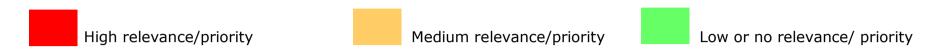
Equality Impact Assessment

Service Area	Housing Services – Private Sector Housing
Policy/Service being assessed	HMO licence conditions and flexibility in HMO licencing periods
Is this is a new or existing policy/service?	The review of HMO licence conditions is an update of existing conditions. Flexibility in HMO Licencing periods is a new policy.
If existing policy/service please state date of last assessment	Licence conditions 2006
EIA Review Team – List of members	Ken Bruno Mark Lingard Paul Hughes
Date of this assessment	15/08/18
Signature of completing officer (to be signed after the EIA has been completed)	Mark Lingard
Name and signature of Head of Service (to be signed after the EIA has been completed)	Lisa Barker

A copy of this Equality Impact Assessment Report including relevant data and information should be saved in the Equality and Diversity Folder on the shared drive.

Form A1

INITIAL SCREENING FOR STRATEGIES/POLICIES/FUNCTIONS FOR EQUALITIES RELEVANCE TO ELIMINATE DISCRIMINATION AND PROMOTE EQUALITY



Note:

- 1. Tick coloured boxes appropriately, and depending on degree of relevance to each of the equality strands
- 2. Summaries of the legislation/guidance should be used to assist this screening process

DEPARTMENT:	Relevance/Risk to Equalities							
State the Function/Policy /Service/Strategy being	Gender	Race	Disability	Sexual Orientation	Religion/Belief	Age	Socio- economic	Priority status
assessed:				Officiation			CCOHOTTIC	For EIA
HMO licence conditions								
Flexibility in HMO licencing periods						_		

Form A2

<u>Equality Impact Assessment</u> Please Explain

Piease Expiaiii			
To update and review the 2006 HMO licence conditions, particularly to reflect changes in housing legislation that affect private sector housing.			
	•	· · · · · · · · · · · · · · · · · · ·	
The proposed HMO licence conditions and flexibility in HMO licencing periods policy links in with the People strand of Fit for the Future and its intended outcomes of improved health and housing needs for all being met. Improving housing standards in residents' homes directly and positive contributes to the Housing and Health and Wellbeing priorities within the Council's Sustainable Community Strategy.			
RACE NO	AGE NO	GENDER NO	
	To update and review the 20 changes in housing legislation. To bring forward a policy to licence cycles and higher lice. The proposed HMO licence of links in with the People strain improved health and housing. Improving housing standard to the Housing and Health a Community Strategy. These measures will help raican be lower than in other to By raising housing and many health and well being of the individuals who have no accommunity strategy.	To update and review the 2006 HMO licence conditions, changes in housing legislation that affect private sector. To bring forward a policy to introduce flexibility in the plicence cycles and higher licence costs for landlords cau. The proposed HMO licence conditions and flexibility in Flinks in with the People strand of Fit for the Future and improved health and housing needs for all being met. Improving housing standards in residents' homes direct to the Housing and Health and Wellbeing priorities with Community Strategy. These measures will help raise housing standards in the can be lower than in other tenures. By raising housing and management standards it will have health and well being of those housed with HMO's, part individuals who have no access to alternative housing of RACE RACE AGE	

and briefly explain why	RELIGION/BELIEF NO	DISABILITY NO	SEXUAL ORIENTATION NO		
	Other – please specify				
(5) Are there any obvious barriers to accessing the service?	Flexibility in HMO licencing periods policy applies where previous enforcement action has been necessary.				
(6) How does the policy/service contribute to promotion of equality?	It helps towards the objective of housing needs for all being met.				
(7) Does the policy/service have the potential to promote good relations between groups?	N/A				
Stage 2 - Information Gathering					
(1) What type and range of evidence or information have you used to help you make a judgement about the policy or service?	Legislation updates and consultation with a wide range of stakeholders.				
(2) What consultation/ information has been used? What new consultation, if any, do you need to undertake?	A consultation involving all District Councillors, Town Councils, the Landlord Steering Group, Local Lettings Agents, SoLAR (South of Leamington Area Residents), Warwick University and Warwick Students Union was carried out during the month of July 2018.				
Stage 3 - Making a Judgement	No further consultation requ	ired.			

(1) From your data and consultations is there any adverse or negative impact identified for any particular group?	No adverse or negative impact has been identified for any particular group as a result of the proposed flexibility in HMO licencing periods and the update of the HMO licence conditions.
Is there any evidence of needs not being met? e.g. language or physical access barriers; lack of appropriate resources or facilities	It is generally accepted that the quality of some of the housing in the private rented sector can be lower than in other tenures.
(2) If there is an adverse impact, can this be justified?	N/A

(3) What actions are going to be taken to reduce or eliminate negative or adverse impact?	N/A				
(4) Is there any positive impact? Does it promote equality of opportunity between different groups and actively address discrimination?	Helps raise housing standards for all.				
Stage 4 - Action Planning, Review & Monitoring					
If No Further Action is required then go to – Review & Monitoring					
(1)Action Planning – Specify any changes or improvements which can	EIA Action Plan				
be made to the service or policy to mitigate or eradicate negative or adverse impact on specific groups,	Action	Lead Officer	Date for completion	Resource requirements	Comments
including resource implications.					
(2) Review and Monitoring State how and when you will monitor policy and EIA Action Plan	The operation of the new HMO licence conditions and the flexibility of a shorter two year HMO licence will be reviewed in twelve months. If any equalities issues have arisen these will be addressed during that review.				

A copy of this EIA has been filed to the Council's L drive - L:/Equalities & Diversity/EIA/2010/HMO license conditions and flexibility in license periods

The Equality Impact Assessment on this policy was undertaken on 15 August 2018 and it will be reviewed on 15 August 2021.