

SICKNESS ABSENCE FOR THE PERIOD 1ST APRIL 2007- 31ST MARCH 2008

	Average Number of FTE employees	ALL SICKNESS ABSENCE			LONG-TERM ONLY			SHORT-TERM ONLY	
		Total FTE days lost through sickness absence (Including long-term)	Average number of FTE days lost per employee (Including Long-Term)	Average absence rate %	Number of cases of long term sickness absence (20 days or more)	Total FTE days lost due to long-term sickness (20 days or more)	Av. no of FTE days lost per case of long term	Total FTE days lost through sickness absence (Excluding long-term)	Average number of FTE days lost per employee (Excluding Long-Term)
Chief Executive's Office	3.00	7.00	2.33	0	0	0.00	7.00	2.33	
Community Resources	4.54	119.10	26.23	1	49	49.00	70.10	15.44	
Corporate Personnel Services	5.14	14.50	2.82	0	0	0.00	14.50	2.82	
Customer Information & Advice	5.81	35.50	6.11	0	0	0.00	35.50	6.11	
Environment	4.50	18.00	4.00	0	0	0.00	18.00	4.00	
Environmental Health	36.43	149.90	4.11	0	0	0.00	149.90	4.11	
Finance	29.22	177.70	6.08	2	75.1	37.55	102.60	3.51	
Housing Services	66.48	734.60	11.05	6	262.4	43.73	472.20	7.10	
Housing Strategy	13.85	172.80	12.48	3	84	28.00	88.80	6.41	
ICT Services	24.00	56.00	2.33	0	0	0.00	56.00	2.33	
Legal Services	5.31	45.50	8.57	1	27	27.00	18.50	3.48	
Leisure & Amenities	122.15	1051.90	8.61	8	368	46.00	683.90	5.60	
Members' Services	19.98	87.40	4.37	1	20	20.00	67.40	3.37	
Planning & Engineering	52.17	303.80	5.82	3	98	32.67	205.80	3.94	
Policy & Performance	7.57	63.10	8.34	1	24	24.00	39.10	5.17	
Property Services	15.55	101.00	6.50	1	68	68.00	33.00	2.12	
Revenues & Customer Services	78.66	792.60	10.08	7	326.4	46.63	466.20	5.93	
TOTAL	494.36	3930.40	7.95	3.49	34	1401.9	41.23	2528.50	5.11

PREVIOUS YEARS COMPARISON

2006/2007	486.63	4960.7	10.19	4.47	47	2386	50.77	2574.7	5.29
2005/2006	492.76	4530.6	9.19	4	33	2220.3	67.28	2310.3	4.69
2004/2005	479.92	3822.2	7.96	3.49	28	1489	53.18	2333.2	4.86
2003/2004	565.14	5303	9.38	4.10	44	2630.5	59.78	2672.5	4.73
2002/2003	595.28	4364	7.33	3.21	38	1790.5	47.12	2574	4.32