       |                               |         |         |         |      |         |       |         |         |
| Tfr Private drainage function to Engineering               | Environemntal Health SMT approved 29 9    | -21,600          |                               |         |         |         |      |         |       |         |         |
| NNDR costs of collection                                   | Reduction reduced                         | -49,300          |                               |         |         |         |      |         |       |         |         |
| Executive Janaury 2011, Appendix C Base Budget Report      | Community Protection - Removal of         | -27,400          |                               |         |         |         |      |         |       |         |         |
| Executive Janaury 2011, Appendix C Base Budget Report      | Community Protection - Rationalize crim   | -2,500           |                               |         |         |         |      |         |       |         |         |
| Executive Janaury 2011, Appendix C Base Budget Report      | Neighbourhood Services - Remove the fre   | -30,000          |                               |         |         |         |      |         |       |         |         |
| Pension fund Increases                                     | Updated March 2011                        | 66,176           |                               |         | 41,734  | 65      | ,156 | 5       | 5,383 | 56,490  | 57,620  |
| Pension fund Increases                                     | Based on Actuals November 2011            |                  |                               |         | 32,366  |         |      |         |       |         |         |
| Tourism  | Reductions in Budget                      | -84,600          |                               |         |         |         |      |         |       |         |         |
| Audit Fees   | Reduced Fees, no inspection regime        | -11,800          |                               |         |         |         |      |         |       |         |         |
| National Employment Savings Trust (NEST)                   |   |                  |                               |         | 38,600  |         |      |         |       |         |         |
| Amended Disrcetionary Rate Relief scheme                   | Executive 6/1/11                          |                  |                               | -       | -75,000 |         |      |         |       |         |         |
| NNDR costs of collection                                   | difference between NNDR1 and budget       |                  | -12,100                       |         |         |         |      |         |       |         |         |
| Committee Teas   | Royal Spa Centre to provide in-house      |                  | -3,000                        |         | -1,000  |         |      |         |       |         |         |

C:\Program Files (x86)\neevia.com\docConverterPro\temp\NVDC\359A8685-A01B-4952-B0C7-CD4732F462FB\Item 4 - Appendix A3 Recurrent Developments.xlsxRec Devs 03/12/2016

|  | 2011/12 original  | 2011/12<br>latest<br>approved |           |           |           | 2015/16      | 2016/17      |
|--|---|-------------------------------|-----------|-----------|-----------|--------------|--------------|
| Development Description                                  | Narrative £   | budgets                       | 2012/13 £ | 2013/14 £ | 2014/15 £ | 2013/10<br>£ | 2016/17<br>£ |
| FRS17 Changes  | Reversed out below the line                                   | -521,800                      | 2012/10 2 | 2010/14 2 | 2014/10 1 | -            | -            |
| Town Hall  | Reduced Rentals   | 31,000                        |           |           |           |              |              |
| Warwick Town Council Service Charges -Pageant House      | March 2011 Executive  | - ,                           | -2,775    |           |           |              |              |
| Kenilworth Public Service Centre                         | As per Revised and Original Budgets Dec Exec                  | 7,800                         | 16,800    |           |           |              |              |
| St Marys Land-Race Course Rent review                    | future settlement (provisional)                               |                               | 25,000    | -5,000    | -5,000    |              |              |
| Termination of Environment Agency Agreement              |   |                               | 102,200   | 42,600    |           |              |              |
| Loss of Riverside House rental income and service charge | Registrars est 2012 TBC                                       |                               | 14,000    |           |           |              |              |
| Sydenham Sports Centre-termination of Dual use           | August Executive (part of FFF intervention for sports         | -10,600                       | -9,000    |           |           |              |              |
| Support Services Review                                  | A Team net of HRA share                                       | -22,700                       | -35,500   |           |           |              |              |
| Fit for the Future-Development Services                  | Senior Planning Technician                                    | -15,000                       | -15,000   |           |           |              |              |
| Fit for the Future                                       | Further Savings -253,456                                      | 48,300                        |           |           |           |              |              |
| Fit for the Future                                       | Outstanding target not achieved in 2011-12                    | 205,156                       | -205,156  |           |           |              |              |
| Land Charges Income                                      | Improved performance 8,000                                    |                               |           |           |           |              |              |
| GCSX charges   |   | 11,800                        | 1,400     |           |           |              |              |
| Environment Agency Watercourse Contract                  | saving duplicated in MTFS                                     |                               |           |           |           |              |              |
| Correction to prior year recurring budgets               | Procurement savings target already achieved                   | 24,400                        |           |           |           |              |              |
| HR-Recruitment Budget                                    | April 2011 Budget Monitoring (non-Rec)                        |                               |           |           |           |              |              |
| AEIC Business Rates                                      | Government withdrew relief on Empty Buildings                 | 25,400                        |           |           |           |              |              |
| Customer Service Centre                                  | PC maintenance not budgeted                                   | 15,000                        | 6,000     |           |           |              |              |
| Abbey Fields Electricity                                 | budget based on faulty meter readings                         | 12,500                        |           |           |           |              |              |
| Corporate & Community Prior Year Salary Savings          | Approved August Executive (PY U/S)                            | -14,100                       |           |           |           |              |              |
| Actuarial Strain (pensions)                              | Approved August Executive (PY U/S)                            | -15,000                       |           |           |           |              |              |
| Other Recurrent Prior Year Underspends                   | Approved August Executive (PY U/S)                            | -53,500                       |           |           |           |              |              |
| Magistrates Court Fee income                             | June forecast   | 34,000                        |           |           |           |              |              |
| Spa Centre Bar (net) overbudgeted on income and stock    | May Budget Monitoring   | 10,000                        |           |           |           |              |              |
| Spa Centre budget changes                                | Reduced Income net of expenditure savings                     | 68,900                        | 10,600    |           |           |              |              |
| Corporate Management General Contingency                 | May Budget Monitoring   | -21,000                       |           |           |           |              |              |
| Time Funded Budget for Post not deleted                  | Community Enterprise Officer                                  | -23,200                       |           |           |           |              |              |
| Contribution from Kenilworth Town Council (reduction)    | kenilworth Town centre managemeny                             |                               | 5,000     |           |           |              |              |
| Training Budget Reduction, based on 2 year underspends   | August Executive  | -53,600                       |           |           |           |              |              |
| Community and Voluntary Grants                           | 3 year SLAs frozen-August Executive                           |                               |           | -5,778    |           |              |              |
| Canvassers Budget  | August 2011 Executive   |                               |           | -12,500   |           |              |              |
| Printing   | Prior Year Underspends off set Print Room Deficit             | -37,100                       | -900      |           |           |              |              |
| Print Room   | Unavoidable Growth-Prior Year deficit plus additional costs o | 62,000                        | -20,000   |           |           |              |              |
| Shared Legal Services                                    | August Budget Monitoring                                      | 44,700                        |           |           |           |              |              |
| Computet maintenance budget still needed                 | (Development Services-not a prior year u/Spend)               | 14,000                        |           |           |           |              |              |
| Termination and ammalgamation of IT contracts            |   | -18,000                       | -14,100   |           |           |              |              |
| OSS Team Leader post                                     | Approved by Executive last year                               | -30,000                       |           |           |           |              |              |
| Remove one Business Analyst post from establishment.     | SMT Savings   | -44,800                       |           |           |           |              |              |
| WCC pay review for OSS advisers & Team Leader .          | delivering Police services                                    | 24,000                        |           |           |           |              |              |
| Air Quality Monitoring Station maintenance               | SMT Savings   | -3,000                        |           |           |           |              |              |
| Improved WAN link CSC at Shire Hall                      |   | 0                             | 10,000    |           |           |              |              |
| Bulky refuse and Recycling credits                       | Latest Forecast for Revised Budgets                           | -20,200                       | 2,800     |           |           |              |              |

