

A meeting of the above Committee will be held in the Town Hall, Royal Leamington Spa on Tuesday 10 December 2019, at 6.00pm.

Membership:

Councillor Margrave (Chairman)	
Councillor A Day	Councillor P Kohler
Councillor B Gifford	Councillor M Mangat
Councillor R Hales	Councillor N Tangri
Councillor O Jacques	Councillor J Tracey
Councillor J Kennedy	Councillor T Wright

Emergency Procedure

At the commencement of the meeting, the emergency procedure for the Town Hall will be announced.

Agenda

1. Apologies & Substitutes

- (a) to receive apologies for absence from any Councillor who is unable to attend; and
- (b) to receive the name of any Councillor who is to act as a substitute, notice of which has been given to the Chief Executive, together with the name of the Councillor for whom they are acting.

2. Declarations of Interest

Members to declare the existence and nature of interests in items on the agenda in accordance with the adopted Code of Conduct.

Declarations should be entered on the form to be circulated with the attendance sheet and declared during this item. However, the existence and nature of any interest that subsequently becomes apparent during the course of the meeting must be disclosed immediately. If the interest is not registered, Members must notify the Monitoring Officer of the interest within 28 days.

Members are also reminded of the need to declare predetermination on any matter.

If Members are unsure about whether or not they have an interest, or about its nature, they are strongly advised to seek advice from officers prior to the meeting.

3. Minutes

To confirm the minutes of the meetings held on 3 September 2019. **(Pages 1 - 4)**

4. Minutes - Members/Trades Unions Joint Consultation & Safety Panel

To note the minutes of the meeting held on 21 August 2019. **(Pages 1 - 3)**

5. **People Strategy Update**

To consider a report from Human Resources. **(Pages 1 to 10 & Appendix 1)**

6. **Public and Press**

To consider resolving that under Section 100A of the Local Government Act 1972 that the public and press be excluded from the meeting for the following items by reason of the likely disclosure of exempt information within the paragraphs of Schedule 12A of the Local Government Act 1972, following the Local Government (Access to Information) (Variation) Order 2006, as set out below.

Item Nos	Para Nos.	Reason
7 - 10	1	Information relating to an Individual
7 - 10	2	Information which is likely to reveal the identity of an individual

7. **Neighbourhood Services Programme Team**

To consider a report from Neighbourhood Services. **(Pages 1 - 6)
(Not for publication)**

8. **Revision of Housing Services Staffing Structure**

To consider a report from Housing Services. **(Pages 1 - 8 &
Appendices 1 - 3)
(Not for publication)**

9. **Programming and Marketing Team Review (Arts Section, Cultural Services)**

To consider a report from Cultural Services. **(Pages 1 - 7)
(Not for publication)**

10. **Revision to the Senior Management Team of Warwick District Council**

To consider a report from the Chief Executive. **(Pages 1 to 7 &
Appendices 1 - 2)
(Not for publication)**

General Enquiries: Please contact Warwick District Council, Riverside House, Milverton Hill, Royal Leamington Spa, Warwickshire, CV32 5HZ.

Telephone: 01926 456114
E-Mail: committee@warwickdc.gov.uk

For enquiries about specific reports, please contact the officers named in the reports. You can e-mail the members of the Committee at employmentcommittee@warwickdc.gov.uk

Details of all the Council's committees, councillors and agenda papers are available via our website www.warwickdc.gov.uk/committees

Please note that the majority of the meetings are held on the first floor of the Town Hall. If you feel that this may restrict you attending this meeting, please telephone (01926) 456114 prior to the meeting, so that we can assist you and make any necessary arrangements to help you to attend the meeting.

The agenda is available in large print on request, prior to the meeting, by telephoning (01926) 456114