

	AGENDA ITEM NO.
Report Cover Sheet	
Name of Meeting:	MEMBERS TRADES UNION JOINT PANEL
Date of Meeting:	3 RD OCTOBER 2007
Report Title:	HSE STRESS PILOT REVIEW
Summary of report:	Summary of outcomes of participation in the HSE Stress management Pilot
For further information please contact (report author);	Karen Pearce
Business Unit:	CIA
Would the recommended decision be contrary to the policy framework:	No
Would the recommended decision be contrary to the budgetary framework:	No
Wards of the District directly affected by this decision:	None
Key Decision?	No
Included within the Forward Plan?	No
Is the report private and confidential and not for publication by virtue of a paragraph of schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006	No
Date and name of meeting when issue was last considered and relevant minute number:	Members Trade Union Joint Panel 1th April 2007
Background Papers:	

Consultation Undertaken		
Below is a table of the Council's regular consultees. However not all have to be consulted on every matter and if there was no obligation to consult with a specific consultee they will be marked as n/a.		
Consultees	Yes/ No	Who
Other Committees	n/a	
Ward Councillors	n/a	
Portfolio Holders	n/a	
Other Councillors	n/a	
Warwick District Council recognised Trades Unions	yes	Jackie Webb MPO and Tony Foster (UNISON) are members of the Stress Management Steering Group
Other Warwick District Council Service Areas	n/a	
Project partners	n/a	
Parish/Town Council	n/a	
Highways Authority	n/a	
Residents	n/a	
Citizens Panel	n/a	
Other consultees	n/a	
Officer Approval		
With regard to officer approval all reports must be approved by the report authors relevant director, Finance Services and Legal Services.		
Officer Approval	Date	Name
Relevant Director(s)		Karen Pearce
Chief Executive	n/a	
CMT	n/a	
Section 151 Officer	n/a	
Legal	n/a	
Finance	n/a	
Final Decision?	Yes	
Suggested next steps (if not final decision please set out below)		

1.0 RECOMMENDATIONS

- 1.1 That the MTUJP note the attached outcomes and summary (appendix 1) of the Council's participation in the HSE pilot the 'the Willing 100', and the 'Working Without Stress' Action Plan (appendix 2).

2.0 REASONS FOR RECOMMENDATIONS

- 2.1 The 'Working Without Stress' Action Plan resulted from the Council's participation in the HSE Willing 100 program to trial the HSE Stress Standards and the HSE Stress Indicator tool. The plan was endorsed by the MTUJP in 2006 at its April meeting. The Panel also agreed to undertake a monitoring role for the Action Plan. The participation in the pilot phase is now over.

The Stress Survey was rerun in July 2007 and the summary of results and question by question analysis of the HSE Indicator tool run in 2005 (appendix 4) and 2007 (appendix 5) are attached, together with a brief analysis (appendix 3).

3.0 ALTERNATIVE OPTIONS CONSIDERED

None

4.0 BUDGETARY FRAMEWORK

This is not expected to have budgetary implications.

5.0 POLICY FRAMEWORK

The work of the Stress Management Steering Group supports the Council in its promotion of wellbeing and support for staff.

BACKGROUND PAPERS

MTUJP 5.10.05 - HSE Management Standards for Tackling Work related Stress Willing 100

MTUJP 12-4-06 – Working Without Stress Action Plan

MTUJP 5-7-06 – Working Without Stress Action Plan

MTUJP 14.4.07 – Working Without Stress Action Plan

For further information about this report please contact:

Contact Officer: Karen Pearce
Tel: 01926 456004
Email: karen.pearce@warwickdc.gov.uk