|  |                                       | 2011/12               | 2011/12<br>latest   |           |           |         |     | 2015/16      | 2016/17      |
|--|---------------------------------------|-----------------------|---------------------|-----------|-----------|---------|-----|--------------|--------------|
| Development Description                                | Narrative                             | 2011/12 original<br>£ | approved<br>budgets | 2012/13 £ | 2013/14   | 2014/15 | £   | 2015/16<br>£ | 2016/17<br>£ |
| Rcycling Materials                                     | August budget Monitoring              | L                     | 50,000              | 2012/15 1 | 2013/14   | 2014/15 | -   | L            | -            |
| Charging for Events in the Parks, introduced 2012      | October Executive                     |                       | 50,000              |           | -9,50     | 0       |     |              |              |
|  | Staff to deliver Police Services      |                       |                     | 8,500     | -9,30     | 0       |     |              |              |
| One Stop Shop<br>NNDR increase                         | in line with 5.6% RPI                 |                       | 41 800              | ,         |           |         |     |              |              |
|  |                                       |                       | 41,800              | 61,000    |           |         |     |              |              |
| Anti Social Funding Behaviour                          | Grant Funding finished                |                       | 44.400              | 34,100    |           |         |     |              |              |
| Revenues and Benfits Restructure                       |                                       |                       | -44,102             | -5,287    |           |         |     |              |              |
| Elections - costs of refreshing 5 year Postal Vote IDs |                                       |                       | 4,200               | 0.500     |           |         |     |              |              |
| Warwickshire Direct Partnership-WDC share of costs     | Salary previously funded from Reserve |                       |                     | 8,588     | 71        | 2       |     |              |              |
| Council Tax Leaflet                                    | Joint Leaflet, no longer paying       |                       | -3,200              |           |           |         |     |              |              |
| Empty Homes Strategy - time limited post               |                                       |                       |                     | -19,100   |           |         |     |              |              |
| Elections  | Computer Equipment Saving             |                       |                     |           |           |         |     | -4,000       |              |
| Further Budget Changes                                 | Accountant/Head of ServiceReview      |                       | -76,000             | -87,000   |           |         |     |              |              |
| Increased Energy Costs                                 |                                       |                       |                     | 57,800    |           |         |     |              |              |
| SMT Savings proposals                                  |                                       |                       | 21,200              | -94,200   |           |         |     |              |              |
| Pyramids additional Income                             |                                       |                       |                     | -30,000   |           |         |     |              |              |
| HR Recruitment Budget                                  |                                       |                       |                     | -30,000   |           |         |     |              |              |
| Corporate R&M Budget                                   |                                       |                       |                     | -100,000  |           |         |     |              |              |
| HB Subsidy   | November 2011 forecast                |                       |                     |           | 36,00     | 0       |     |              |              |
| Lost Rental and Insurance Income                       | from Corporate Properties             |                       |                     | 31,200    |           |         |     |              |              |
| Savings required                                       | Total Surplus/(Deficit)               |                       |                     | -127,406  | -1,220,77 | 0 -460, | 325 | -590,806     | -91,158      |
|  |                                       | -2,543,481            | -462,467            | -349,872  | -759,97   | 7 -269, | 742 | -410,616     | 104,262      |