

**TO: COUNCIL – 23 AUGUST 2006**

**SUBJECT: CHANGE TO THE CONSTITUTION**

**FROM: CORPORATE PERSONNEL SERVICES**

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**1. PURPOSE OF REPORT**

To change the Officer Employment Procedure Rules in the Council's Constitution in relation to the appointment of the Head of Paid Services.

**2. BACKGROUND**

The Officer Employment Procedure Rules currently state that the appointment of the Chief Executive will be made by the Employment Committee. Although this Committee would be balanced in terms of political representation it is not guaranteed that it would be balanced otherwise in terms of a representation of members; neither will it necessarily have all the Group Leaders as members. It is important that the recruitment process for the Chief Executive post allows for an appropriate member panel to be arranged and therefore is recommended that the rules as printed in the Council's Constitution are changed.

**3. POLICY AND BUDGET FRAMEWORK**

The Officer Employment Procedure Rules form part of the Council's Constitution and can be changed by the approval of the Council.

**4. RECOMMENDATIONS**

That the Officer Employment Procedure Rules in the Council's Constitution be amended to allow the appointment of the Chief Executive to be made by a politically balanced panel of nine members arranged for that purpose and then ratified by Council.

**Karen Pearce**  
**Assistant Chief Executive**

**BACKGROUND PAPERS**  
Constitution

**Areas in District Affected:** None

**Executive Portfolio Area and Holder:** Bob Crowther Corporate and Strategic Leadership

**For further information about this report please contact:**

Contact Officer: Karen Pearce  
Tel: (01926) 456309 (Direct Line)  
E-mail: [karen.pearce@warwickdc.gov.uk](mailto:karen.pearce@warwickdc.gov.uk)