

**TO: EMPLOYMENT COMMITTEE – 21 September 2005**

**SUBJECT: RESTRUCTURE OF HOUSING STRATEGY TO INCORPORATE ENVIRONMENTAL HEALTH (HOUSING)**

**FROM: STRATEGIC DIRECTOR (COMMUNITY RESOURCES)**

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**1. PURPOSE OF REPORT**

- 1.1 This report asks members to approve a restructure of Housing Strategy following the transfer of Environmental Health (Housing) to the Community Resources Directorate in the restructure of Environmental Health.

**2. BACKGROUND**

- 2.1 The Environmental Health (Housing) team transferred to the Corporate Resources Directorate on 4 July. The rationale for this transfer was to join up all of the housing services into one team to allow a unified strategic focus to housing development. There is one Portfolio holder for Housing and the Council's Housing Strategy is expected to be a comprehensive document encompassing all the developments for housing across all sectors.
- 2.2 The Housing Strategy Manager left at the end of May and the post is currently vacant. At present both the Divisional Environmental Health Officer and the vacant Housing Strategy Manager report to the Strategic Director (Community Resources). The current structure is shown at Appendix A.
- 2.3 It is proposed that there is a Head of Housing Strategy with three teams
- Private Sector Housing
  - Homelessness and Housing Advice
  - Affordable Housing Development
- This is set out in Appendix B.
- 2.4 Each of the three teams will continue as now delivering the day to day operational services in their area of expertise. It is not proposed to change the structure of the teams at this stage, as that would be for any new Head of Housing Strategy to review.
- 2.5 The Head of Housing Strategy Post has been sent for external job evaluation but at the time of writing the result had not been received, it will be reported verbally to Committee.
- 2.6 Each of the three managers is to be assimilated into the appropriate team leader role, and the Head of Housing Strategy Post will be externally advertised.

### **3. POLICY AND BUDGET FRAMEWORK**

- 3.1 The budgetary provision for the Housing Strategy Manager post is £37,200 before on-costs , any change as a result of the job evaluation will be reported to the Committee.

### **4. RECOMMENDATIONS**

- 4.1 The Committee agrees the new structure as set out in Appendix B.

Mary Hawkins  
Strategic Director (Community Resources)

### **BACKGROUND PAPERS**

Housing Strategy Re-Organisation Report (prepared for staff consultation)

**Areas in District Affected:** None specific

**Key Decision:** No

**Included in Forward Plan:** No

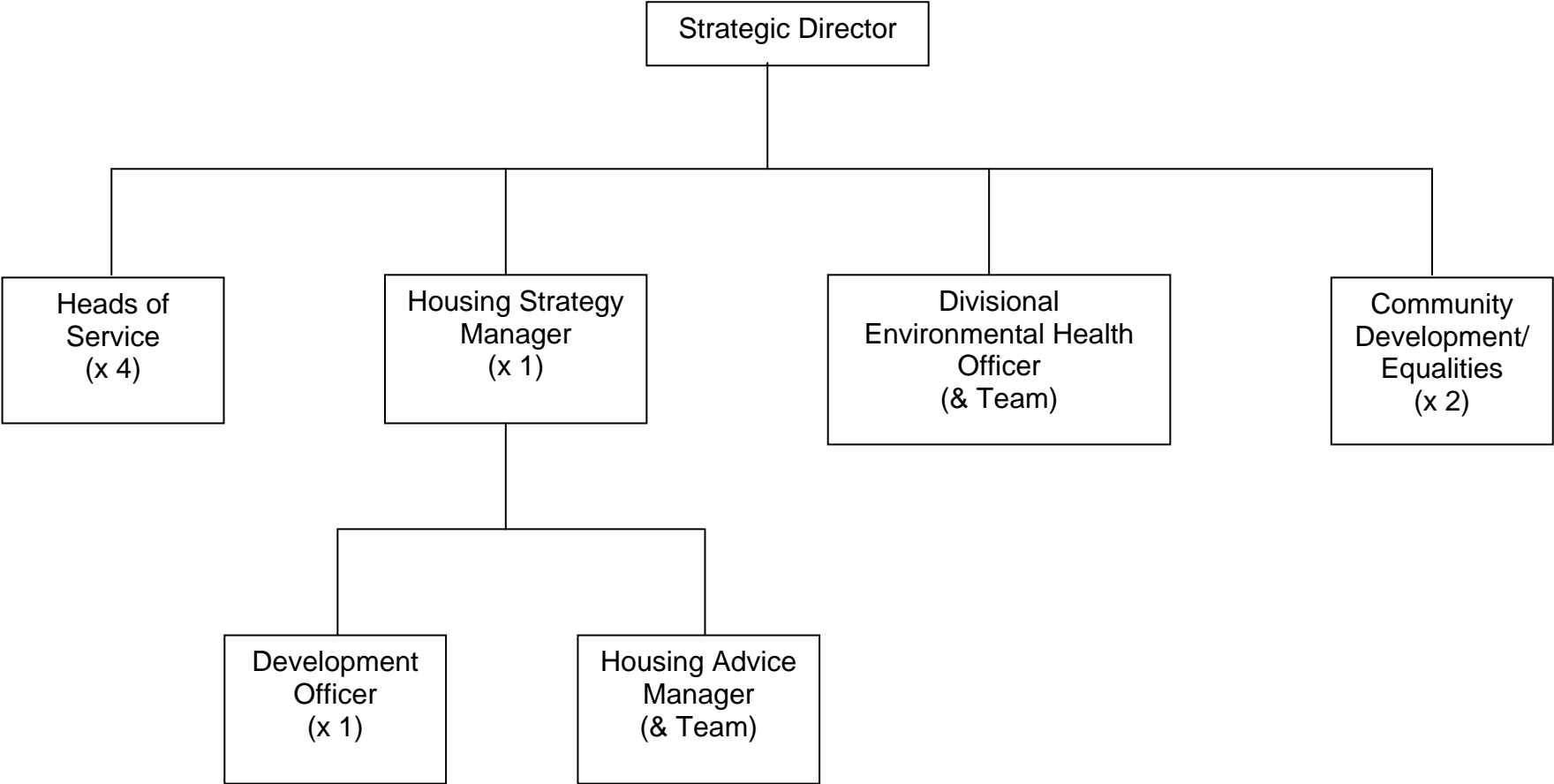
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CURRENT STRUCTURE



PROPOSED STRUCTURE

