

Employment Committee Tuesday 23 March 2021

A meeting of the above Committee will be held remotely on Tuesday 23 March 2021, at 6.00pm and available for the public to watch via the Warwick District Council [YouTube channel](#).

Councillor R Margrave (Chairman)

Councillor A Day
Councillor B Gifford
Councillor R Hales
Councillor O Jacques
Councillor J Kennedy

Councillor P Kohler
Councillor M Mangat
Councillor J Tracey
Councillor N Tangri
Councillor T Wright

Agenda

1. Apologies & Substitutes

- (a) to receive apologies for absence from any Councillor who is unable to attend; and
- (b) to receive the name of any Councillor who is to act as a substitute, notice of which has been given to the Chief Executive, together with the name of the Councillor for whom they are acting.

2. Declarations of Interest

Members to declare the existence and nature of interests in items on the agenda in accordance with the adopted Code of Conduct.

Declarations should be disclosed during this item. However, the existence and nature of any interest that subsequently becomes apparent during the course of the meeting must be disclosed immediately. If the interest is not registered, Members must notify the Monitoring Officer of the interest within 28 days.

Members are also reminded of the need to declare predetermination on any matter.

If Members are unsure about whether or not they have an interest, or about its nature, they are strongly advised to seek advice from officers prior to the meeting.

3. Minutes

To confirm the minutes of the meeting held on 16 February 2021

(Pages 1 to 2)

4. Pay Policy Statement 2020-21

To consider a report from Human Resources

(Pages 1 to 15)

5. **Warwick District Council and Stratford District Council Joint Working**

To consider a report from Human Resources

(Pages 1 to 25)

6. **Public and Press**

To consider resolving that under Section 100A of the Local Government Act 1972 that the public and press be excluded from the meeting for the following items by reason of the likely disclosure of exempt information within the paragraphs of Schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006, as set out below.

Item Numbers	Paragraph Numbers	Reason
7	1	Information relating to an Individual
7	2	Information which is likely to reveal the identity of an individual
7	3	Information relating to the financial or business affairs of any particular person (including the authority holding that information)

7. **Minutes**

To confirm the confidential minutes of the meeting held on 16 February 2021

(Pages 1 to 6)
(Not for publication)

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For enquiries about specific reports, please contact the officers named in the reports.

You can e-mail the members of the Committee at

employmentcommittee@warwickdc.gov.uk

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