

	A	B	C	D	E	F	G	H	I	
Salary Grade	FTE in Grade Gender Profile	Casual Hours FTE/ Notes	1.4.18 SPC	1.4.18 Salary £	NJC 1.4.19 SCP	NJC 1.4.19 Salary £	WDC 1.4.19	WDC 1.4.19 Salary £	%	
J	3 M = 1 F = 4	SCP 6 1.41	6	16394	1	17364	±	17364	8.00	
			7	16495					7.37	
I	10.43 M = 7 F = 9	SCP 8 5.24	8	16626	2	17711	2	17711	6.53	
			9	16755					5.71	
			10	16863	3	18065	3	18065	7.13	
			11	17007					6.22	
H	14.66 M = 6 F = 12	SCP 12 2.05	12	17173	4	18426	4	18426	7.3	
			13	17391					5.95	
			14	17681	5	18795	5	18795	6.30	
			15	17972					4.58	
Gap	1 M = 0 F = 1		16	18319					4.65	
G	103.18 M = 53 F = 74	SCP 17 1.4 SCP 19 0.28	17	18672	6	19171	6	19171	2.67	
			18	18870	7	19554	7	19554	3.62	
			19	19446	8	19945	8	19945	2.57	
			20	19819	9	20344	9	20344	2.65	
G+1	10 staff WCC grade Will go to scp 21 (11)									
Gap			21	20541	10	20751	10	20751	3.04	
			22	21074	11	21166		21166		
					12	21589		11		21589
					13	22021		22021		2.44
F	71.91 Inc career grade max M = 24 F = 50		23	21693	14	22462	12	22462	3.54	
			24	22401	15	22911	13	22911	2.28	
					16	23369	23369			
			25	23111	17	23835	14	23835	3.14	
					18	24313	24313			
E1	59.6 Inc career grade max M = 27 F = 35		26	23866	19	24799	15	24799	3.91	
			27	24657	20	25295	16	25295	2.59	
					21	25801	25801			
			28	25463	22	26317	17	26317	3.35	
			29	26470	23	26999	18	26999	2.00	
		30	27358	24	27905	19	27905	2.00		

Salary Grade	FTE in Grade Gender Split	Casual Hours FTE/ Notes	1.4.18 SPC	1.4.18 Salary £	NJC 1.4.19 SCP	NJC 1.4.19 Salary £	WDC 1.4.19	WDC 1.4.19 Salary £	%
Gap	4.8 M = 2 F = 2	1 TUPE 1 WCC 2 local	31	28221	25	28785	20	28785	2.00
E2	25.47 M = 16 F = 13		32	29055	26	29636	21	29636	2.00
			33	29909	27	30507	22	30507	2.00
			34	30756	28	31371	23	31371	2.00
			35	31401	29	32029	24	32029	2.00
Gap	1 M = 1 F = 0	TUPE	36	32233	30	32878	25	32878	2.00
D	51.85 Inc Career grade max M = 25 F = 28		37	33136	31	33799	26	33799	2.00
			38	34106	32	34788	27	34788	2.00
			39	35229	33	35934	28	35934	2.00
Gap	1 M = 1 F = 0	TUPE	40	36153	34	36876	29	36876	2.00
C	25.75 M = 17 F = 10		41	37107	35	37849	30	37849	2.00
			42	38052	36	38813	31	38813	2.00
			43	39002	37	39782	32	39782	2.00
Gap			44	39961	38	40760	33	40760	2.00
			45	40858	39	41675	34	41675	2.00
B	17.2 M = 15 F = 3		46	41846	40	42683	35	42683	2.00
			47	42806	41	43662	36	43662	2.00
			48	43757	42	44632	37	44632	2.00
Gap		49 is highest NJC point local points after that	49	44697	43	45591	38	45591	2.00
			50	45652	44	46565	39	46565	2.00
			51	46608	45	47540	40	47540	2.00
A	8.9 M = 7 F = 2		52	47578	46	48530	41	48530	2.00
			53	48548	47	49519	42	49519	2.00
			54	49517	48	50507	43	50507	2.00